

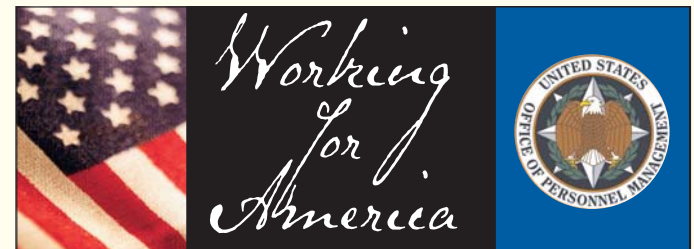


**FEDERAL CIVILIAN
WORKFORCE STATISTICS**

THE FACT BOOK

2007 EDITION

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



INTRODUCTION

THE FACT BOOK is produced annually by the U.S. Office of Personnel Management (OPM) as a convenient reference suitable for a variety of audiences. It contains descriptive statistical information, using tables and charts, about many aspects of the Executive Branch workforce. **Note that data for the U.S. Postal Service are excluded from all tables except those on pages 8 and 64, and the tables in Part 4.** Both historical and current data are displayed, resulting in a comprehensive snapshot of the Federal worker -- personal and professional characteristics, employment levels, and benefit payments and contributions. The statistical tables and charts in *THE FACT BOOK* are based on data from a wide range of sources, each of which is cited on the appropriate page with telephone contacts and email addresses if available.

The 1998 through 2006 editions are available to the public in electronic format. You may download a copy of the most recent version of this publication, and the previous 6 years, from our web page at <http://www.opm.gov/feddata/factbook/index.htm>. Our web page provides versions of *THE FACT BOOK* in Hypertext Markup Language (html), Excel (xls), and Adobe Acrobat's Portable Document Format (pdf), which requires the Acrobat Reader for viewing and printing. You may obtain the Acrobat Reader by following the "PDF HELP" link on the *FACT BOOK* page. Acrobat uses hypertext and electronic bookmarks to help the reader navigate throughout the document.

THE FACT BOOK is designed to provide you with an easy-to-use document. We welcome your comments and suggestions for its improvement. For more information, please call Theresa E. Neal at (202) 606-2942, or email to: teneal@opm.gov.

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Part 1:

Employee Demographics

Trend of Federal Civilian Employment, 2000 - 2006

(in thousands)

	2000	2001	2002	2003	2004	2005	2006
Total, Federal Civilian	2,708.1	2,710.0	2,715.5	2,725.9	2,713.2	2,700.9	2,700.3
<i>% change*</i>	-2.9	-2.8	0.3	0.6	-0.1	-0.9	-0.5
Washington, D.C., CBSA**	325.9	325.8	334.1	336.2	332.5	324.0	344.4
<i>% change*</i>	0.8	0.7	2.5	3.2	-0.5	-3.6	3.6
Overseas	88.7	89.7	90.8	92.7	92.6	90.9	88.7
<i>% change*</i>	-14.9	-13.9	2.4	3.3	2.0	-1.9	-4.2
Legislative Branch	31.2	30.4	30.9	31.5	30.0	30.8	29.4
<i>% change*</i>	2.3	-0.3	-1.0	3.6	-2.9	-2.2	-2.0
Judicial Branch	32.2	33.8	34.7	34.7	33.8	34.0	33.7
<i>% change*</i>	1.6	6.6	7.8	2.7	-2.6	-2.0	-0.3
Executive Branch	2,644.8	2,645.7	2,649.9	2,659.6	2,649.3	2,636.3	2,637.1
<i>% change*</i>	-3.0	-3.0	0.2	0.5	0.0	-0.9	-0.5
Department of Defense	676.3	671.6	670.2	664.5	668.2	671.3	675.7
<i>% change*</i>	-5.8	-6.4	-0.9	-1.1	-0.3	1.0	1.1
Non-Department of Defense	1,107.8	1,126.3	1,168.1	1,207.3	1,213.5	1,201.0	1,203.9
<i>% change*</i>	-2.6	-1.0	5.4	7.2	3.9	-0.5	-0.8
United States Postal Service	860.7	847.8	811.6	787.8	767.6	764.0	757.4
<i>% change*</i>	-1.2	-2.7	-5.7	-7.1	-5.4	-3.0	-1.3

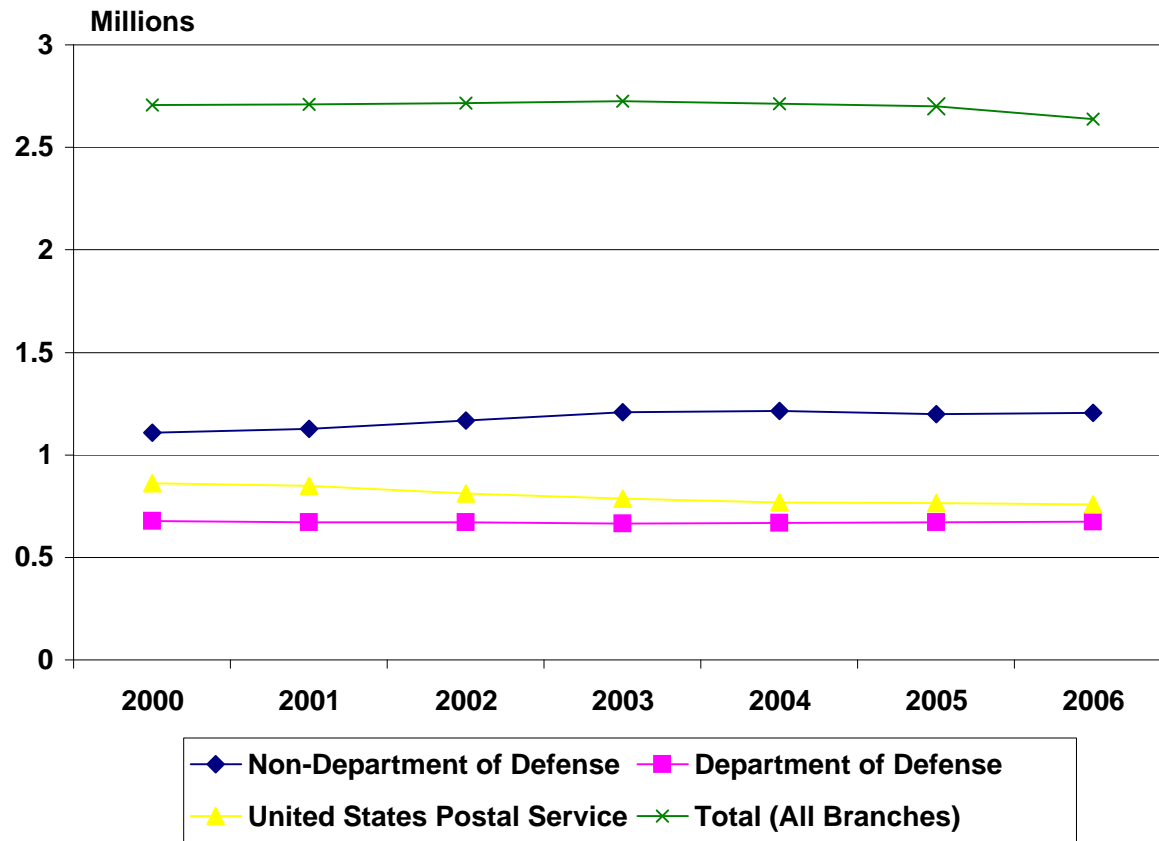
Note: All data are as of September 30th.

*Represents percent change from the prior year.

**Washington, D.C. Core Based Statistical Area (CBSA) includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; Arlington, Clarke, Fairfax, Fauquier, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park Cities in Virginia; and Jefferson Counties in West Virginia.

Source: "Monthly Report of Federal Civilian Employment (SF 113-A)" Workforce Information and Planning Group. (202) 606-2379 fedstats@opm.gov

Trend of Federal Civilian Employment 2000 - 2006



Trend of Employment, 1997-2006

Individual Characteristics

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Average Age ^a	45.2	45.6	45.9	46.3	46.5	46.5	46.7	46.8	46.9	46.9
Average Length of Service ^a	16.3	16.6	16.9	17.1	17.1	16.8	16.8	16.6	16.4	16.3
Retirement Eligible ^b										
Civil Service Retirement System	12%	13%	15%	17%	19%	23%	27%	30%	33%	37%
Federal Employees Retirement System	7%	8%	10%	11%	10%	11%	12%	13%	13%	13%
College-Conferred (Bachelor's Degree or higher)	40%	40%	40%	41%	41%	41%	41%	42%	43%	43%
Gender										
Men	56%	56%	55%	55%	55%	55%	55%	56%	56%	56%
Women	44%	44%	45%	45%	45%	45%	45%	44%	44%	44%

Note: All data are as of September 30th.

a. Data shown for "Average Age" and "Average Length of Service" represent full-time permanent employees.

b. Data shown for "Retirement Eligible" represent full-time permanent employees under the Civil Service Retirement System (excluding hires since January 1984), and the Federal Employees Retirement System (since January 1984).

Trend of Employment, 1997 - 2006

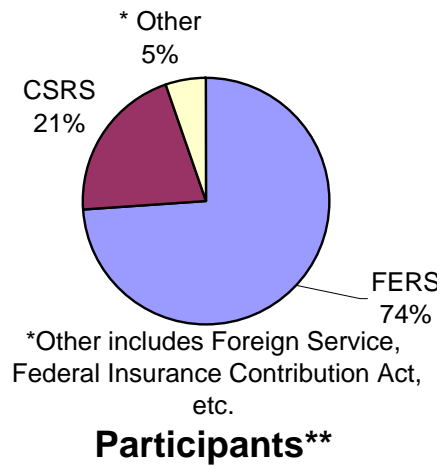
Individual Characteristics

<i>(continued from previous page)</i>	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Race/National Origin										
Total Minorities	29.4%	29.7%	30.0%	30.4%	30.6%	30.8%	31.1%	31.4%	31.7%	32.1%
Black	16.7%	16.7%	17.0%	17.1%	17.1%	17.0%	17.0%	17.0%	17.0%	17.2%
Hispanic	6.2%	6.4%	6.5%	6.6%	6.7%	6.9%	7.1%	7.3%	7.4%	7.5%
Asian/Pacific Islander	4.4%	4.5%	4.4%	4.5%	4.6%	4.7%	4.8%	5.0%	5.1%	5.1%
American Indian/ Alaska Native	2.1%	2.1%	2.1%	2.2%	2.2%	2.2%	2.1%	2.1%	2.1%	2.1%
Disabled	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
Veterans Preference	25%	25%	25%	24%	24%	23%	22%	22%	22%	22%
Vietnam Era Veterans	15%	14%	14%	14%	13%	13%	13%	12%	11%	10%
Retired Military	4.2%	3.9%	3.9%	3.9%	4.2%	4.4%	4.6%	4.9%	5.4%	5.7%
Retired Officers	0.5%	0.5%	0.5%	0.5%	0.6%	0.7%	0.8%	0.9%	1.0%	1.1%

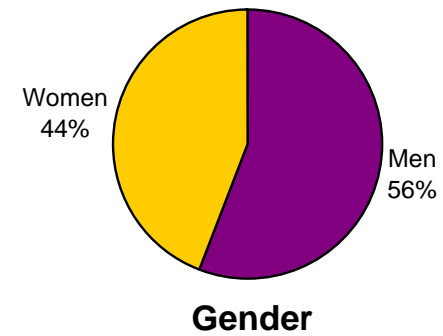
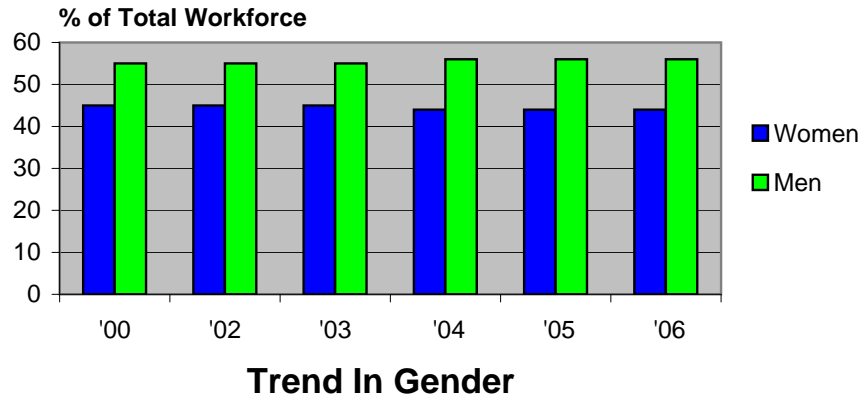
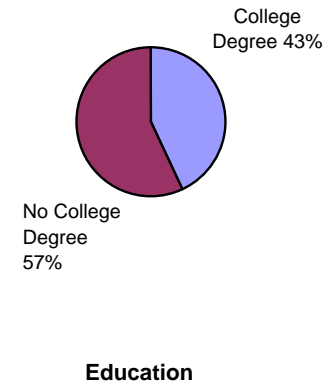
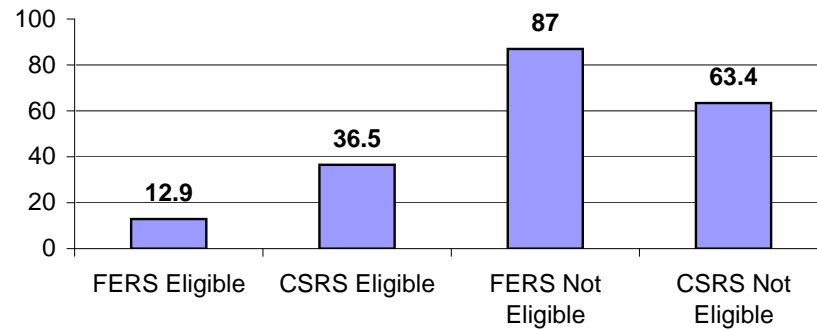
Note: All data are as of September 30th.

The "Typical" Federal Civilian Employee, 2006

Individual Characteristics



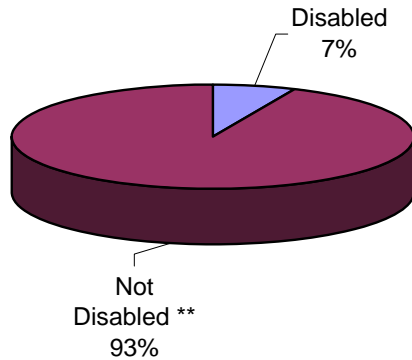
FERS = Federal Employees Retirement System
 CSRS = Civil Service Retirement System



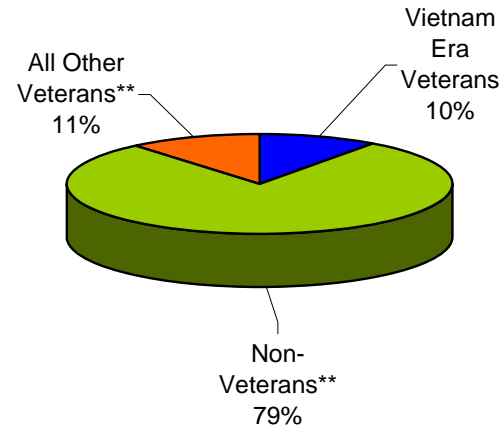
The "Typical" Federal Civilian Employee, 2006

Individual Characteristics (Continued)

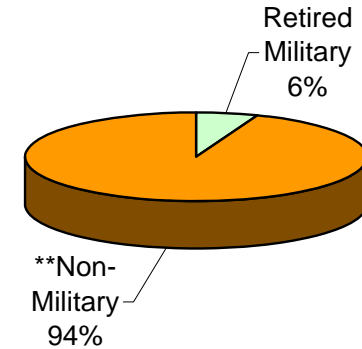
Disability



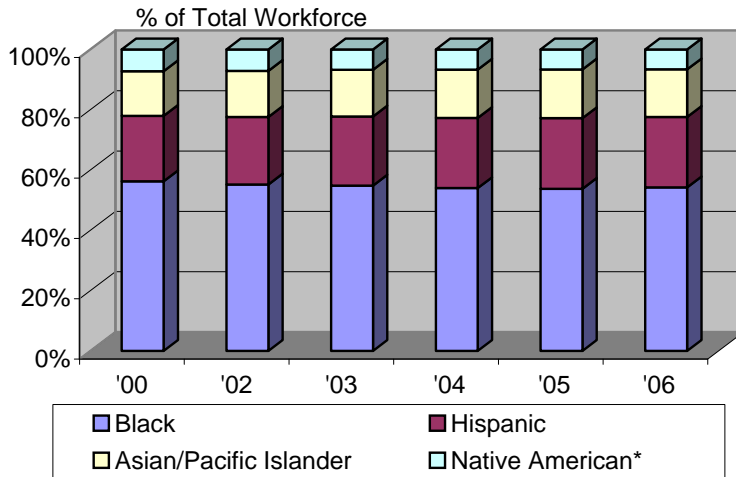
Veteran Status



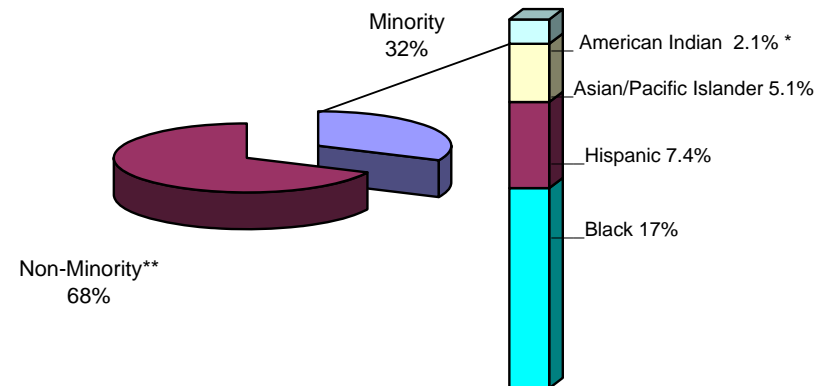
Retired Military Status



Minority Groups



Minority Status



** Data shown are excluded from the source tables.

Trend of Employment, 1997 - 2006

Job Characteristics

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Annual Base Salary										
Washington, DC-	\$43,187	\$44,902	\$46,560	\$48,764	\$51,618	\$53,959	\$56,400	\$61,714	\$64,175	\$66,372
MD-VA-WV Core Based Statistical Area	\$55,565	\$58,506	\$61,198	\$64,969	\$68,239	\$72,078	\$75,817	\$79,695	\$83,398	\$86,444
Average GS Grade										
Washington, DC-	9.3	9.4	9.4	9.5	9.5	9.6	9.7	9.8	9.8	9.8
MD-VA-WV Core Based Statistical Area	11.1	11.1	11.1	11.3	11.4	11.5	11.6	11.7	11.7	11.8
Pay System										
General Schedule	73%	72%	72%	72%	73%	72%	71%	71%	71%	70%
Wage Systems	14%	13%	13%	13%	12%	12%	11%	11%	11%	11%
Others	13%	15%	15%	15%	15%	16%	18%	18%	18%	19%
Occupational Category										
White-Collar	86%	86%	87%	87%	87%	88%	88%	89%	89%	89%
Professional	24%	24%	24%	24%	24%	24%	24%	24%	24%	24%
Administrative	28%	29%	29%	30%	31%	32%	32%	33%	34%	35%
Blue-Collar	14%	14%	13%	13%	13%	12%	12%	11%	11%	11%
Supervisory Status										
Supervisors/Managers	11.2%	11.1%	10.9%	11.1%	11.1%	11.0%	11.0%	11.1%	11.3%	11.5%
Permanent Appointments										
Full-time Permanent	90%	90%	90%	91%	91%	91%	91%	91%	91%	91%
	88%	88%	87%	88%	88%	89%	88%	88%	88%	88%

Notes: All data are as of September 30th of selected year.
Data shown for "Annual Base Salary" represent average for full-time permanent employees.

Trend of Employment, 1997 - 2006

Job Characteristics

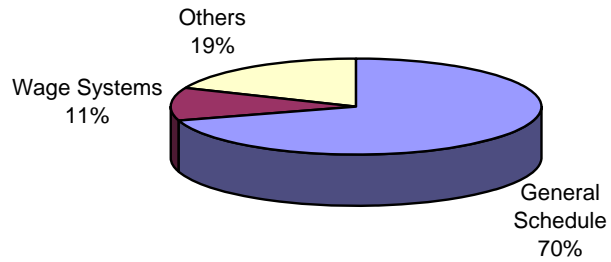
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	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Work Schedule										
Full-time	93%	93%	94%	94%	94%	94%	94%	94%	94%	94%
Part-time	3%	3%	3%	3%	3%	3%	3%	4%	4%	4%
Intermittent	4%	4%	3%	3%	3%	3%	3%	3%	3%	3%
Service										
Competitive	77%	77%	77%	77%	77%	75%	73%	73%	72%	72%
Excepted & Senior										
Executive Service	23%	23%	23%	23%	23%	25%	27%	27%	28%	28%
Agency										
Department of Defense	40%	39%	39%	38%	37%	36%	35%	35%	36%	36%
Department of Homeland Security	N/A	N/A	N/A	N/A	N/A	N/A	13%	13%	13%	13%
Department of Veterans Affairs	13%	13%	12%	12%	13%	12%	9%	9%	9%	9%
All Others	47%	48%	49%	50%	50%	52%	44%	43%	43%	42%
Geographic Location										
United States	97%	96%	96%	96%	97%	97%	97%	97%	97%	97%
Washington, DC -										
MD - VA - WV Core Based Statistical Area	15%	15%	16%	16%	16%	16%	16%	16%	15%	15%

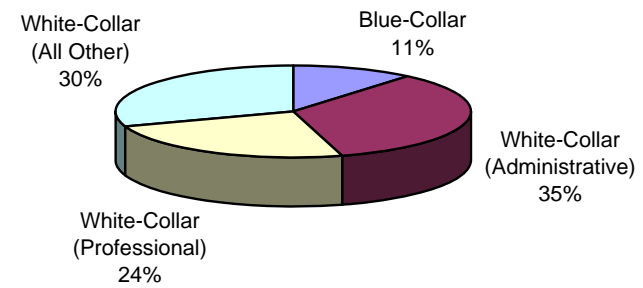
Note: All data are as of September of selected year. The Department of Homeland Security was created in 2003.

The "Typical" Federal Civilian Employee, 2006 Job Characteristics

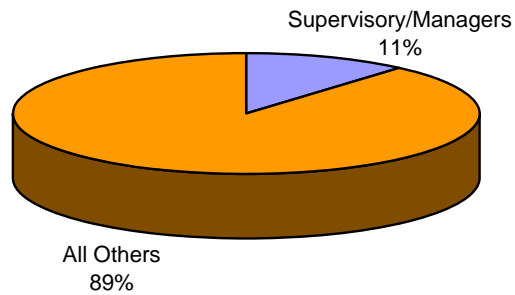
Pay System



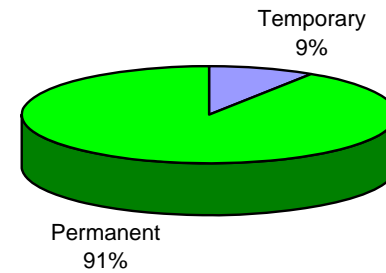
Occupational Category



Supervisory Status



Tenure

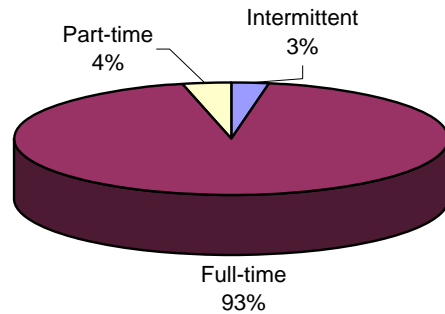


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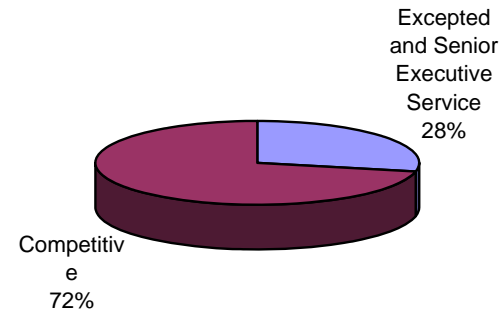
The "Typical" Federal Civilian Employee, 2006

Job Characteristics (Continued)

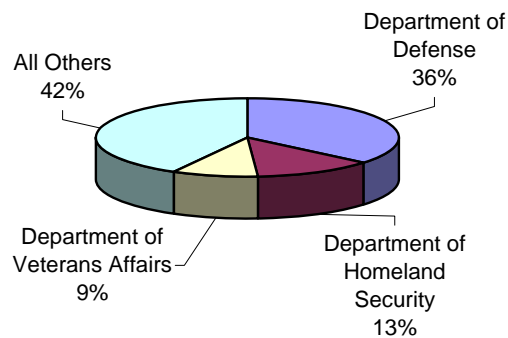
Work Schedule



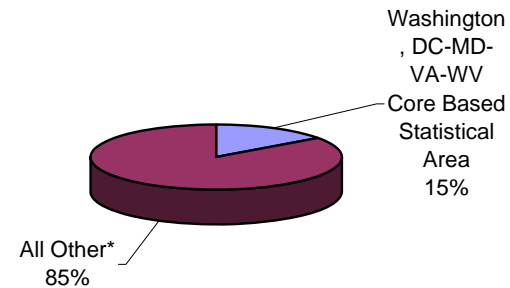
Service



Employing Agency



Geographic Location



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* Data shown are excluded from the source tables.

Average Adjusted Basic Salaries and Full-Time Employment by Pay System and State

As of March 31, 2006

STATE	TOTAL		GENERAL SCHEDULE		FEDERAL WAGE SYSTEMS		OTHER ACTS AND ADMINISTRATIVELY DETERMINED	
	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY
ALABAMA	33,997	\$64,078	27,339	\$68,007	5,013	\$39,024	1,645	\$75,267
ALASKA	11,922	\$56,525	8,350	\$53,526	1,870	\$58,597	1,702	\$68,940
ARIZONA	33,871	\$55,393	25,714	\$56,514	4,366	\$45,232	3,791	\$59,455
ARKANSAS	12,090	\$54,176	8,855	\$55,160	1,997	\$39,671	1,238	\$70,559
CALIFORNIA	139,804	\$66,212	108,311	\$66,354	14,520	\$47,278	16,973	\$81,501
COLORADO	33,196	\$67,679	27,846	\$67,715	1,962	\$45,635	3,388	\$80,161
CONNECTICUT	6,854	\$66,343	5,033	\$67,580	800	\$44,748	1,021	\$77,145
DELAWARE	2,864	\$57,176	1,947	\$56,978	709	\$49,422	208	\$85,465
DISTRICT OF COLUMBIA	138,622	\$87,195	118,613	\$84,867	5,058	\$50,577	14,942	\$118,104
FLORIDA	71,858	\$60,807	52,882	\$61,992	6,753	\$42,061	12,223	\$66,046
GEORGIA	66,314	\$61,376	50,837	\$61,950	8,967	\$44,680	6,510	\$79,877
HAWAII	20,759	\$55,470	14,117	\$54,980	5,292	\$57,501	1,350	\$52,617
IDAHO	7,788	\$58,057	6,406	\$58,838	892	\$47,558	490	\$66,988
ILLINOIS	42,382	\$67,385	31,867	\$67,059	3,677	\$47,149	6,838	\$79,789
INDIANA	18,577	\$60,658	14,304	\$59,185	2,181	\$47,944	2,092	\$83,849
IOWA	7,468	\$55,799	5,438	\$56,050	1,132	\$44,742	898	\$68,221
KANSAS	15,796	\$57,528	11,848	\$54,527	1,903	\$48,051	2,045	\$83,727
KENTUCKY	20,737	\$52,242	16,058	\$51,415	2,245	\$42,860	2,434	\$66,338
LOUISIANA	19,011	\$57,446	14,803	\$58,195	2,429	\$44,585	1,779	\$68,770
MAINE	9,128	\$57,336	5,818	\$62,420	2,809	\$44,889	501	\$68,440
MARYLAND	103,438	\$79,319	89,605	\$78,855	4,698	\$48,404	9,135	\$99,841
MASSACHUSETTS	24,532	\$67,035	19,130	\$67,386	2,102	\$45,438	3,300	\$78,758
MICHIGAN	23,345	\$65,576	18,087	\$65,969	1,951	\$52,201	3,307	\$71,326
MINNESOTA	14,298	\$62,953	10,202	\$60,053	1,484	\$48,484	2,612	\$82,478
MISSISSIPPI	16,576	\$56,978	12,759	\$59,291	2,784	\$40,693	1,033	\$72,319
MISSOURI	32,947	\$56,159	27,276	\$55,099	2,662	\$45,051	3,009	\$75,592
MONTANA	8,858	\$55,997	7,380	\$56,348	955	\$49,494	523	\$62,906
NEBRASKA	8,826	\$57,406	7,181	\$58,663	916	\$40,736	729	\$65,849
NEVADA	9,146	\$59,831	6,250	\$61,070	802	\$52,124	2,094	\$59,091
NEW HAMPSHIRE	3,433	\$75,990	2,164	\$66,520	256	\$45,666	1,013	\$103,848
NEW JERSEY	26,682	\$72,313	21,275	\$74,603	2,301	\$49,616	3,105	\$73,478

Average Adjusted Basic Salaries and Full-Time Employment by Pay System and State

As of March 31, 2006

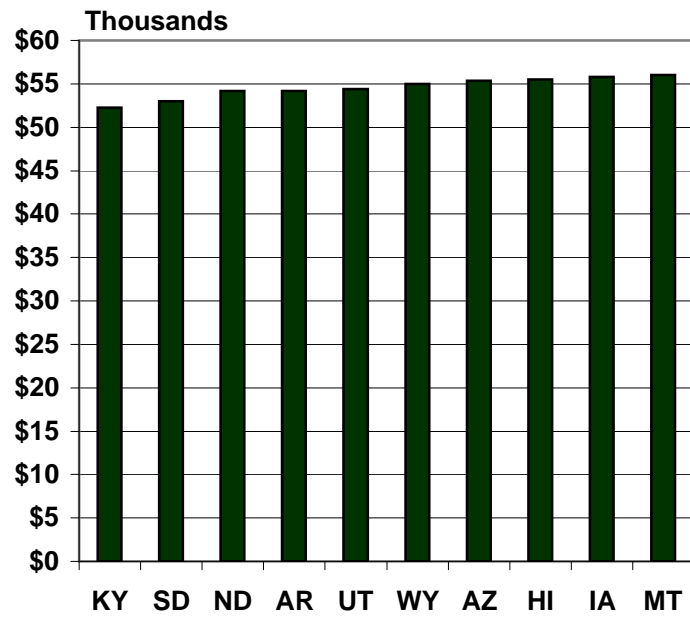
STATE	TOTAL		GENERAL SCHEDULE		FEDERAL WAGE SYSTEMS		OTHER ACTS AND ADMINISTRATIVELY DETERMINED	
	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY
OHIO	41,445	\$67,638	33,978	\$67,301	2,942	\$48,339	4,525	\$82,733
OKLAHOMA	33,652	\$56,603	20,903	\$58,697	9,299	\$46,260	3,450	\$71,793
OREGON	17,649	\$60,818	13,652	\$61,935	2,287	\$52,527	1,710	\$62,999
PENNSYLVANIA	62,486	\$59,092	47,263	\$60,913	9,640	\$43,575	5,583	\$70,589
RHODE ISLAND	5,882	\$73,502	4,796	\$76,441	448	\$40,450	638	\$74,632
SOUTH CAROLINA	17,158	\$57,057	13,474	\$58,293	2,248	\$42,011	1,436	\$69,020
SOUTH DAKOTA	7,166	\$53,000	5,125	\$54,435	953	\$42,764	1,087	\$55,210
TENNESSEE	23,514	\$57,349	17,228	\$55,954	2,492	\$41,692	3,794	\$73,956
TEXAS	113,364	\$59,618	85,297	\$60,157	14,446	\$42,699	13,621	\$74,180
UTAH	27,438	\$54,379	19,202	\$55,300	6,231	\$46,527	2,005	\$69,964
VERMONT	3,537	\$57,279	2,924	\$57,890	321	\$41,834	292	\$68,139
VIRGINIA	121,337	\$73,224	95,924	\$75,489	14,739	\$43,315	10,674	\$94,200
WASHINGTON	45,948	\$62,571	31,289	\$63,875	10,744	\$53,530	3,915	\$76,970
WEST VIRGINIA	13,292	\$58,964	10,770	\$59,439	1,332	\$44,180	1,190	\$71,289
WISCONSIN	11,494	\$57,404	8,559	\$57,327	1,424	\$44,874	1,511	\$69,621
WYOMING	4,759	\$54,952	3,708	\$55,437	802	\$47,848	249	\$70,622
UNSPECIFIED 1/	20,272	\$70,828	19,999	\$70,688	189	\$49,213	84	\$152,873
TOTALS	1,674,026	\$65,516	1,298,564	\$66,262	189,977	\$46,003	185,474	\$80,283

1/ - INCLUDES RECORDS WITH NO SPECIFIED STATE CODE (PRIMARILY FEDERAL BUREAU OF INVESTIGATION RECORDS).

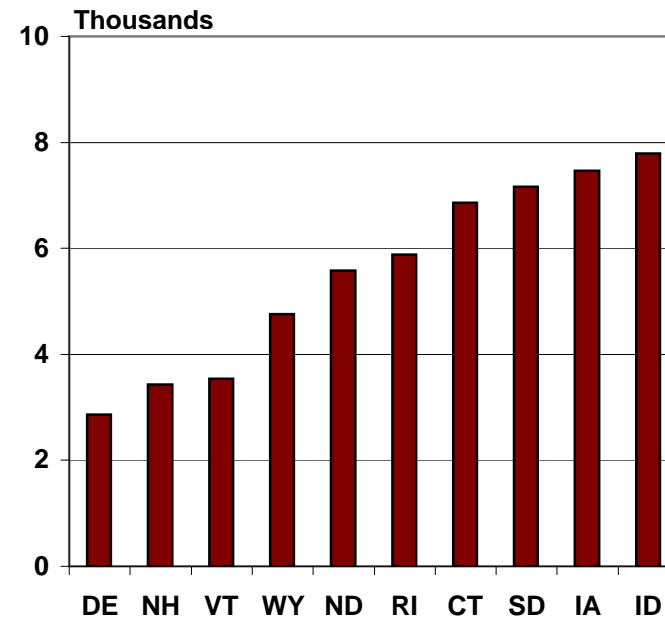
Source: "Pay Structure of the Federal Civil Service" Workforce Information and Planning Group. fedstats@opm.gov

Average Adjusted Basic Salaries and Full-Time Employment by State (10 Lowest Only)

Ranked by Salary

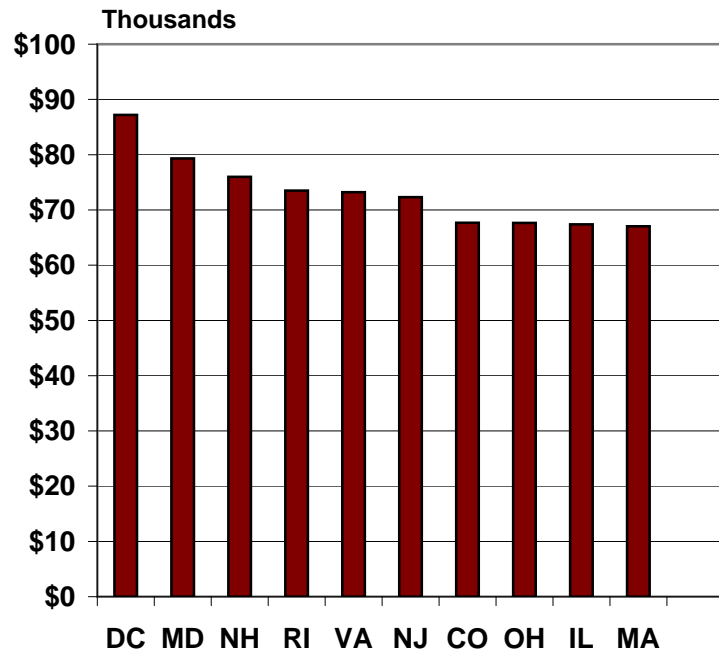


Ranked by Employment

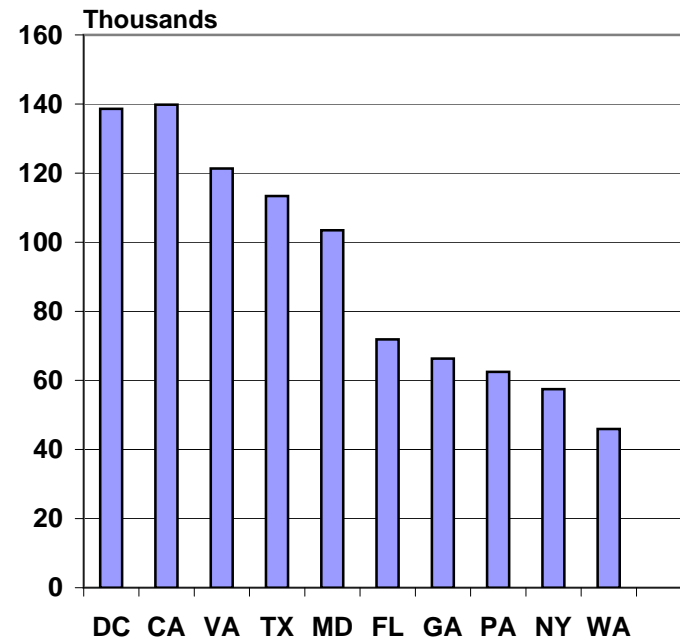


Average Adjusted Basic Salaries and Full-Time Employment by State (10 Highest Only)

Rank by Salary



Rank by Employment



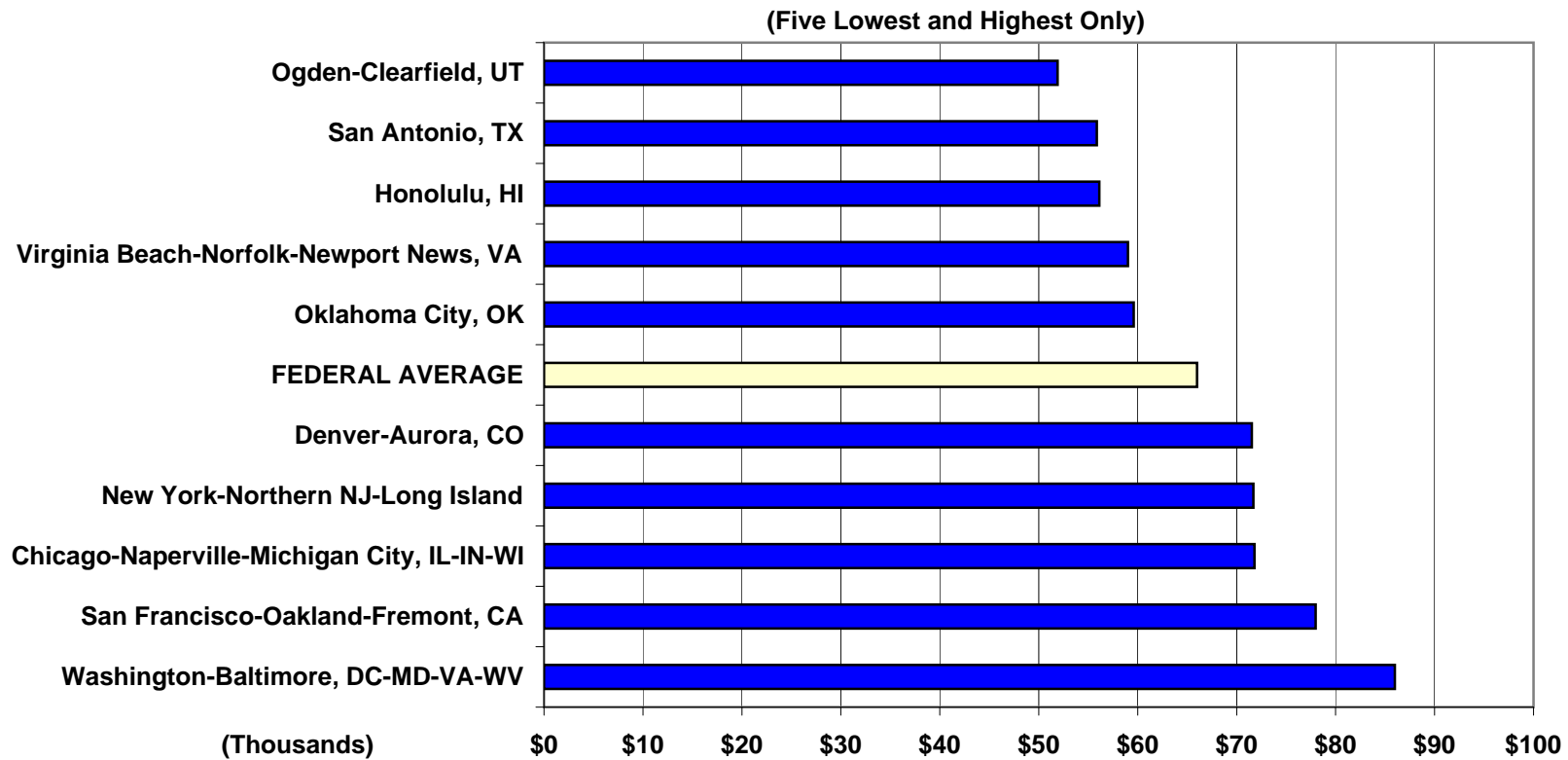
**Average Adjusted Basic Salaries of Full-Time Employment by Pay System
Selected Core Based Statistical Areas (CBSA) and Combined Statistical Area (CSA)**

AS OF MARCH 31, 2006

	TOTAL		GENERAL SCHEDULE		FEDERAL WAGE SYSTEM		OTHER ACTS AND ADMINISTRATIVE DETERMINATION	
	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY	NUMBER OF EMPLOYEES	AVERAGE SALARY
All CBSAs and CSAs with 15,000 or More Employees								
ATLANTA-SANDY SPRINGS-MARIETTA, GA	31,392	\$68,935	25,475	\$66,722	798	\$48,426	5,119	\$83,087
BALTIMORE-TOWSON, MD	33,494	\$70,431	29,522	\$71,126	1,916	\$47,557	2,056	\$81,785
BOSTON-CAMBRIDGE-QUINCY, MA-NH	20,694	\$68,504	16,418	\$68,490	1,223	\$42,963	3,053	\$78,807
CHICAGO-NAPERVILLE-JOLIET, IL-IN-WI	26,488	\$71,792	19,181	\$70,759	1,365	\$44,228	5,942	\$81,458
DALLAS-FORT WORTH-ARLINGTON, TX	26,381	\$66,806	18,801	\$65,342	1,536	\$53,150	6,044	\$74,819
DENVER-AURORA, CO	18,368	\$71,535	15,451	\$72,473	816	\$48,378	2,101	\$73,634
HONOLULU, HI	19,202	\$56,118	13,214	\$55,276	5,082	\$57,781	906	\$59,050
KANSAS CITY, MO-KS	19,781	\$60,446	16,774	\$56,875	693	\$47,918	2,314	\$90,073
LOS ANGELES-LONG BEACH-SANTA ANA, CA	27,522	\$68,332	20,059	\$67,700	1,317	\$42,455	6,146	\$75,941
MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL	18,482	\$62,455	12,431	\$62,979	972	\$38,383	5,079	\$65,780
NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND	53,730	\$71,686	40,931	\$71,064	2,942	\$44,448	9,856	\$82,398
OGDEN-CLEARFIELD, UT	17,933	\$51,905	12,497	\$53,544	5,056	\$46,833	380	\$65,517
OKLAHOMA CITY, OK	21,785	\$59,600	12,325	\$62,786	6,730	\$47,470	2,730	\$75,126
PHILADELPHIA-CAMDEN-WILMINGTON, PA-NJ-D	34,756	\$62,050	28,637	\$62,309	3,108	\$48,112	3,011	\$73,979
SAN ANTONIO, TX	20,618	\$55,863	16,842	\$57,413	2,625	\$39,601	1,151	\$70,282
SAN DIEGO-CARLSBAD-SAN MARCOS, CA	27,467	\$66,231	21,930	\$67,811	3,723	\$46,550	1,814	\$87,557
SAN FRANCISCO-OAKLAND-FREMONT, CA	18,167	\$77,984	14,378	\$75,566	873	\$49,693	2,916	\$98,387
SEATTLE-TACOMA-BELLEVUE, WA	20,274	\$64,118	14,931	\$62,857	2,137	\$51,543	3,206	\$78,368
VIRGINIA BEACH-NORFOLK-NEWPORT NEWS, VA	38,896	\$59,017	26,671	\$65,639	11,520	\$42,499	705	\$78,658
WASHINGTON-ARLINGTON-ALEXANDRIA, DC-VA-	263,227	\$85,982	223,994	\$84,143	8,873	\$50,007	30,351	\$110,101

Source: "Pay Structure of the Federal Civil Service" Workforce Information and Planning Group. fedstats@opm.gov

Average Adjusted Basic Salaries of Full-Time Employment by Selected Core Based Statistical Area (CBSA) and Combined Statistical Areas (CSA)



Turnover Data Executive Branch - All Areas

Fiscal Years 1990 - 2006

Fiscal Year (FY)	Total Accessions	New Hires	Total Separations	Quits	Average Total Employment	Change From Prior Year	Percent Change
FY90	819,554	716,066	799,237	165,099	2,348,458	114,477	5.1
FY91	495,123	351,112	515,673	134,175	2,224,389	-124,069	-5.3
FY92	430,021	290,883	446,126	129,167	2,238,635	14,246	0.6
FY93	382,399	253,374	423,830	127,140	2,189,416	-49,219	-2.2
FY94	317,509	219,026	398,134	111,096	2,114,387	-75,029	-3.4
FY95	345,166	222,025	457,246	91,909	2,037,890	-76,542	-3.6
FY96	266,473	199,463	356,566	80,922	1,960,892	-76,953	-3.8
FY97	283,517	208,725	333,431	81,574	1,895,295	-65,597	-3.3
FY98	320,830	242,637	321,292	84,124	1,855,112	-40,183	-2.1
FY99	423,500	346,988	372,778	129,196	1,846,170	-8,942	-0.5
FY00	1,168,783	1,092,888	1,027,653	801,684	1,946,684	100,514	5.4
FY01	308,877	233,034	301,659	82,495	1,783,239	-163,445	-8.4
FY02	316,837	242,280	280,714	55,167	1,808,634	25,395	1.4
FY03	508,160	254,030	461,171	53,187	1,875,696	67,062	3.8
FY04	313,684	223,294	310,776	60,857	1,874,228	-1,468	-0.1
FY05	306,728	223,008	317,060	61,503	1,876,743	2,515	0.1
FY06	446,247	362,213	466,244	97,538	2,700,007	823,264	43.9

Notes: Turnover data exclude Legislative and Judicial Branches, U.S. Postal Service, and Postal Rate Commission.

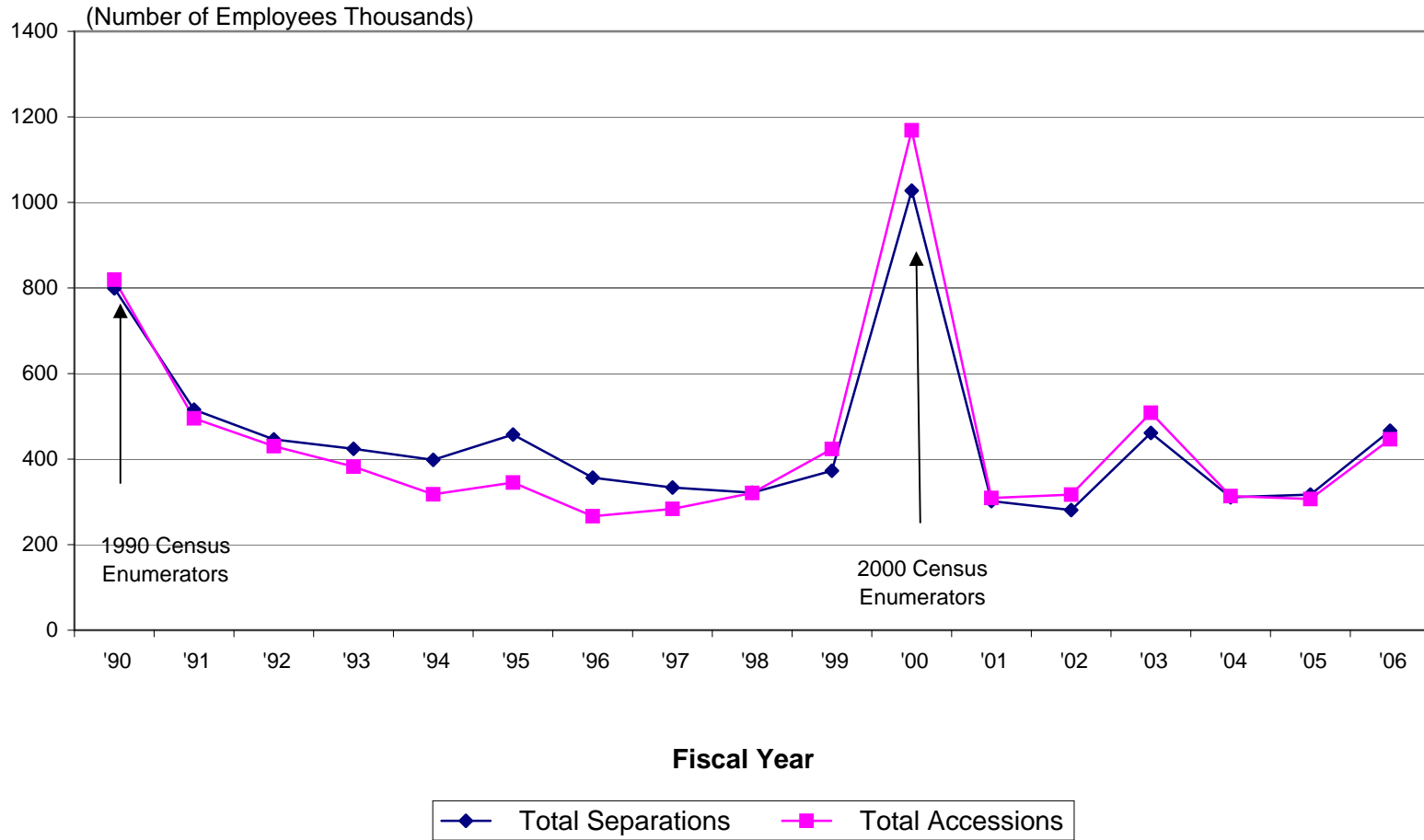
Governmentwide (including U.S. Postal Service) in FY06, there were 430,732 Accessions (excluding Transfers) of which 284,852 were temporary and permanent new hires and 145,880 were returns to duty, etc.

There were 450,517 Separations (excluding transfers) of which 68,420 were quits.

Source: "Monthly Report of Federal Civilian Employment (SF 113-A)" Workforce Information and Planning Group. (202) 606-1309 fedstats@opm.gov

Turnover Data

Fiscal Years 1990 - 2006



Average Grade Trend for General Schedule (GS) Employees

(All Areas, Full-time Employment Only)

1980 - 2006

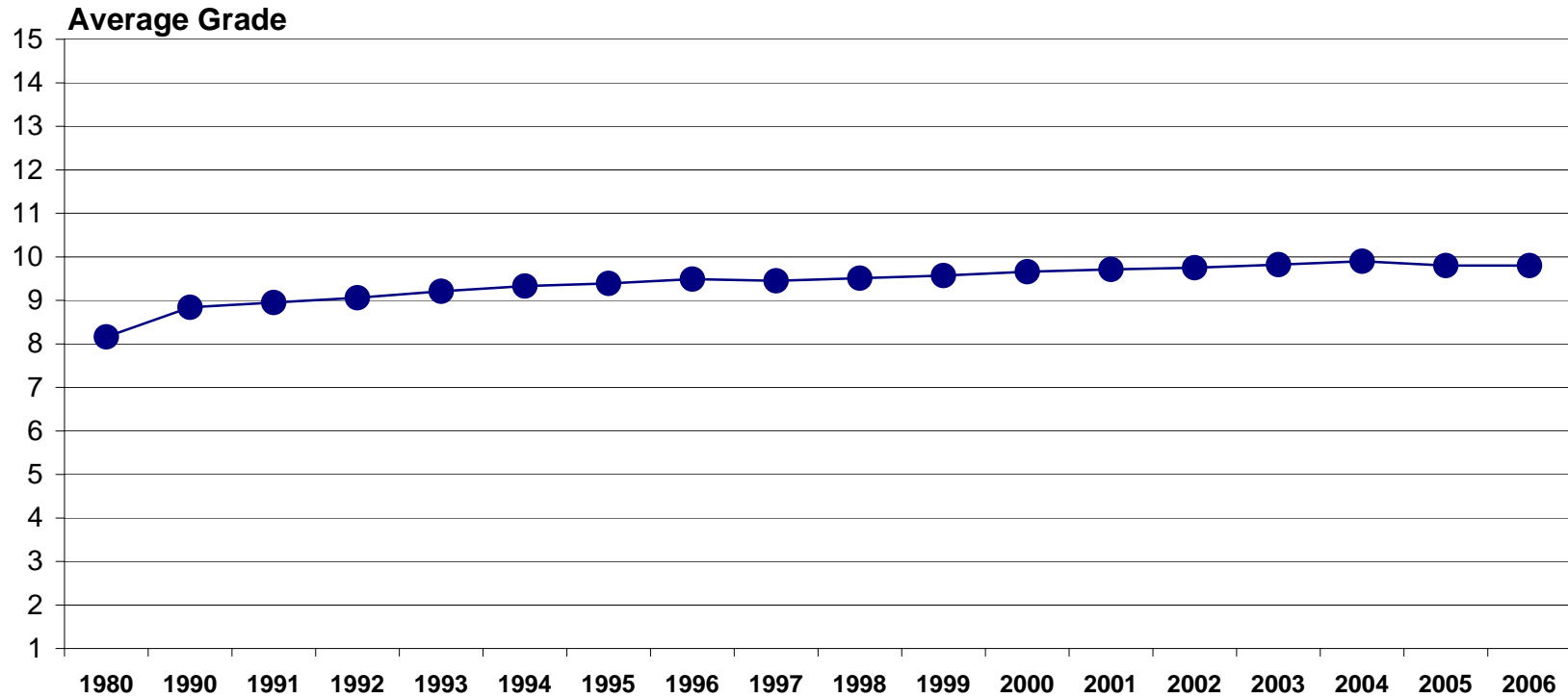
Year	Average Grade	Year	Average Grade	Year	Average Grade
1980	8.16	1989	8.69	1999	9.57
1981	8.24	1990	8.84	2000	9.66
1982	8.26	1991	8.95	2001	9.71
1983	8.34	1992	9.06	2002	9.75
		1993	9.21	2003	9.82
1984	8.39	1994	9.33	2004	9.9
1985	8.39	1995	9.39	2005	9.8
1986	8.41	1996	9.49	2006	9.8
1987	8.52	1997	9.45		
1988	8.58	1998	9.51		

Notes: Data are as of March 31st for 1974-2006

Establishment of the Senior Executive Service (SES) in July 1979 resulted in the conversion of most GS 16-18 personnel.

Source: "Pay Structure of the Federal Civil Service"; Workforce Information and Planning Group. fedstats@opm.gov

Average Grade Trend for General Schedule Employees All Areas, Full-Time Only (1980 - 2006)



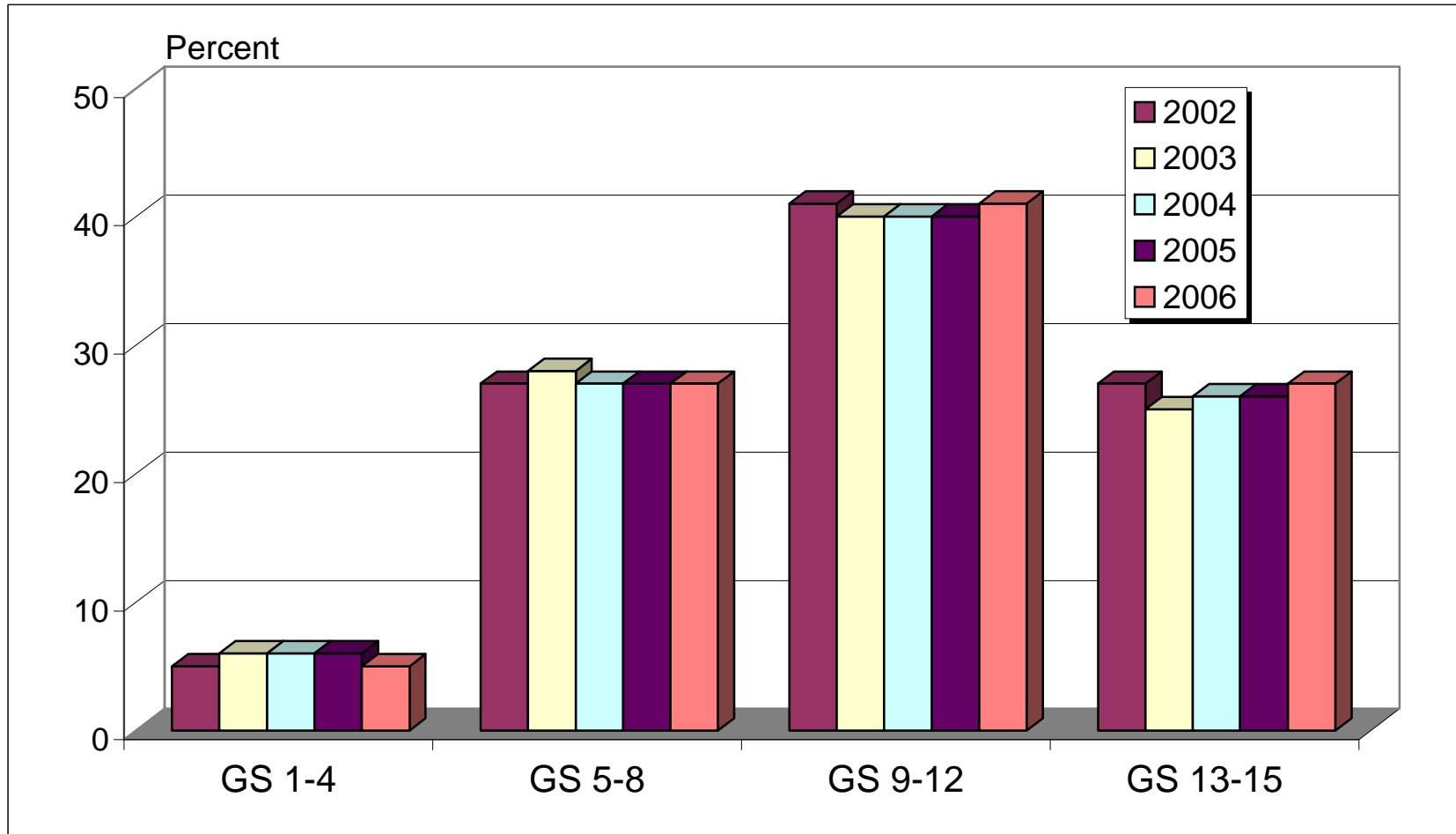
Executive Branch Employment by General Schedule (GS) and Related Grades

2002 - 2006

	2002	2003	2004	2005	2006	% change 2002 - 2006
Total GS and Related	1,406,576	1,407,276	1,416,099	1,423,251	1,401,496	-0.4%
GS 1	2,670	2,725	2,661	2,790	2,968	11.2%
GS 2	5,996	5,128	4,568	4,502	4,516	-24.7%
GS 3	25,206	22,223	21,151	20,436	17,569	-30.3%
GS 4	62,856	60,216	57,712	54,842	51,731	-17.7%
GS 1 - 4	96,728	90,292	86,092	82,570	76,784	-20.6%
GS 5	117,478	112,495	106,746	103,023	99,858	-15.0%
GS 6	87,390	85,618	83,958	81,500	79,289	-9.3%
GS 7	138,990	140,127	142,266	140,951	138,412	-0.4%
GS 8	53,360	54,424	56,574	57,638	57,011	6.8%
GS 5 - 8	397,218	392,664	389,544	383,112	374,570	-5.7%
GS 9	129,482	130,547	132,466	135,292	133,812	3.3%
GS 10	17,162	17,669	17,865	17,496	16,515	-3.8%
GS 11	190,996	192,309	197,404	199,865	198,768	4.1%
GS 12	228,926	229,028	227,943	230,811	228,985	0.0%
GS 9 - 12	566,566	569,553	575,678	583,464	578,080	2.0%
GS 13	196,176	199,506	204,162	207,014	206,882	5.5%
GS 14	93,132	96,061	99,294	102,758	100,721	8.1%
GS 15	56,756	59,200	61,329	64,333	64,459	13.6%
GS 13 - 15	346,064	354,767	364,785	374,105	372,062	7.5%

Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group. (202) 606-1309 fedstats@opm.gov

Executive Branch Employment By General Schedule (GS) and Related Grades, 2002 - 2006



Federal Wage Systems Employment

1992 - 2006

Wage Systems Employment

1992	374,000
1994	326,000
1996	285,000
1998	255,000
2000	230,000
2001	223,000
2002	218,000
2003	210,000
2004	213,500
2005	212,005
2006	211,086

As of September 30, 2006

10% are Women

34% are Minorities

85% work in the Department of Defense

& the Department of Veterans Affairs

19.2% are Veterans

SOURCE: Central Personnel Data File (CPDF)

Note: Data are Calendar Year Averages and exclude U.S. Postal Service.

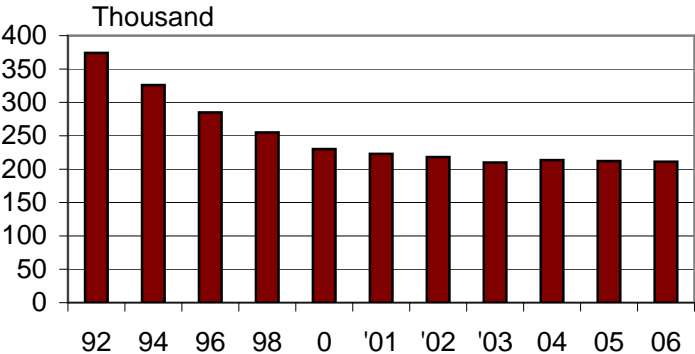
Sources: "Monthly Report of Federal Civilian Employment" (SF 113-A), and Central Personnel Data File;
Office of Workforce Information. (202) 606-1309 fedstats@opm.gov

Federal Wage Systems Employment

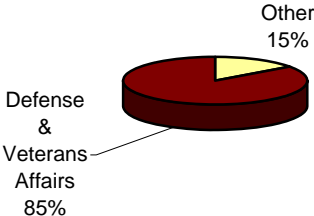
1992 - 2006

As of September 30, 2006

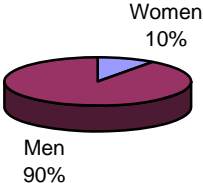
**Executive Branch Employment
1992 - 2006**



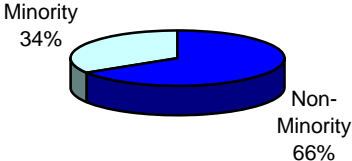
Agency



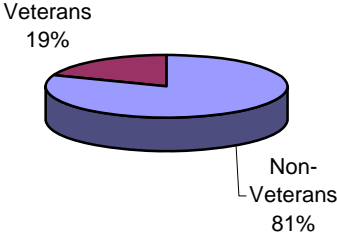
Gender



Minority Status



Veterans Status



EMPLOYMENT OF VETERANS BY EXECUTIVE BRANCH DEPARTMENTS

as of September 30, 2006

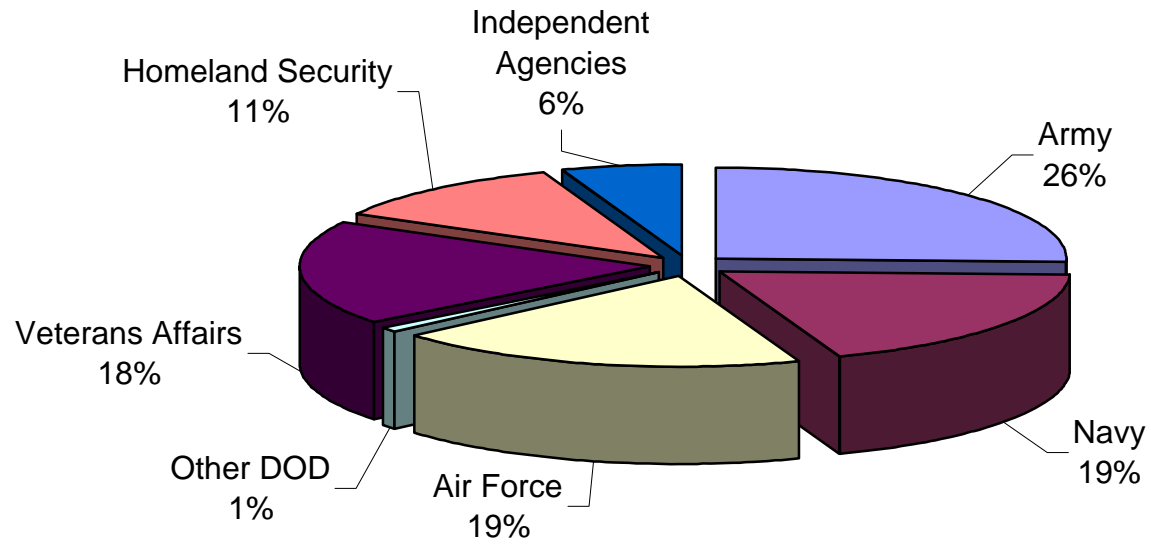
	ALL EMPLOYEES			VETERANS					
	TOTAL	TOTAL	%	WOMEN	%	ALL DISABLED	%	30% DISABLED	%
EXECUTIVE BRANCH	1,848,339	457,028	24.7	60,956	13.3	97,649	21.4	51,298	11.2
EXECUTIVE DEPTS	1,678,541	437,870	26.1	58,391	13.3	93,964	21.5	49,631	11.3
Department of Agriculture	105,431	11,990	11.4	1,254	10.5	1,995	16.6	852	7.1
Department of Commerce	40,527	4,769	11.8	462	9.7	704	14.8	295	6.2
Department of Defense	667,786	245,750	36.8	33,495	13.6	56,540	23.0	30,975	12.6
Department of the Army	238,885	88,229	36.9	14,417	16.3	23,226	26.3	13,232	15.0
Department of the Navy	173,616	64,734	37.3	6,232	9.6	11,716	18.1	6,073	9.4
Department of the Air Force	158,887	66,162	45.3	8,863	13.4	15,561	23.5	8,441	12.8
Department of Education	4,331	354	8.2	48	13.6	83	23.4	42	11.9
Department of Energy	14,943	3,081	20.6	221	7.2	525	17.0	223	7.2
Department of Health and Human Services	63,290	4,965	7.8	916	18.4	909	18.3	440	8.9
Department of Homeland Security	168,506	39,619	23.5	3,483	8.8	5,945	15.0	2,750	6.9
Department of Housing and Urban Development	9,813	1,355	13.8	207	15.3	335	24.7	172	12.7
Department of the Interior	73,073	11,807	16.2	1,015	8.6	2,104	17.8	906	7.7
Department of Justice	105,670	19,292	18.3	1,986	10.3	2,406	12.5	925	4.8
Department of Labor	15,324	2,657	17.3	337	12.7	770	29.0	388	14.6
Department of State	10,124	1,615	16.0	223	13.8	304	18.8	140	8.7
Department of Transportation	53,828	16,273	30.2	1,217	7.5	2,347	14.4	904	5.6
Department of the Treasury	106,583	10,659	10.0	1,456	13.7	1,888	17.7	870	8.2
Department of Veterans Affairs	239,312	63,684	26.6	12,071	19.0	17,109	26.9	9,749	15.3
INDEPENDENT AGENCIES	168,628	19,081	11.3	2,552	13.4	3,676	19.3	1,660	8.7

NOTE: Army/Air Force National Guard excluded from Veteran Counts/Percents. This exclusion affects Veterans Totals and Percents for the Executive Branch, Executive Departments, and the Departments of Defense, Army, and the Air Force.

Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group. (202) 606-1309 fedstats@opm.gov
U.S. Office of Personnel Management

Distribution of Veteran Employment by Agency

September 30, 2006



Executive Branch

Veterans Employment Programs

Fiscal Years 1988 - 2006

Veterans Recruitment Authority (VRA)			30 Percent or more Disabled Veteran Hires			
Fiscal Year (FY)	FY Appointments	% Minority	Total Hires	Percent of all Veteran Hires	Percent of all Disabled Veteran Hires	Temporary Appointments to Competitive Service
FY88	10,642	38.2	3,365	6.7	40.5	2,166
FY89	12,343	36.7	4,273	7.3	40.8	2,576
FY90	7,305	35.8	2,878	7.2	39.9	1,632
FY91	10,287	38.3	3,225	7.7	39.5	1,827
FY92	10,701	39.0	2,876	6.8	38.6	1,662
FY93	14,008	41.4	2,894	7.1	40.2	1,717
FY94	12,468	40.6	2,757	7.2	38.7	1,670
FY95	10,772	40.3	2,896	7.2	40.0	1,652
FY96	12,672	39.7	2,820	8.1	41.7	1,594
FY97	11,059	39.9	2,956	9.1	44.7	1,586
FY98	11,839	38.6	2,471	7.2	44.5	1,125
FY99	10,325	39.5	3,067	9.3	49.3	1,336
FY00	8,891	39.2	3,476	9.5	51.2	1,418
FY01	7,283	37.5	4,035	10.1	53.8	1,463
FY02	6,836	35.2	4,370	9.2	55.5	1,631
FY03	5,904	35.4	5,101	11.2	57.0	1,791
FY04	6,305	32.6	5,339	12.3	59.1	1,835
FY05	7,761	31.9	6,882	14.3	61.2	2,293
FY06	7,565	33.9	7,344	14.7	60.6	2,287

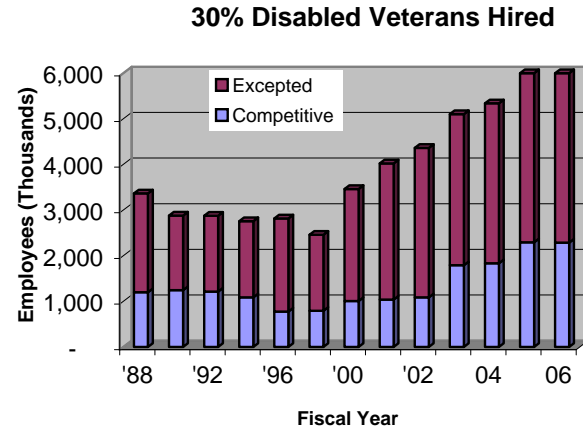
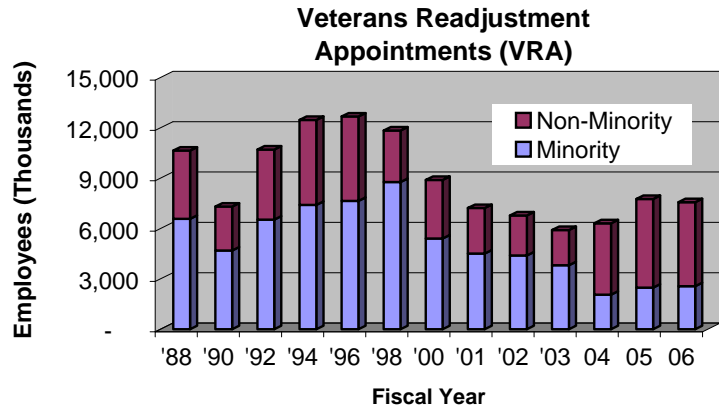
Non-Postal Employment as of September 30, 2006

Veterans	19.2%
Retired Military	5.5%

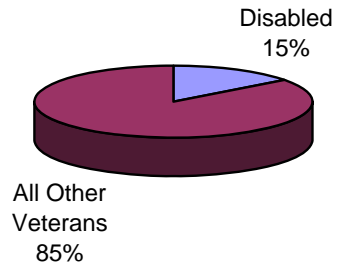
Note: All data exclude employees in the Army and Air Force National Guard Bureaus

Source: Central Personnel Data File; "Annual Report to Congress - Veterans Employment in the Federal Government" Fedstats@OPM.GOV

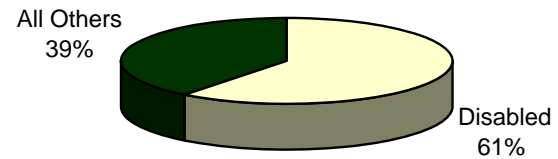
Veterans Employment Programs



All Veteran Hires
(Fiscal Year 2006)



Disabled Veteran Hires
(Fiscal Year 2006)



Executive Branch Employment by Gender and Race/National Origin (RNO)

September 2001 - September 2006

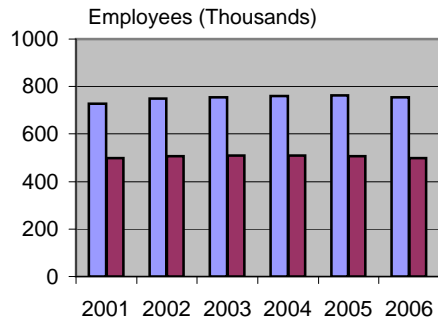
	Total On-board	All Minorities		Black		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		White Non-Hispanic	
		#	%	#	%	#	%	#	%	#	%	#	%
2001													
Men	970,957	243,073	13.8	112,437	6.4	67,344	3.8	45,305	2.6	17,987	1.0	727,884	41.3
Women	793,126	294,897	16.7	186,766	10.6	50,928	2.9	36,528	2.1	20,675	1.2	498,229	28.2
2002													
Men	1,004,612	254,910	14.1	116,920	6.4	71,872	4.0	47,881	2.6	18,237	1.0	749,702	41.4
Women	808,435	302,196	16.7	189,208	10.4	52,996	2.9	38,544	2.1	21,448	1.2	506,239	27.9
2003													
Men	1,016,163	261,531	14.3	119,421	6.5	75,168	7.4	49,003	4.8	17,939	1.8	754,632	74.3
Women	816,463	307,500	16.8	191,201	10.4	55,324	3.0	39,681	2.2	21,294	1.2	508,963	27.8
2004													
Men	1,029,004	267,959	14.5	120,617	6.5	78,189	4.2	51,328	2.7	17,825	0.9	761,045	41.1
Women	822,345	313,024	16.9	192,482	10.4	57,344	3.1	41,884	2.3	21,314	1.2	509,321	27.5
2005													
Men	1,034,657	272,524	14.7	122,345	6.6	79,664	4.3	52,765	2.9	17,750	0.9	762,133	41.1
Women	822,309	316,520	17.0	193,299	10.4	58,843	3.2	42,995	2.3	21,383	1.2	505,789	27.2
2006													
Men	1,031,942	275,883	14.9	123,975	6.7	80,224	4.3	47,349	2.9	17,752	0.9	756,059	40.9
Women	816,397	318,148	17.2	193,722	10.5	58,372	3.2	43,939	2.4	21,553	1.2	498,249	27.0

Note: Percentages are based on total on-board employment (Men and Women combined). Due to different population coverage, the RNO percentage distributions found in this table could differ from other tables containing race and ethnic data.

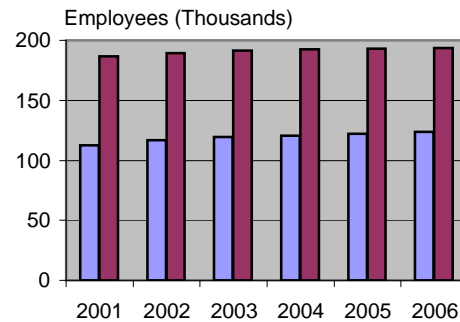
Source: "Demographic Profile" Central Personnel Data File; Executive Branch (non-Postal) Agencies only. fedstats@opm.gov

Executive Branch Employment By Gender and Race/National Origin September 2001 - September 2006

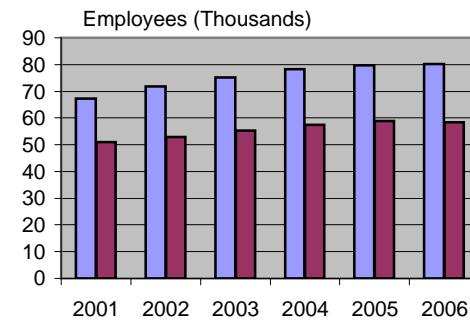
White Non-Hispanic



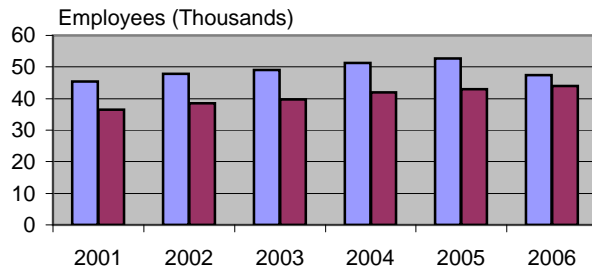
Black



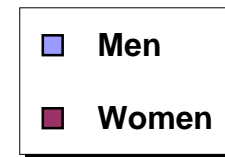
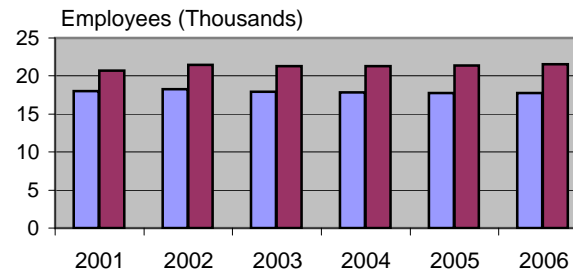
Hispanic



Asian/Pacific Islander



American Indian/Alaska Native



Federal Civilian Workforce Minority Employment by General Schedule (GS) and Related Grades

2002 - 2006

	2002	2003	2004	2005	2006	% change 2000 - 2006
Total GS and Related	432,619	435,182	443,362	449,484	450,232	4.1%
GS 1	1,227	1,278	1,231	1,347	1,394	13.6%
GS 2	2,879	2,362	2,049	1,878	1,994	-30.7%
GS 3	10,702	9,611	9,353	8,991	7,786	-27.2%
GS 4	26,915	25,527	24,661	23,683	22,006	-18.2%
GS 1 - 4	41,723	38,778	37,294	35,899	33,180	-20.5%
GS 5	50,627	48,296	46,528	45,066	44,572	-12.0%
GS 6	35,283	34,455	34,190	33,788	33,278	-5.7%
GS 7	51,855	52,833	53,517	52,711	52,734	1.7%
GS 8	21,646	22,443	23,544	24,160	24,245	12.0%
GS 5 - 8	159,411	158,027	157,779	155,725	154,829	-2.9%
GS 9	42,178	42,689	44,093	45,255	45,560	8.0%
GS 10	4,887	5,163	5,257	5,267	5,016	2.6%
GS 11	55,404	56,830	59,654	62,290	63,587	14.8%
GS 12	58,514	59,495	60,849	62,541	63,465	8.5%
GS 9 - 12	160,983	164,177	169,853	175,353	177,628	10.3%
GS 13	43,563	45,240	47,428	49,172	50,319	15.5%
GS 14	17,611	18,927	20,349	21,867	22,161	25.8%
GS 15	9,328	10,033	10,659	11,468	12,115	29.9%
GS 13 - 15	70,502	74,200	78,436	82,507	84,595	20.0%

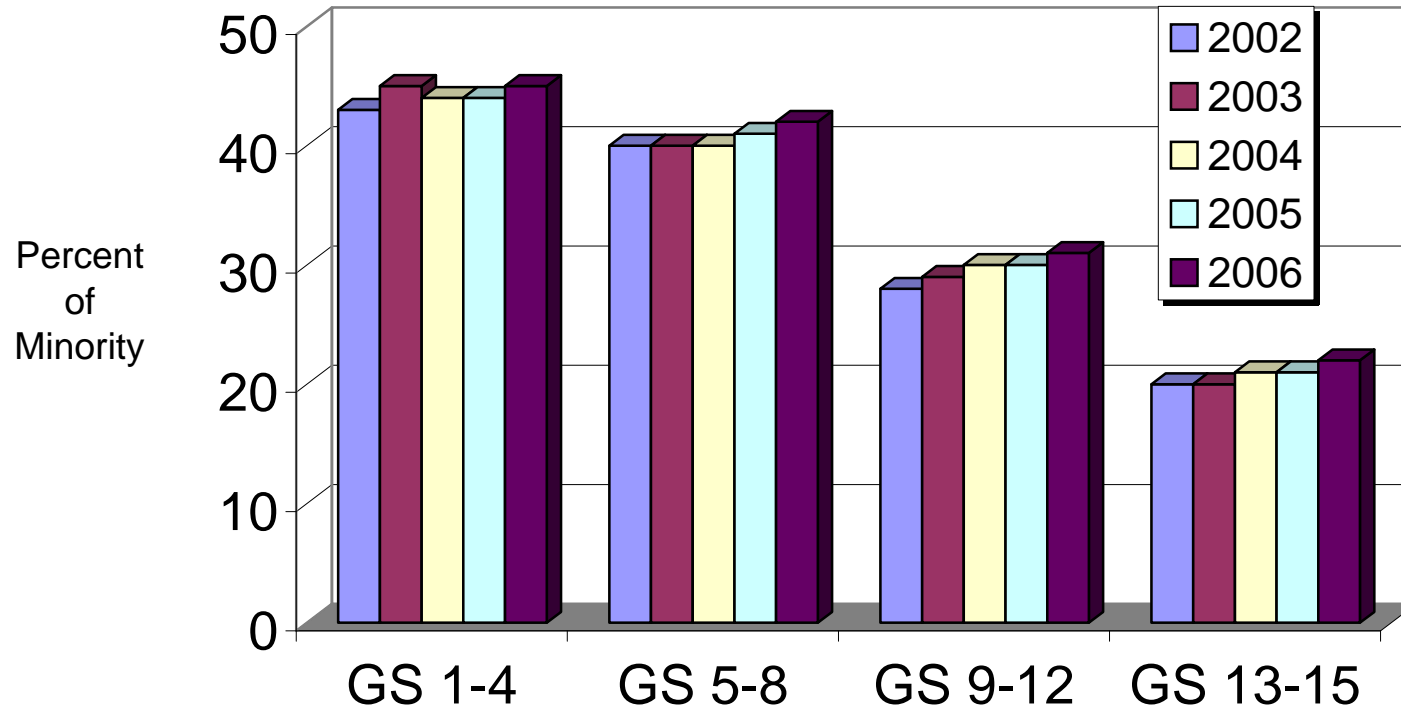
"Minorities" include the following Race/National Origin categories: Black, Hispanic, Asian/Pacific Islander, and American Indian/Alaska Native.

Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group. (202) 606-1309 fedstats@opm.gov

Federal Civilian Workforce Minority Employment

By General Schedule (GS) and Related Grades

2002 - 2006



"Minorities" include the following Race/National Origin categories: Black, Hispanic, Asian/Pacific Islander, and American Indian/Alaska Native

Employment of Minorities: Federal Civilian Workforce and U.S. Civilian Labor Force
As of September 30, 2000 - 2006

		Total		All Minorities		Black		Hispanic		All Other Minorities	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
2000	FCW	56.2	43.8	13.9	16.4	6.7	10.9	3.8	2.7	3.4	2.8
	CLF	53.5	46.6	14.4	13.2	5.2	6.0	6.8	5.0	2.4	2.4
2001	FCW	56.0	44.0	14.2	16.6	6.7	11.0	3.9	2.8	3.5	2.9
	CLF	53.5	46.5	14.8	13.2	5.3	6.0	6.9	5.0	2.6	2.2
2002	FCW	56.0	44.0	14.2	16.8	6.7	10.9	4.0	2.9	3.5	3.0
	CLF	53.4	46.6	14.9	13.5	5.3	6.0	7.0	5.2	2.6	2.3
2003	FCW	56.0	44.0	14.4	16.8	6.7	10.9	4.1	2.9	3.6	3.0
	CLF	53.6	46.5	15.3	13.3	4.9	5.5	7.7	5.4	2.7	2.4
2004	FCW	56.0	44.0	14.6	16.9	6.7	10.7	4.3	3.0	3.6	3.1
	CLF	54.5	45.5	14.9	12.4	4.7	5.3	7.5	5.0	2.7	2.1
2005	FCW	56.1	43.9	14.8	17.0	6.8	10.7	4.3	3.1	3.7	3.2
	CLF	54.4	45.6	15.0	12.6	4.8	5.4	7.7	5.0	2.5	2.2
2006	FCW	56.1	43.9	15.1	17.2	6.9	10.7	4.4	3.1	3.8	3.4
	CLF	54.6	45.4	15.2	12.6	4.7	5.3	7.8	5.0	2.7	2.3

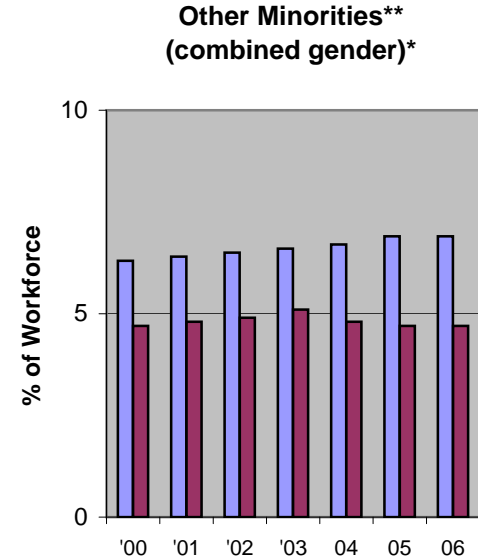
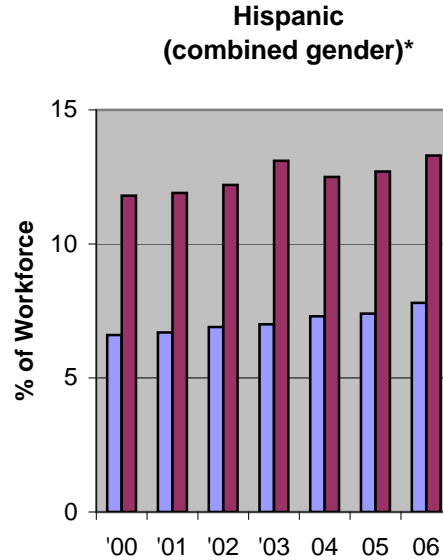
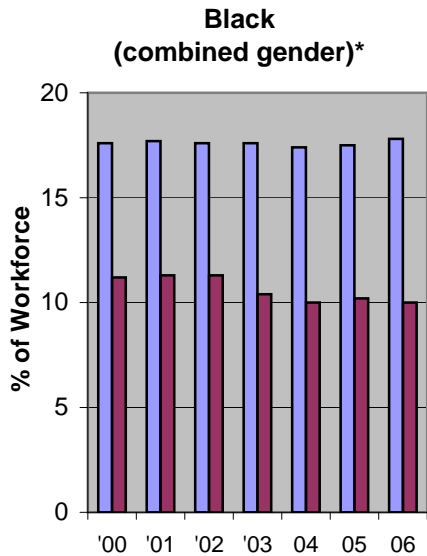
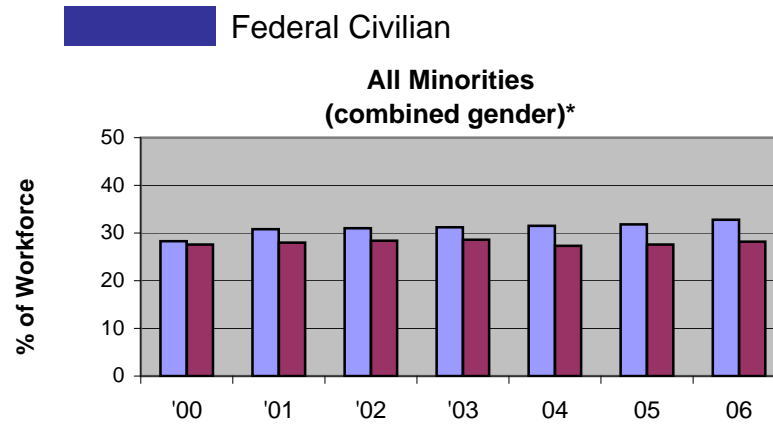
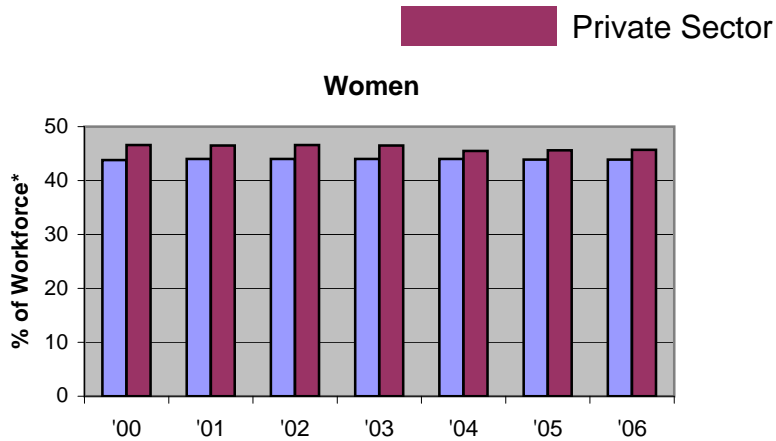
Note: **FCW** = Federal Civilian Workforce; Covers full and part-time permanent employees in non-Postal Executive Branch agencies participating in Central Personnel Data File (CPDF). Note that due to different population coverage, the Race/National Origin percentage distributions found in this table could differ from those presented in other tables.

CLF = Civilian Labor Force; derived from Bureau of Labor Statistics, September Current Population Survey.

Percentages are computed and rounded independently and may not add to 100.

"All Minorities" includes the following Race/National Origin categories: Black, Hispanic, Asian/Pacific Islander, and American Indian/Alaska Native.

Employment of Minorities Federal Civilian Workforce and U.S. Civilian Labor Force 2000-2006



*Derived from source data in the table on page 40. **Asian/Pacific Islander, American Indian/Alaska Native

Executive Branch Employment of Workers with Disabilities

2002 - 2006

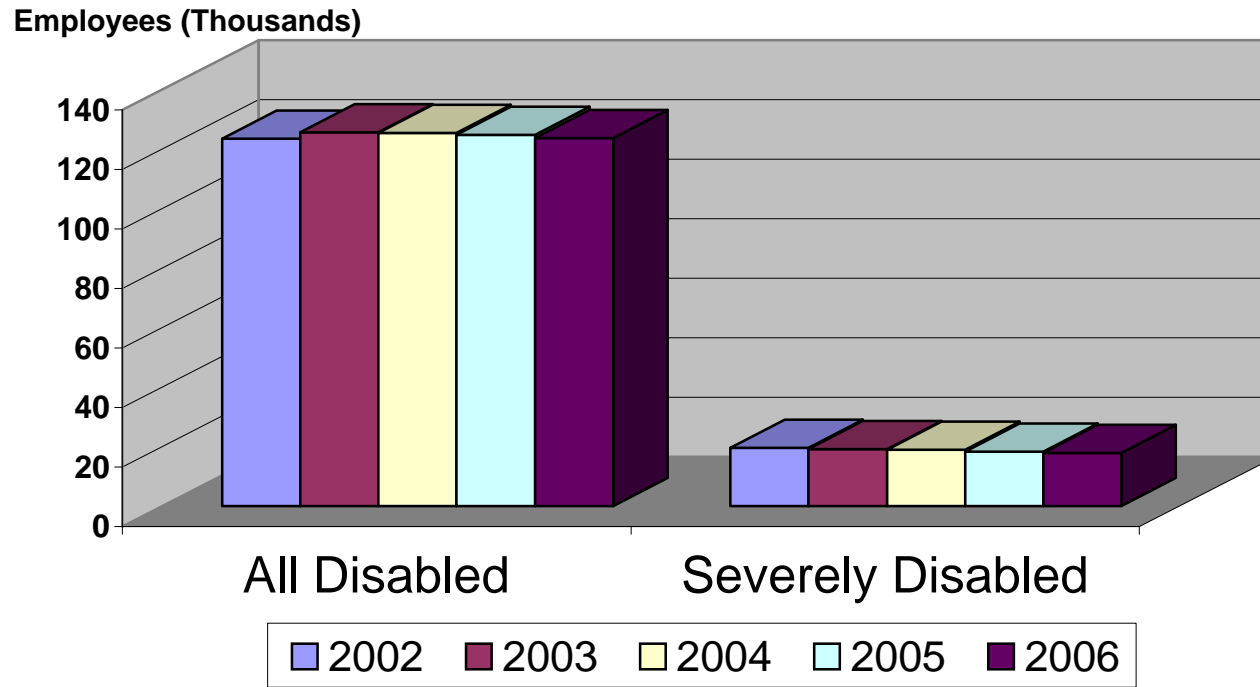
	2002	2003	2004	2005	2006
Workers with Disabilities	123,308	125,408	125,293	124,661	123,484
<i>% of total Workforce</i>	<i>7.1</i>	<i>7</i>	<i>7</i>	<i>6.9</i>	<i>6.8</i>
Severely Disabled *	19,455	19,121	18,826	18,266	17,711
<i>% of total Workforce</i>	<i>1.1</i>	<i>1.1</i>	<i>1.0</i>	<i>1.0</i>	<i>1.0</i>

* As designated by the Equal Employment Opportunity Commission (EEOC).

Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group (202) 606-1309 fedstats@opm.gov

Executive Branch Employment of Workers with Disabilities

2002 - 2006



EMPLOYEES WITH DISABILITIES BY EXECUTIVE BRANCH DEPARTMENTS

as of September 30, 2006

	ALL EMPLOYEES TOTAL	DISABILITY STATUS							
		DISABLED	%*	EEOC SPECIFIED DISABILITY** %***		NON-DISABLED	%*	NOT IDENTIFIED	%
EXECUTIVE BRANCH	1,848,339	123,484	6.8	17,711	1.0	1,680,391	93.2	44,464	2.4
EXECUTIVE DEPTS	1,678,541	112,528	6.8	15,407	0.9	1,531,779	93.2	34,234	2.0
Department of Agriculture	105,431	7,056	6.9	1,009	1.0	95,532	93.1	2,843	2.7
Department of Commerce	40,527	2,517	6.4	334	0.8	37,065	93.6	945	2.3
Department of Defense	667,786	45,271	6.9	5,448	0.8	610,396	93.1	12,119	1.8
Department of the Army	238,885	16,999	7.2	1,719	0.7	217,580	92.8	4,306	1.8
Department of the Navy	173,616	11,060	6.5	1,430	0.8	158,604	93.5	3,952	2.3
Department of the Air Force	158,887	9,796	6.2	1,123	0.7	147,287	93.8	1,804	1.1
Department of Education	4,331	262	6.5	59	1.5	3,796	93.5	273	6.3
Department of Energy	14,943	949	6.6	111	0.8	13,389	93.4	605	4.0
Department of Health and Human Services	63,290	3,471	5.8	576	1.0	56,882	94.2	2,937	4.6
Department of Homeland Security	168,506	7,396	4.4	708	0.4	158,944	95.6	2,166	1.3
Department of Housing and Urban Development	9,813	803	8.5	130	1.4	8,684	91.5	326	3.3
Department of the Interior	73,073	4,921	6.9	684	1.0	66,026	93.1	2,126	2.9
Department of Justice	105,670	3,658	3.5	413	0.4	100,707	96.5	1,305	1.2
Department of Labor	15,324	1,125	7.6	186	1.3	13,605	92.4	594	3.9
Department of State	10,124	630	6.3	62	0.6	9,335	93.7	159	1.6
Department of Transportation	53,828	2,768	5.2	285	0.5	49,981	94.8	1,079	2.0
Department of the Treasury	106,583	9,626	9.2	1,839	1.8	94,743	90.8	2,214	2.1
Department of Veterans Affairs	239,312	22,075	9.4	3,563	1.5	212,694	90.6	4,543	1.9
ALL OTHER Executive Branch Agencies	168,628	10,925	6.9	2,300	1.5	147,495	93.1	10,208	6.1

*This percent is derived by dividing the Disabled/Non-Disabled population by the Total population minus those Not Identified.

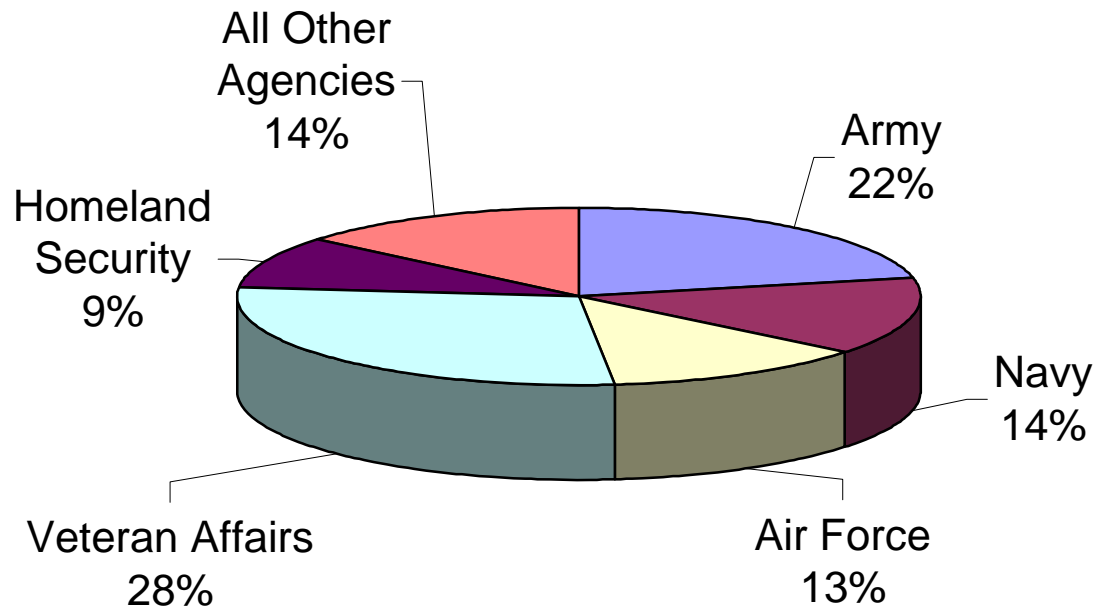
**The Equal Employment Opportunity Commission (EEOC) has specified disabilities which classify employees as "severely disabled," including: total deafness in both ears (with or without understandable speech); blindness in both eyes; missing arms or legs; paralysis; convulsive disorders (e.g., epilepsy); mental retardation; and, mental or emotional illness.

***This number represents percent of the overall for each agency.

Source: "Demographic Profile of the Federal Workforce" (202) 606-1309 fedstats@opm.gov U.S. Office of Personnel Management

Distribution of Employees With Disabilities by Agency

September 30, 2006



Executive Branch Agencies Race/National Origin: Employment and Average Salary by White-Collar Occupational Category (PATCO)

September 30, 2006

Occupational Category	Total On-Board	Total Minorities	Black	Hispanic	Asian / Pacific Islander	American Indian*	White, Non-Hispanic
Total White-Collar	1,644,329	523,963	280,319	122,774	86,541	33,324	1,120,366
<i>Average Salary (\$)</i>	<i>66,542</i>	<i>59,414</i>	<i>57,882</i>	<i>58,282</i>	<i>68,807</i>	<i>52,752</i>	<i>69,879</i>
Professional Series	445,503	109,169	41,838	21,668	38,997	6,404	336,334
<i>Average Salary (\$)</i>	<i>84,216</i>	<i>79,653</i>	<i>77,149</i>	<i>78,106</i>	<i>84,953</i>	<i>69,556</i>	<i>85,700</i>
Administrative Series	638,760	188,650	108,071	46,636	23,898	9,698	450,110
<i>Average Salary (\$)</i>	<i>76,908</i>	<i>71,853</i>	<i>72,591</i>	<i>69,757</i>	<i>73,040</i>	<i>70,840</i>	<i>79,028</i>
Technical Series	341,231	131,486	77,723	28,135	13,905	11,495	209,745
<i>Average Salary (\$)</i>	<i>43,341</i>	<i>41,398</i>	<i>41,947</i>	<i>41,373</i>	<i>41,622</i>	<i>37,592</i>	<i>44,560</i>
Clerical Series	156,024	69,839	42,465	14,786	7,963	4,486	86,185
<i>Average Salary (\$)</i>	<i>32,656</i>	<i>32,650</i>	<i>33,457</i>	<i>31,498</i>	<i>31,018</i>	<i>31,830</i>	<i>32,660</i>
Other Series	62,811	27,819	10,222	11,549	1,778	1,241	37,992
<i>Average Salary (\$)</i>	<i>46,437</i>	<i>46,731</i>	<i>44,681</i>	<i>50,293</i>	<i>39,928</i>	<i>40,543</i>	<i>46,246</i>

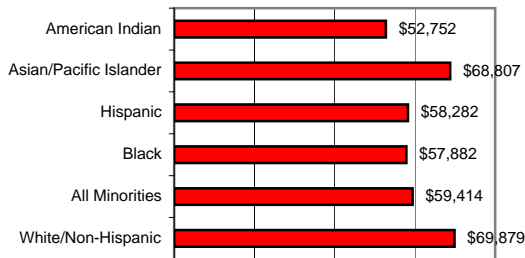
* American Indian refers to the American Indian/Alaska Native category on Pages 46 and 47.

Note: "PATCO" = "Professional, Administrative, Technical, Clerical, Other"

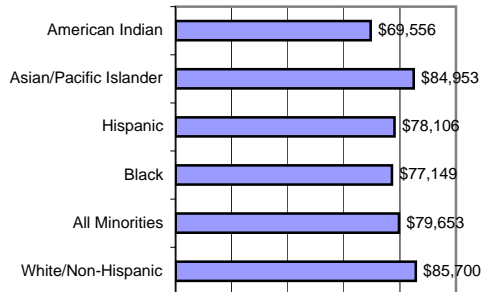
Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group (202) 606-1309 fedstats@opm.gov

Executive Branch Employment Race/National Origin Average Salary by White-Collar Occupational Category (PATCO)* September 30, 2006

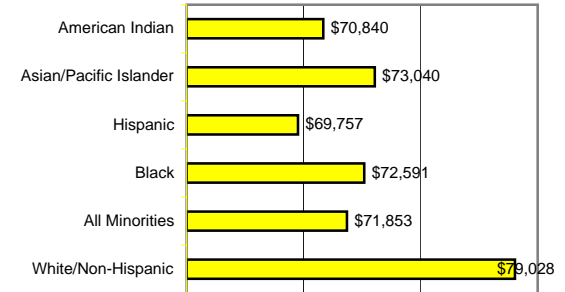
**All PATCO*
Categories**



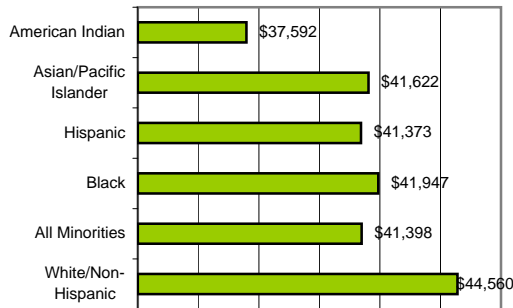
Professional Series



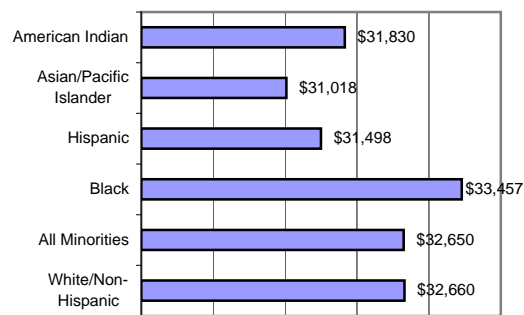
Administrative Series



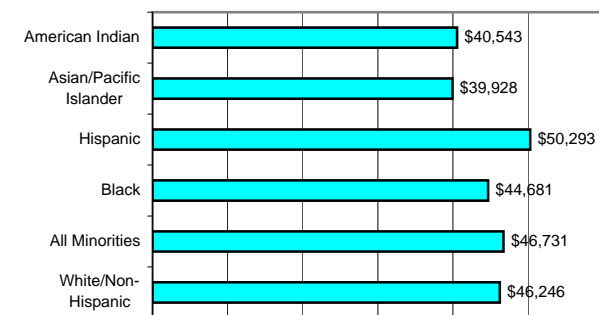
Technical Series



Clerical Series



Other White Collar Series



* PATCO = Professional, Administrative, Technical, Clerical, Other

Federal Civilian Workforce and U.S. Civilian Labor Force Race/National Origin (RNO):

As of September 30, 2006

	Total	Men	Women	Total Minority	Black	Hispanic	Asian/ Pacific Islander	American Indian/ Alaska Native	White Non- Hispanic
FCW*	100.0	56.1	43.9	32.3	17.6	7.5	5.0	2.0	68.2
CLF*	100.0	54.3	45.7	28.2	10.0	13.3	4.3	0.6	72.5

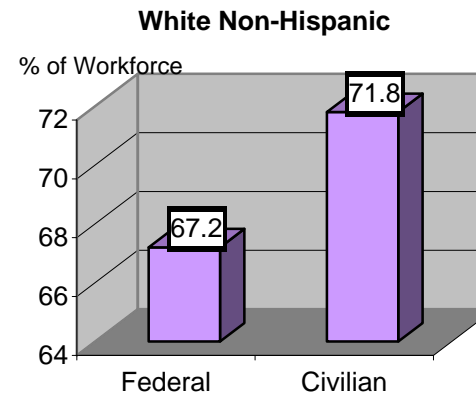
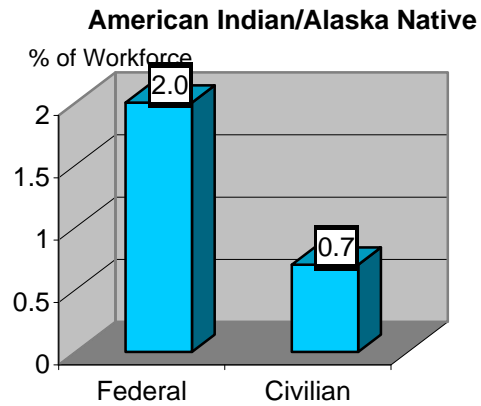
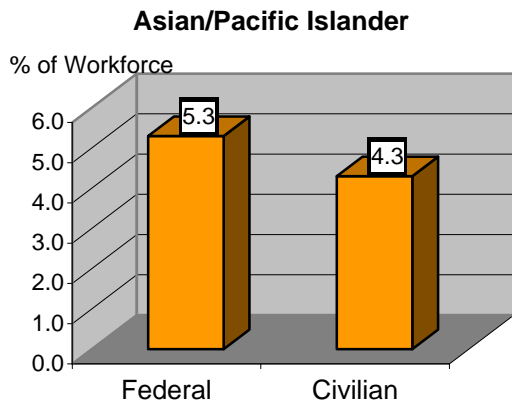
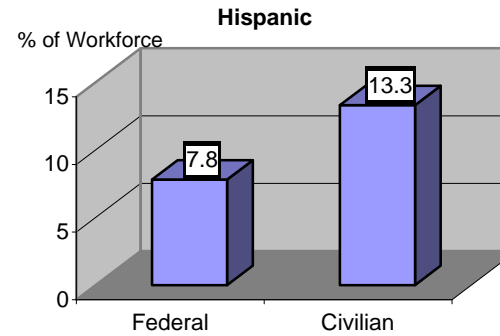
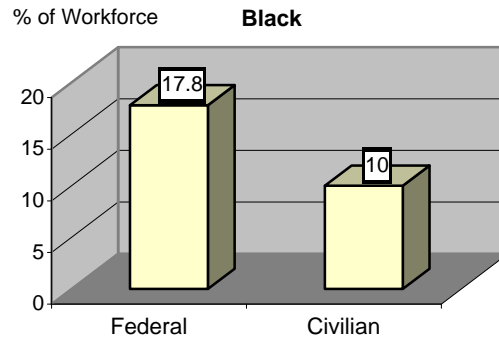
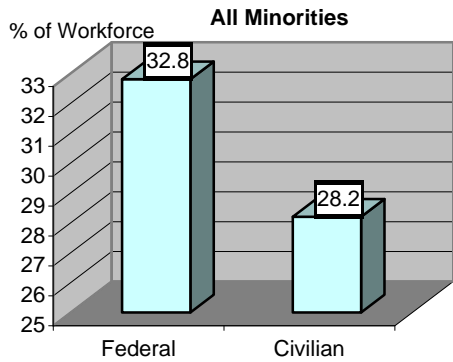
* Notes: FCW = Federal Civilian Workforce; covers full and part-time permanent employees in non-Postal Executive Branch agencies participating in Central Personnel Data File (CPDF). Note that due to different population coverage, the Race/National Origin percentage distributions found in this table could differ from those presented in other tables.

CLF = U.S. Civilian Labor Force; Derived from Bureau of Labor Statistics, September Current Population Survey.

Percents are rounded independently, and are not forced to sum to subtotals.

Federal Civilian Workforce and U.S. Civilian Labor Force Race/National Origin

September 2006



Executive Branch Employment of Women by White-Collar Occupational (PATCO)* Category

1998 - 2006

	1998	2000	2002	2003	2004	2005	2006
Total White-Collar	1,563,644	1,532,484	1,601,450	1,629,461	1,646,054	1,651,034	1,644,329
Women	775,575	765,579	786,118	794,313	800,110	799,842	793,989
<i>% Women</i>	49.6	50.0	49.1	48.7	48.6	48.4	48.3
Professional	439,041	420,482	429,842	436,206	443,406	447,184	445,503
Women	171,064	171,106	176,594	181,847	187,270	190,221	191,816
<i>% Women</i>	39.0	40.7	41.1	41.7	42.2	42.5	43.1
Administrative	530,192	547,862	586,038	603,136	617,613	629,321	638,760
Women	225,649	241,483	261,562	269,301	275,836	281,472	285,554
<i>% Women</i>	42.6	44.1	44.6	44.7	44.7	44.7	44.7
Technical	348,720	339,100	376,025	389,625	388,442	381,187	341,231
Women	210,409	204,116	216,798	221,581	220,902	216,194	200,235
<i>% Women</i>	60.3	60.2	57.7	56.9	56.9	56.7	58.7
Clerical	198,222	175,018	154,580	142,479	135,890	131,812	156,024
Women	162,669	142,237	123,312	113,248	107,230	103,162	107,501
<i>% Women</i>	82.1	81.3	79.8	79.5	78.9	78.3	68.9
Other	47,469	50,222	54,965	58,015	51,831	61,530	62,811
Women	5,784	6,637	7,852	8,336	8,872	8,793	8,883
<i>% Women</i>	12.2	13.2	14.3	14.4	17.1	14.3	14.1

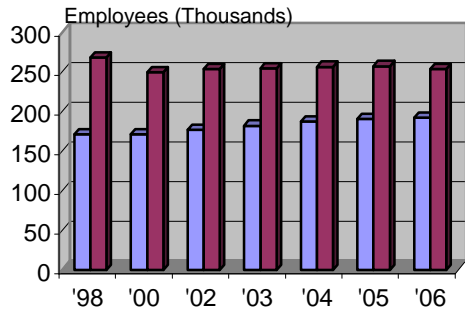
*PATCO = Professional, Administrative, Technical, Clerical, Other

Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group (202) 606-1309 fedstats@opm.gov

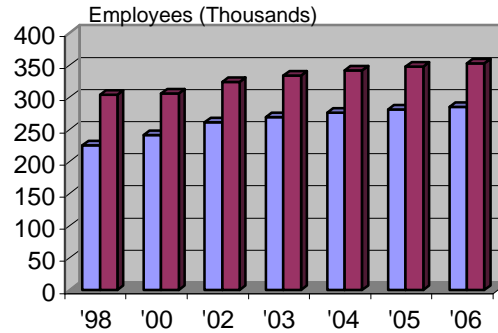
Executive Branch Employment of Women by Occupational Category 1998 - 2006



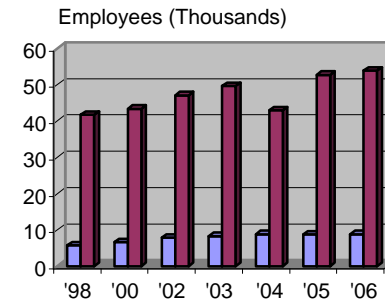
Professional



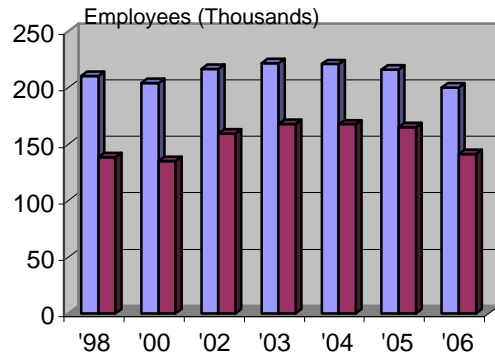
Administrative



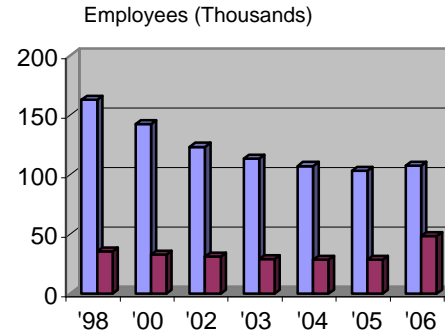
Other



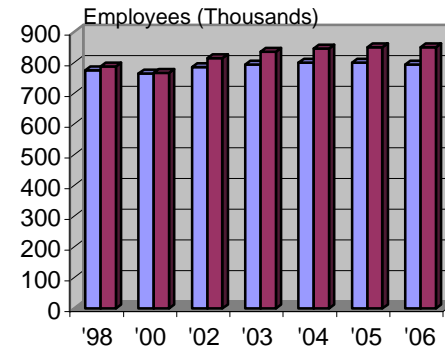
Technical



Clerical



All Categories

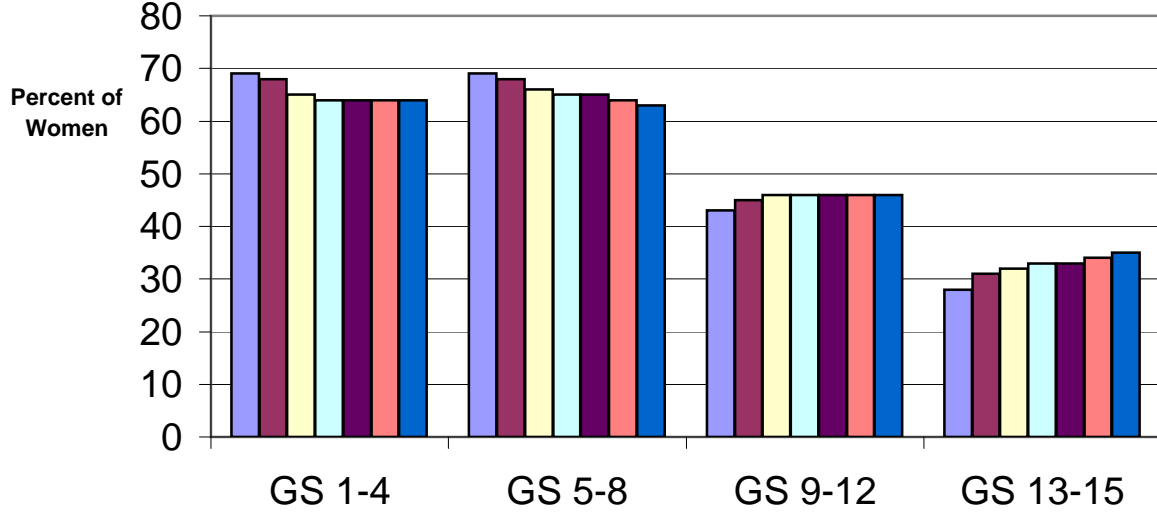


Executive Branch Employment of Women by General Schedule (GS) and Related Grades

1998 - 2006

	1998	2000	2002	2003	2004	2005	2006	% change 1998 - '2006
I GS and Related	702,728	688,790	698,099	694,440	696,164	695,753	680,575	-1.0%
GS 1	2,190	1,793	1,653	1,671	1,668	1,705	1,732	-22.1%
GS 2	4,479	3,573	3,689	3,103	2,717	2,767	2,754	-38.2%
GS 3	18,845	16,917	15,894	13,997	13,390	13,040	11,204	-30.8%
GS 4	51,494	45,559	41,430	39,262	37,501	35,687	33,627	-30.7%
GS 1 - 4	77,008	67,842	62,666	58,033	55,276	53,199	49,317	-30.9%
GS 5	94,146	83,476	77,036	72,418	69,763	67,364	64,622	-28.4%
GS 6	70,171	64,187	60,997	59,166	57,501	55,701	53,662	-20.6%
GS 7	93,725	88,239	88,926	87,930	87,931	86,573	82,632	-7.6%
GS 8	28,554	33,505	34,797	35,398	36,523	36,254	35,536	27.0%
GS 5 - 8	286,596	269,407	261,756	254,912	251,718	245,892	236,452	-14.2%
GS 9	68,058	68,028	70,063	70,312	70,063	70,669	70,340	3.8%
GS 10	8,122	8,124	8,536	8,932	8,924	8,700	7,986	7.1%
GS 11	88,419	88,592	89,364	89,914	91,206	91,317	90,221	3.3%
GS 12	85,028	86,808	93,881	95,344	96,783	98,391	97,499	15.7%
GS 9 - 12	249,627	251,552	261,844	264,502	266,976	269,077	266,046	7.8%
GS 13	54,338	60,456	67,570	69,876	72,165	74,449	74,789	37.0%
GS 14	23,265	25,953	29,291	30,994	32,780	34,657	34,831	49.0%
GS 15	11,894	13,580	14,972	16,123	17,249	18,479	19,140	55.4%
GS 13 - 15	89,497	99,989	111,833	116,993	122,194	127,585	128,760	42.6%

Executive Branch Employment of Women By General Schedule (GS) and Related Grades 1998 - 2006



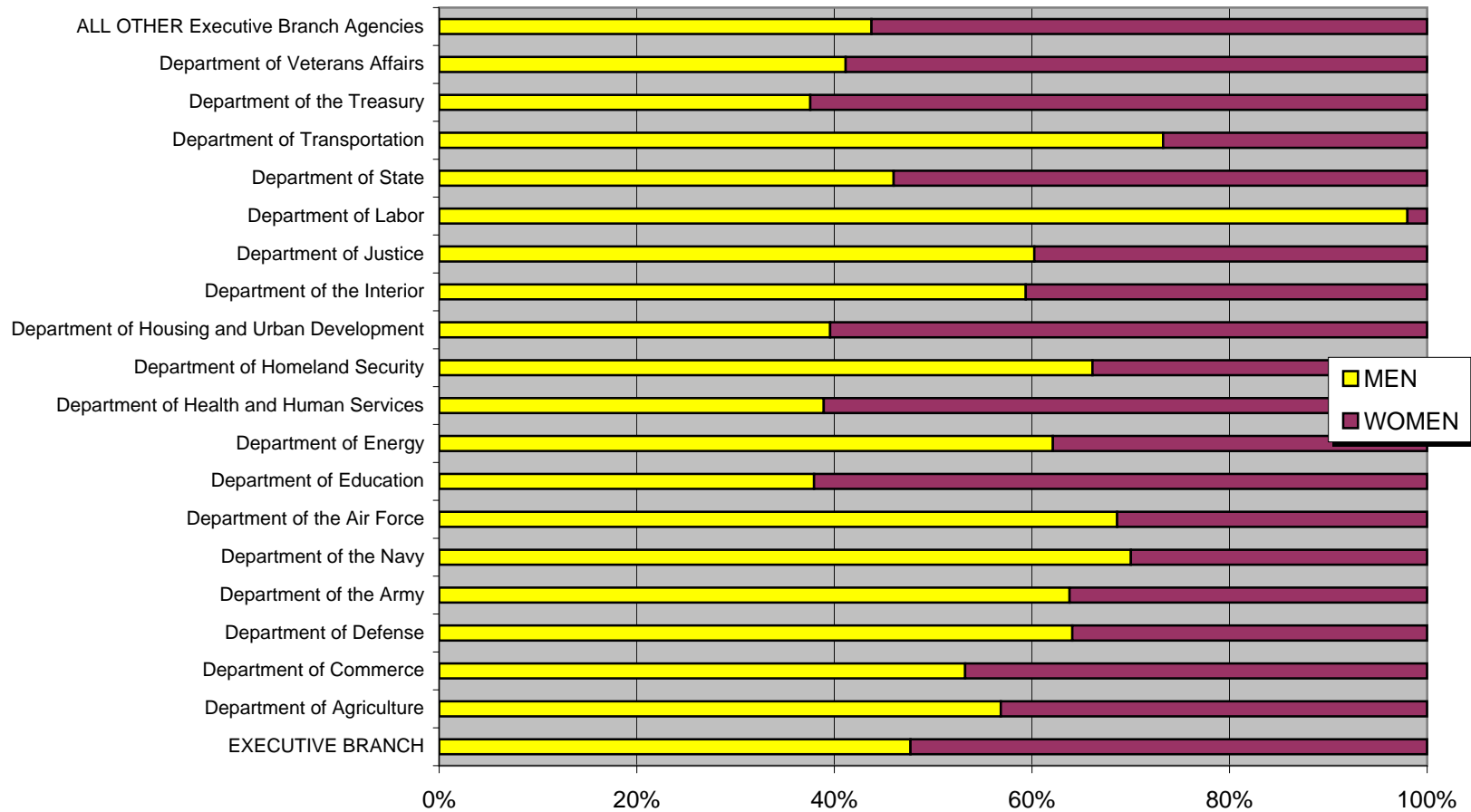
EMPLOYMENT BY EXECUTIVE BRANCH DEPARTMENT AND GENDER

as of September 30, 2006

	ALL	GENDER			
	TOTAL	MEN	%	WOMEN	%
EXECUTIVE BRANCH	1,848,339	1,031,942	55.8	816,397	44.2
EXECUTIVE DEPARTMENTS	1,678,541	957,605	57.0	720,936	43.0
Department of Agriculture	105,431	59,930	56.8	45,501	43.2
Department of Commerce	40,527	21,575	53.2	18,952	46.8
Department of Defense	667,786	427,968	64.1	239,818	35.9
Department of the Army	238,885	152,406	63.8	86,479	36.2
Department of the Navy	173,616	121,565	70.0	52,051	30.0
Department of the Air Force	158,887	109,029	68.6	49,858	31.4
Department of Education	4,331	1,643	37.9	2,688	62.1
Department of Energy	14,943	9,283	62.1	5,660	37.9
Department of Health and Human Services	63,290	24,635	38.9	38,655	61.1
Department of Homeland Security	168,506	111,416	66.1	57,090	33.9
Department of Housing and Urban Development	9,813	3,883	39.6	5,930	60.4
Department of the Interior	73,073	43,388	59.4	29,685	40.6
Department of Justice	105,670	63,660	60.2	42,010	39.8
Department of Labor	15,324	15,018	98.0	306	2.0
Department of State	10,124	4,657	46.0	5,467	54.0
Department of Transportation	53,828	39,437	73.3	14,391	26.7
Department of the Treasury	106,583	40,040	37.6	66,543	62.4
Department of Veterans Affairs	239,312	98,457	41.1	140,855	58.9
ALL OTHER Executive Branch Agencies	168,628	73,771	43.7	94,857	56.3

*Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group (202) 606-1309 fedstats@opm.gov
U.S. Office of Personnel Management*

Employment by Executive Branch Department: Gender as of September 30, 2006



EMPLOYMENT BY EXECUTIVE BRANCH DEPARTMENT AND RACE AND NATIONAL ORIGIN

as of September 30, 2006

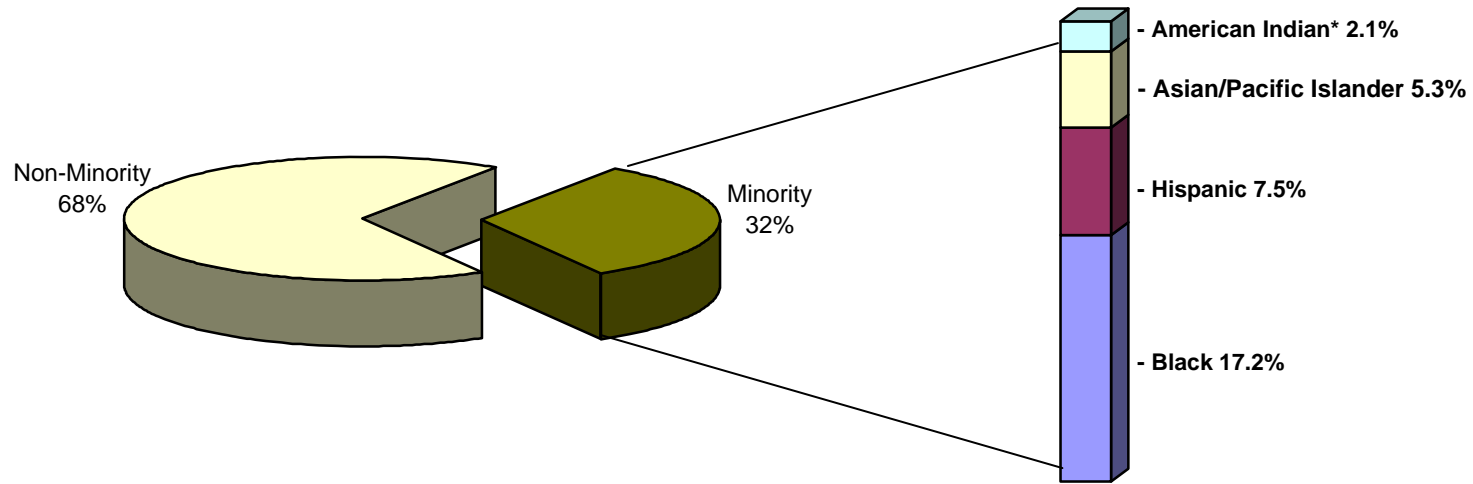
	ALL			MINORITIES									
	TOTAL	WHITES	%	ALL MINORITIES*		BLACK		HISPANIC		ASIAN**		AMERICAN INDIAN***	
				MINORITIES*	%	BLACK	%	HISPANIC	%	ASIAN**	%	INDIAN***	%
EXECUTIVE BRANCH	1,848,339	1,254,308	67.9	594,031	32.1	317,697	17.2	138,596	7.5	97,288	5.3	39,305	2.1
EXECUTIVE DEPARTMENTS	1,678,541	1,149,637	68.5	528,904	31.5	275,988	16.4	124,906	7.4	89,191	5.3	37,778	2.3
Department of Agriculture	105,431	81,761	77.5	23,670	22.5	11,344	10.8	6,833	6.5	3,037	2.9	2,421	2.3
Department of Commerce	40,527	28,434	70.2	12,093	29.8	6,609	16.3	1,614	4.0	3,596	8.9	259	0.6
Department of Defense	667,786	481,036	72.0	186,750	28.0	98,773	14.8	41,366	6.2	39,761	6.0	6,174	0.9
Department of the Army	238,885	171,210	71.7	67,675	28.3	38,958	16.3	16,235	6.8	9,810	4.1	2,438	1.0
Department of the Navy	173,616	123,357	71.1	50,259	28.9	22,649	13.0	7,895	4.5	18,356	10.6	1,194	0.7
Department of the Air Force	158,887	121,283	76.3	37,604	23.7	18,054	11.4	11,819	7.4	5,774	3.6	1,813	1.1
Department of Education	4,331	2,406	55.6	1,925	44.4	1,512	34.9	182	4.2	187	4.3	44	1.0
Department of Energy	14,943	11,404	76.3	3,539	23.7	1,662	11.1	959	6.4	676	4.5	232	1.6
Department of Health and Human Services	63,290	34,400	54.4	28,890	45.6	10,895	17.2	2,319	3.7	4,909	7.8	10,767	17.0
Department of Homeland Security	168,506	106,619	63.3	61,887	36.7	24,336	14.4	28,237	16.8	7,445	4.4	1,867	1.1
Department of Housing and Urban Development	9,813	4,845	49.4	4,968	50.6	3,702	37.7	714	7.3	440	4.5	106	1.1
Department of the Interior	73,073	53,293	72.9	19,780	27.1	3,741	5.1	3,537	4.8	1,497	2.0	10,877	14.9
Department of Justice	105,670	73,737	69.8	31,993	30.3	18,454	17.5	9,285	8.8	3,314	3.1	874	0.8
Department of Labor	15,324	9,911	64.7	5,413	35.3	3,561	23.2	1,046	6.8	710	4.6	96	0.6
Department of State	10,124	6,375	63.0	3,749	37.0	2,844	28.1	438	4.3	431	4.3	36	0.4
Department of Transportation	53,828	41,817	77.7	12,011	22.3	5,995	11.1	3,227	6.0	2,003	3.7	762	1.4
Department of the Treasury	106,583	66,705	62.6	39,878	37.4	25,653	24.1	8,675	8.1	4,604	4.3	872	0.8
Department of Veterans Affairs	239,312	146,894	61.4	92,418	38.6	56,907	23.8	16,474	6.9	16,581	6.9	2,391	1.0
ALL OTHER Executive Branch Agencies	168,628	103,830	61.6	64,798	38.4	41,494	24.6	13,655	8.1	8,023	4.8	1,524	0.9

*All Minorities includes the Black, Hispanic, Asian/Pacific Islander, and American Indian/Alaska Native categories.

Asian refers to Asian/Pacific Islander. *American Indian refers to American Indian/Alaska Native

Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group. (202) 606-1309 fedstats@opm.gov
U.S. Office of Personnel Management

Executive Branch Minority Employment: Race/National Origin as of September 30, 2006



*American Indian refers to American Indian/Alaska Native

EMPLOYMENT BY EXECUTIVE BRANCH DEPARTMENT AND AGE GROUPINGS

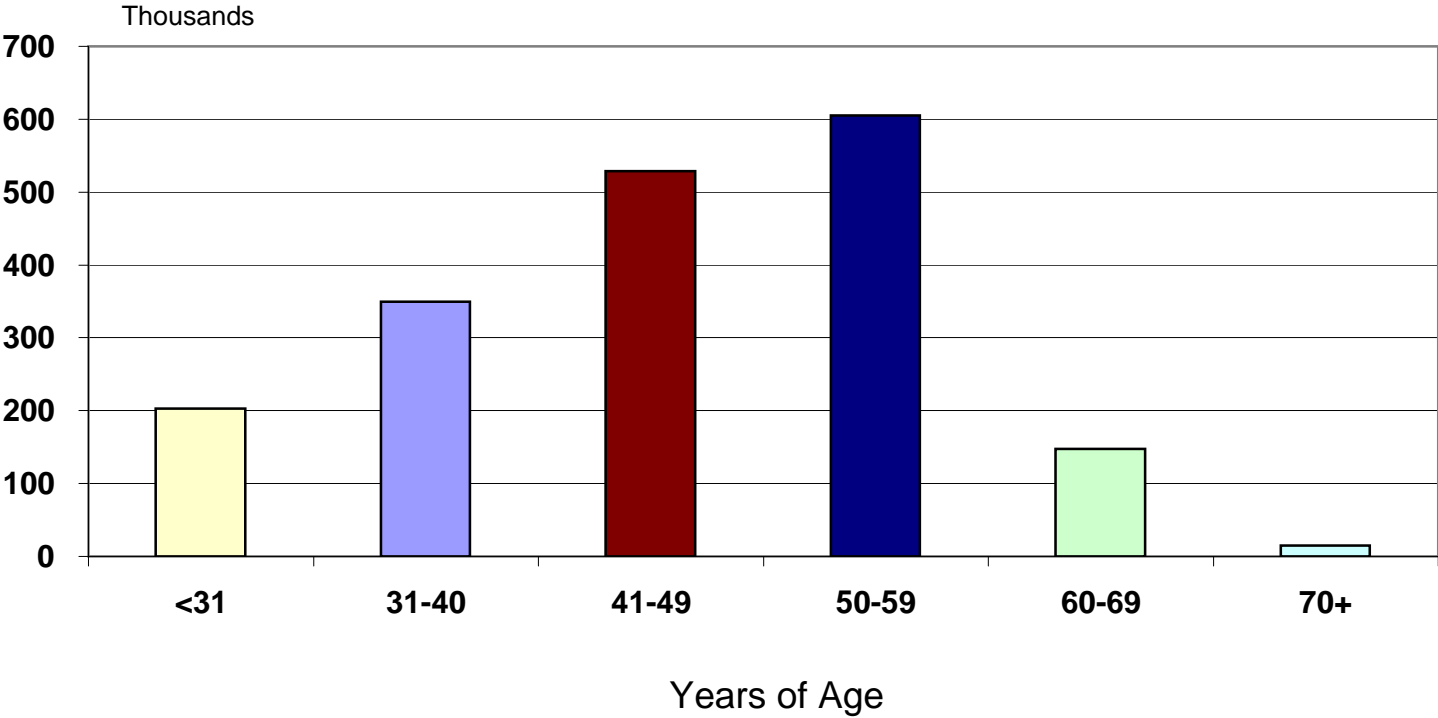
as of September 30, 2006

	AVERAGE		<31 %		31-40 %		41-49 %		50-59 %		60-69 %		70+ %	
	AGE	TOTAL												
EXECUTIVE BRANCH	45.9	1,848,339	202,469	11.0	349,725	18.9	528,940	28.6	605,110	32.7	147,568	8.0	14,527	0.8
EXECUTIVE DEPARTMENTS	45.8	1,678,541	184,972	11.0	318,095	19.0	483,700	28.8	546,900	32.6	132,185	7.9	12,689	0.8
Department of Agriculture	44.8	105,431	17,204	16.3	18,333	17.4	26,441	25.1	34,746	33.0	7,688	7.3	1,019	1.0
Department of Commerce	45.8	40,527	5,212	12.9	8,429	20.8	10,414	25.7	11,572	28.6	3,989	9.8	911	2.2
Department of Defense	46.2	667,786	70,881	10.6	105,261	15.8	204,227	30.6	231,695	34.7	51,998	7.8	3,724	0.6
Department of the Army	46.1	238,885	26,293	11.0	39,892	16.7	69,961	29.3	82,494	34.5	18,785	7.9	1,460	0.6
Department of the Navy	46.7	173,616	17,050	9.8	24,460	14.1	54,609	31.5	62,685	36.1	13,919	8.0	893	0.5
Department of the Air Force	45.8	158,887	16,754	10.5	27,026	17.0	52,329	32.9	51,103	32.2	10,898	6.9	777	0.5
Department of Education	47.5	4,331	380	8.8	892	20.6	1,046	24.2	1,484	34.3	479	11.1	50	1.2
Department of Energy	47.7	14,943	1,085	7.3	2,255	15.1	4,158	27.8	5,818	38.9	1,517	10.2	110	0.7
Department of Health and Human Services	47.3	63,290	4,993	7.9	13,224	20.9	17,068	27.0	20,630	32.6	6,609	10.4	766	1.2
Department of Homeland Security	42.4	168,506	30,850	18.3	46,607	27.7	41,767	24.8	37,287	22.1	10,553	6.3	1,442	0.9
Department of Housing and Urban Development	49.1	9,813	715	7.3	1,388	14.1	2,429	24.8	3,901	39.8	1,266	12.9	114	1.2
Department of the Interior	45.5	73,073	9,455	12.9	13,401	18.3	18,393	25.2	25,679	35.1	5,650	7.7	495	0.7
Department of Justice	41.9	105,670	11,462	10.8	37,712	35.7	34,930	33.1	18,624	17.6	2,751	2.6	191	0.2
Department of Labor	47.1	15,324	1,383	9.0	2,877	18.8	3,848	25.1	5,598	36.5	1,490	9.7	128	0.8
Department of State	47.6	10,124	1,339	13.2	1,718	17.0	2,249	22.2	2,983	29.5	1,462	14.4	373	3.7
Department of Transportation	46.2	53,828	3,715	6.9	9,197	17.1	20,449	38.0	15,992	29.7	4,187	7.8	358	0.7
Department of the Treasury	47.5	106,583	8,107	7.6	17,213	16.1	32,820	30.8	38,566	36.2	8,984	8.4	893	0.8
Department of Veterans Affairs	48.0	239,312	18,191	7.6	39,588	16.5	63,461	26.5	92,395	38.6	23,562	9.8	2,115	0.9
ALL OTHER Executive Branch Agencies	46.8	168,628	17,276	10.2	31,312	18.6	44,939	26.6	57,958	34.4	15,310	9.1	1,833	1.1

Source: "Demographic Profile of the Federal Workforce" Workforce Information and Planning Group. (202) 606-1309 fedstats@opm.gov
U.S. Office of Personnel Management

EXECUTIVE BRANCH EMPLOYMENT BY AGE GROUPINGS

As of September 30, 2006



Part 2:
**Compensation, Payroll,
and Work Years**

Civilian Payroll for Executive Branch Agencies

1994 - 2006

	Sept-94	Sept-96	Sept-98	Sept-00	Sept-02	Sept-03	Sept-04	Sept-05	Sept-06
Monthly Payroll (\$ Millions)									
Total Executive Branch	6,937.7	6,763.5	7,073.3	7,436.5	8,018.2	8,550.1	8,938.9	9,218.3	11,778.8
Executive Departments	6,250.2	5,917.9	6,198.1	6,523.9	6,994.4	7,503.9	7,823.1	8,066.6	10,204.3
Defense	2,824.6	2,647.3	2,656.3	2,548.2	2,408.7	2,418.2	2,442.0	2,459.2	2,468.2
All other Executive Departments	3,425.6	3,270.6	3,451.8	3,975.7	4,585.7	5,085.6	5,412.9	5,642.7	7,736.1
Independent Agencies	687.5	845.6	875.2	912.6	1,023.8	1,046.2	1,084.0	1,116.3	1,574.4
Fiscal Year (FY)									
	FY94	FY96	FY98	FY00	FY02	FY03	FY04	FY05	FY06
Annual Payroll (in \$Billions)	83.1	83.0	84.9	91.4	96.8	102.9	107.0	114.0	115.0
<i>Percent Change*</i>	7.2	-0.1	2.3	10.1	5.9	6.3	4.0	6.5	0.9

Note: Data excludes U.S. Postal Service and Postal Rate Commission.

*Represents percent change from the previous reported year.

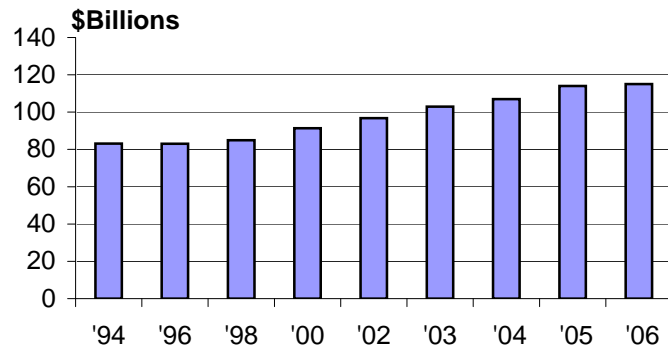
Source: "Monthly Report of Federal Civilian Employment (SF 113-A)" Workforce Information and Planning Group. (202) 606-1309 fedstats@opm.gov

Civilian Payroll

Executive Branch Agencies (Non-Postal)

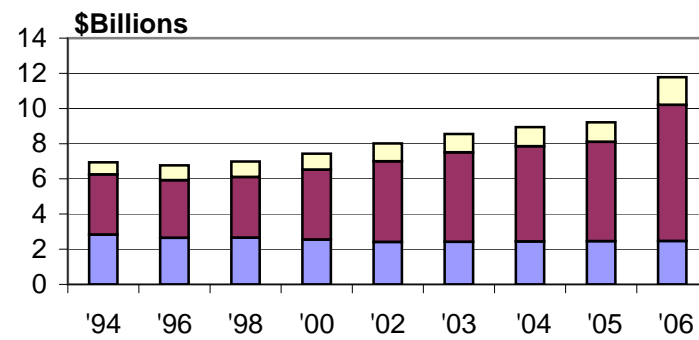
1994 - 2006

Annual



Governmentwide

Monthly



Independent Agencies
Other Executive Departments
Department of Defense

Trend of Civilian Compensation and Benefits

1998 - 2006 (\$ millions)

	1998	2000	2001	2002	2003	2004	2005	2006
Executive Branch								
Direct Compensation*	86,659	95,325	97,803	104,497	112,138	118,850	124,859	129,923
Personnel Benefits*	28,723	32,273	41,822	36,134	39,267	42,635	44,934	47,596
U.S. Postal Service								
Direct Compensation	34,704	36,981	37,979	36,877	37,145	37,921	39,300	40,578
Personnel Benefits	9,648	11,116	11,629	12,670	12,079	12,854	13,084	13,989
Legislative Branch								
Direct Compensation	1,273	1,375	1,420	1,521	1,638	1,761	1,803	1,842
Personnel Benefits	275	315	431	366	411	460	482	504
Judicial Branch								
Direct Compensation	1,625	1,907	2,037	2,214	2,341	2,494	2,556	2,649
Personnel Benefits	406	493	640	591	636	682	736	782
Legislative and Judicial Branches								
Direct Compensation	2,898	3,282	3,457	3,735	3,979	4,255	4,359	4,491
Personnel Benefits	681	808	1,071	957	1,047	1,142	1,218	1,286
Total Direct Compensation	124,261	135,588	139,239	145,109	153,262	161,026	168,518	174,992
Total Personnel Benefits	39,052	44,197	54,522	49,761	52,393	56,631	59,236	62,871
Total Civilian Costs	163,313	179,785	193,761	194,870	205,655	217,657	227,754	237,863
Retired Civilian Pay*	48,038	51,220	53,943	56,049	58,113	60,773	56,073	59,237

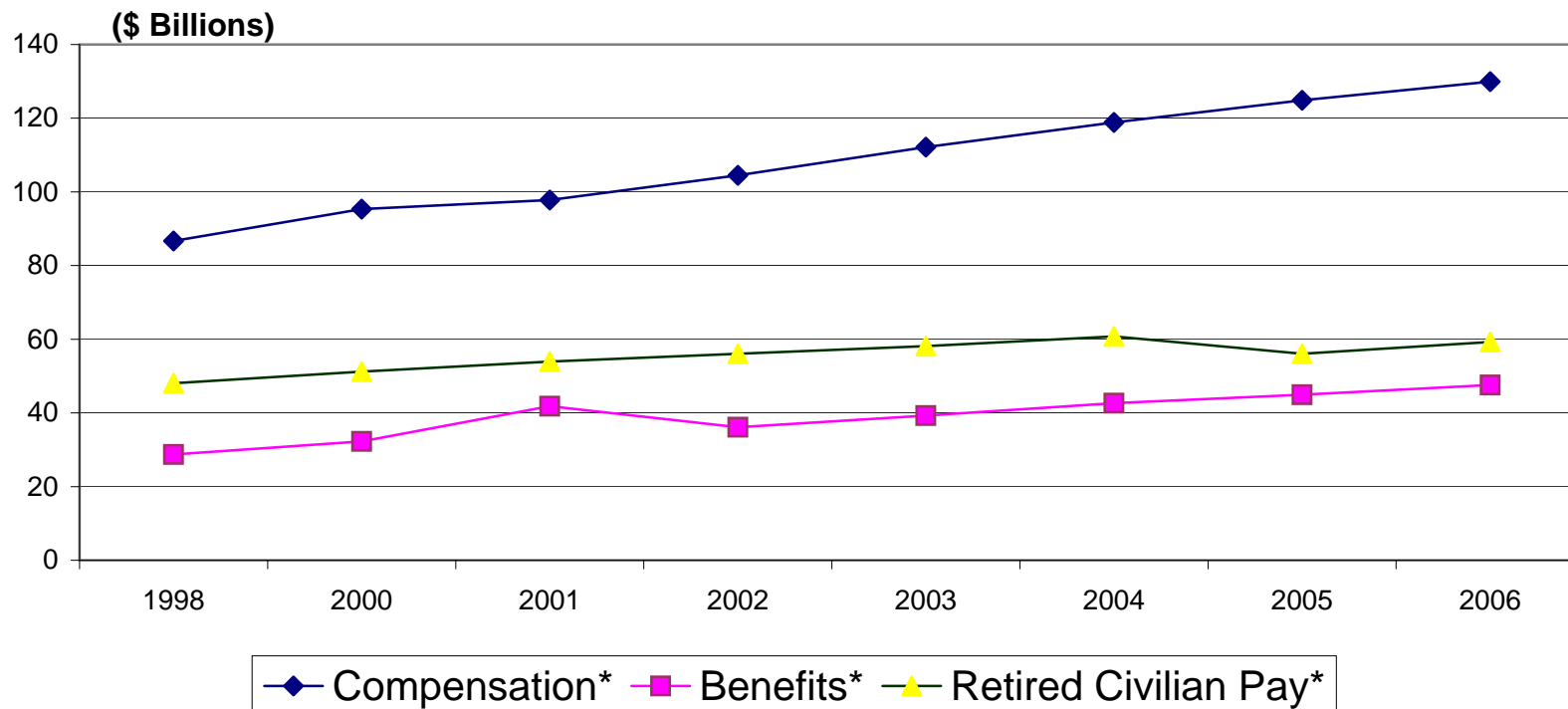
N/A = Not Available

* The chart on page 65 presents data for these categories only.

Source: "Personnel Compensation and Benefits Table, Special Analysis I and Analytical Perspectives, Budget of the United States" (202)606-2684 fedstats@opm.gov

Trend of Civilian Compensation and Benefits

1998 - 2006



See reference () on the table on page 63.

Work Years in Executive Branch Agencies

(Excludes U.S. Postal Service)

1997 - 2005

	1997	1999	2000	2001	2002	2003	2004	2005
Total Work Years	1,861,377	1,848,750	1,870,956	1,791,388	1,888,664	1,966,437	1,979,462	2,718,534
Basic Work Years	1,808,085	1,800,287	1,808,728	1,732,997	1,792,361	1,852,930	1,877,223	2,540,988
Full-time Permanent	1,677,015	1,649,761	1,621,165	1,612,830	1,666,645	1,691,089	1,715,843	2,278,839
Full-time Temporary	82,542	93,037	78,671	78,645	86,361	117,365	115,777	89,559
Part-time and Intermitter	48,528	57,489	108,892	41,522	39,355	44,476	45,603	172,590
Overtime and Holiday	53,292	48,463	62,228	58,391	96,303	113,507	102,239	177,546

Data include Executive Branch (non-Postal) agencies with 100 or more employees.

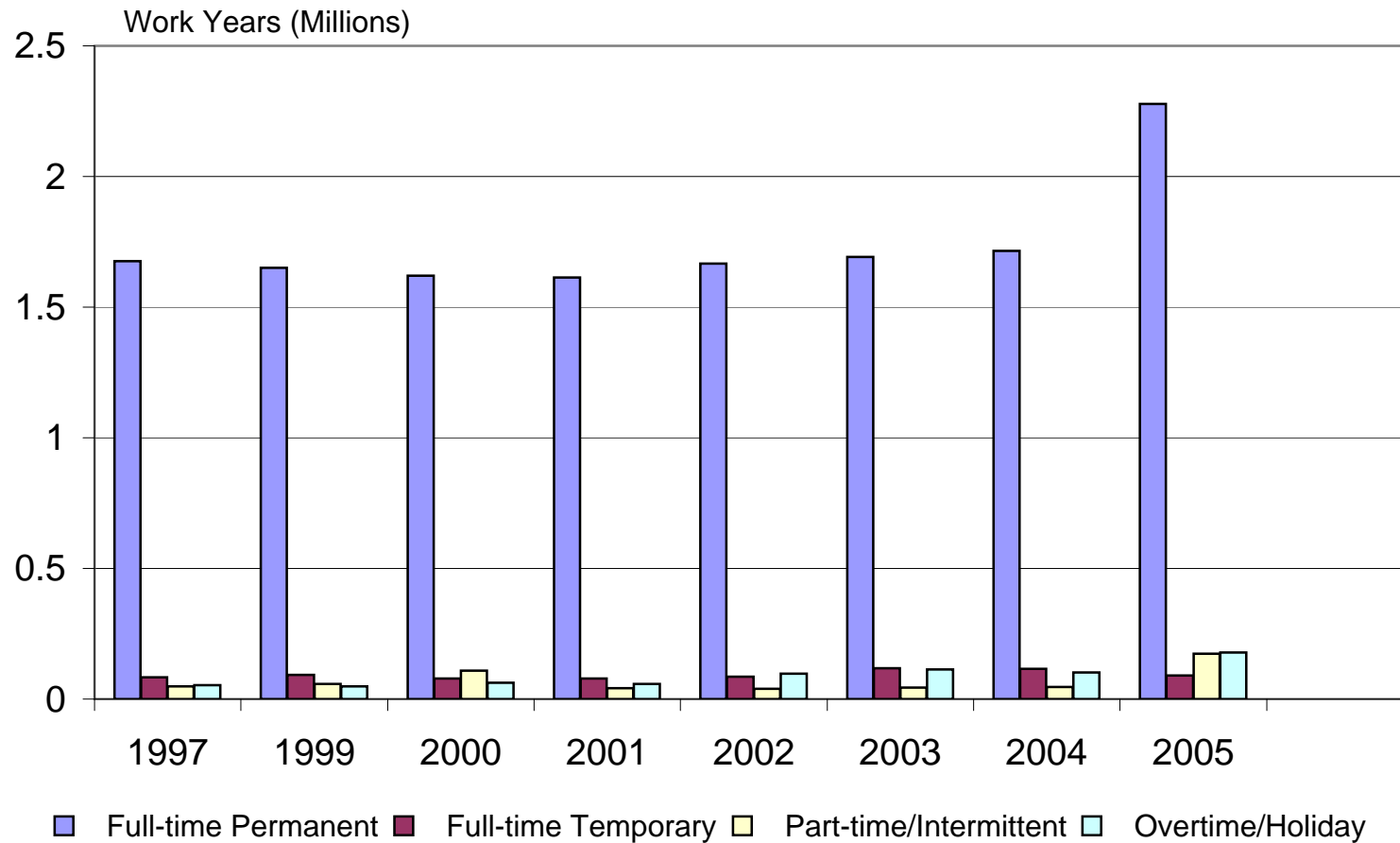
Note: One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.

Source: "Work Years and Personnel Costs" Workforce Information and Planning Group. (202) 606-1350 fedstats@opm.gov

Work Years in Executive Branch Agencies (Excludes U.S. Postal Service)

1997 - 2005

(2006) Data is not yet available



Part 3:
Performance Management Programs

Executive Branch Performance Recognition For Employees Fiscal Years 2003 - 2006

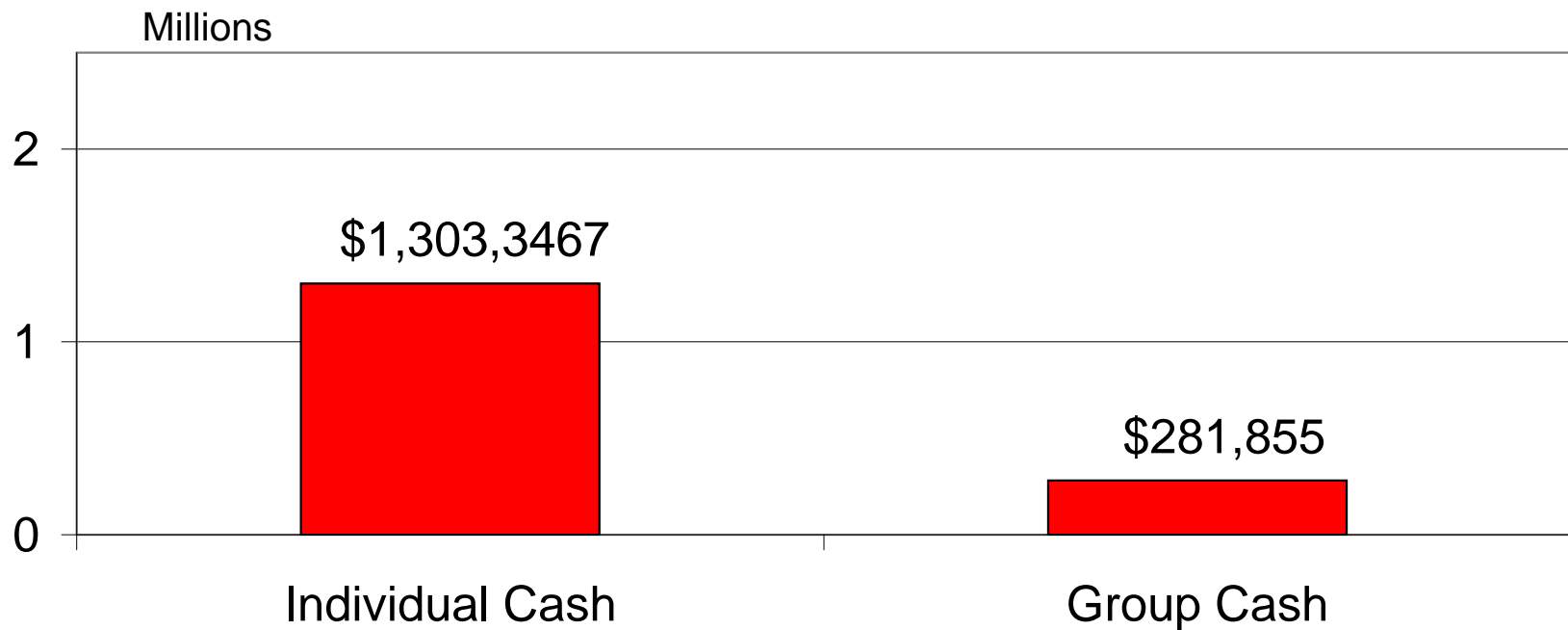
	2003		2004		2005		2006	
	Individual Cash	Group Cash	Individual Cash	Group Cash	Individual Cash	Group Cash	Individual Cash	Group Cash
Number of Awards	1,174,018	197,597	1,249,835	187,511	1,285,878	186,388	1,303,346	281,855
Total \$ Awarded (Millions)	1.0**	111.4	1.1**	114.6	1.1**	107.3	1.3**	150.5
Average Award	\$858	\$564	\$877	\$611	\$886	\$575	\$969	\$534
Spending as % of Total Salaries	0.98%	0.11%	1.01%	0.11%	1.00%	0.09%	1.08%	0.13%

	Cash Suggestion/Invention Awards							
	Individual		Group		Individual		Group	
Number of Awards	5,012	874	5,156	1,023	5,082	1,099	4,643	877
Total \$ Awarded (Millions)	2.5	0.4	2.4	0.4	2.3	0.4	2.2	0.4
Average Award	\$495	\$454	\$472	\$435	\$456	\$342	\$471	\$342
Spending as % of Total Salaries	<0.01%	<0.01%	<0.01%	<0.01%	<0.01%	<0.01%	<0.01%	<0.01%

Individual Cash Awards (Billions)

Source: Center for Pay and Performance Policy, Incentive Awards Program databases and CPDF.
(202) 606-2720 pay-performance-policy@opm.gov

Executive Branch Individual and Group Cash Awards As Recognition For Employees Fiscal Year 2006



Executive Branch Performance Recognition For Non-Senior Executive Service Employees

Fiscal Years 1996 - 2006

	Quality Step Increases (QSI's)										
	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Number Granted	62,168	57,323	61,258	55,132	58,834	58,978	60,600	60,913	51,643	51,348	50,066
Estimated Cost (millions)	\$42.0	\$41.8	\$47.4	\$42.9	\$47.2	\$50.9	\$48.3	\$49.3	\$50.6	\$50.7	\$51.9
Average Value	\$676	\$730	\$774	\$778	\$802	\$863	\$797	\$809	\$979	\$988	\$1,037

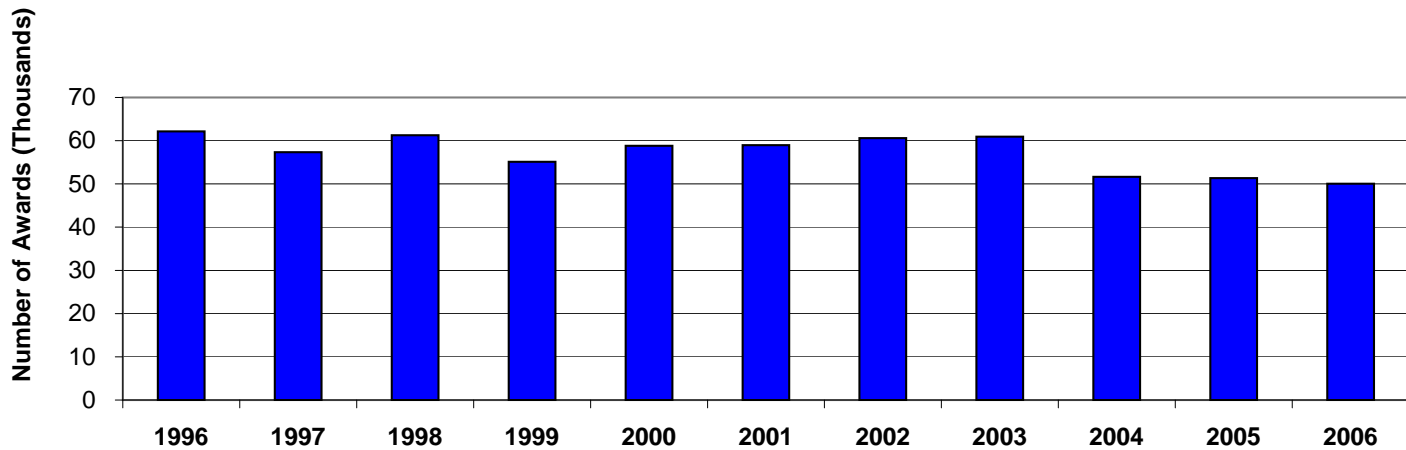
Time-off Awards

	Total Awarded	Average Award (Hours)
Fiscal Year 1999	242,677	13.3
Fiscal Year 2000	276,205	13.4
Fiscal Year 2001	286,508	13.7
Fiscal Year 2002	332,352	14.0
Fiscal Year 2003	325,251	14.1
Fiscal Year 2004	364,043	14.7
Fiscal Year 2005	473,077	16.2
Fiscal Year 2006	431,159	13.9

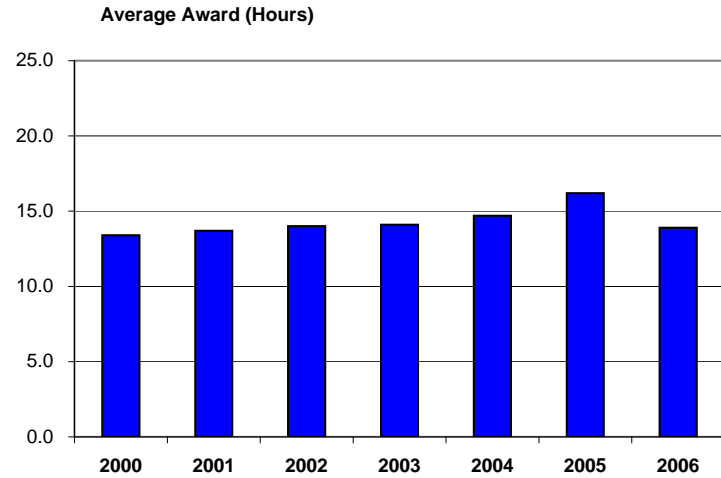
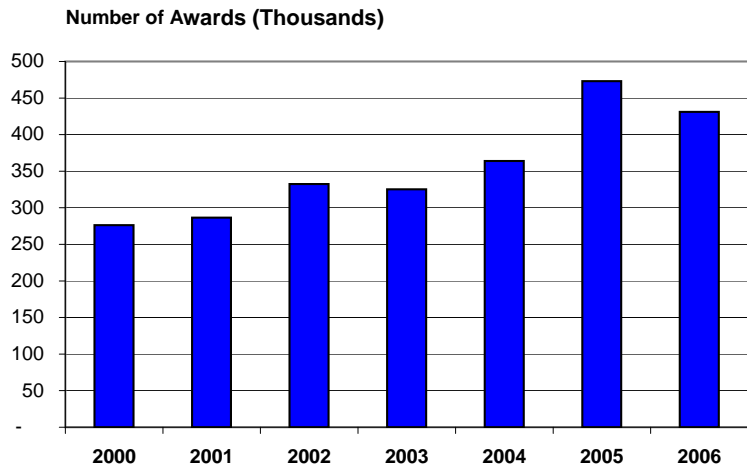
Source: Center for Pay and Performance Policy, Incentive Awards Program databases, and CPDF. (202) 606-2720 pay-performance-policy@opm.gov

Executive Branch Performance Recognition For Non-Senior Executive Service Employees

Quality Step Increases (QSI's)
Fiscal Years 1996-2006



Time Off Awards
Fiscal Years 1999 - 2005



Part 4:
Senior Executive Service (SES)

Executive Branch Senior Executive Service Member Profile

2000 - 2006

	2000	2001	2002	2003	2004	2005	2006
Average Age	52.7	52.9	53.8	54.1	52.4	53.4	54.2
Average Length of Service (Years)	23.5	23.8	25.5	25.4	25.2	25.0	24.6
Retirement Eligible (Career Appointees)							
Regular	27.6%	32.0%	41.2%	41.8%	45.4%	48.1%	49.6%
Early-Out	40.6%	38.2%	34.1%	46.3%	44.9%	44.0%	42.9%
Education							
Not College Graduate	5.2%	5.3%	5.0%	10.1%	8.2%	7.4%	6.2%
College Graduate	27.0%	27.7%	29.2%	27.4%	28.6%	29.3%	30.4%
Advanced Degree	67.8%	67.0%	65.8%	62.4%	63.2%	63.2%	63.3%
Gender							
Men	74.7%	75.2%	74.5%	73.7%	73.3%	72.4%	72.8%
Women	25.3%	24.8%	25.5%	26.3%	26.7%	27.6%	27.2%
Minority	14.4%	13.7%	14.0%	13.5%	12.0%	11.8%	10.0%
Occupation							
Scientist or Engineer	22.3%	21.5%	20.5%	19.8%	19.2%	18.7%	18.2%
Other Professional	23.3%	23.1%	22.2%	35.1%	21.5%	21.2%	21.6%
Administrative / Technical	54.4%	55.4%	57.3%	45.2%	59.3%	60.1%	60.2%
Geographic Location							
Washington, D.C. area	72.6%	75.1%	75.6%	72.6%	82.0%	72.0%	72.0%

Note: All data as of September 30th. Percentages may not add to 100 due to rounding.

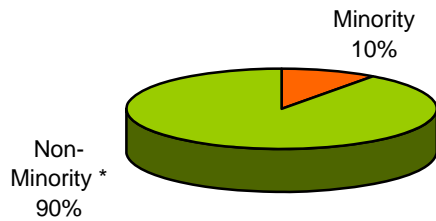
Source: Human Capital Leadership, Executive Resources Service Group. (202-606-1612)

Executive Branch Senior Executive Service

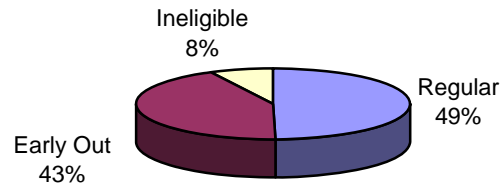
Member Profile

(As of September 2006)

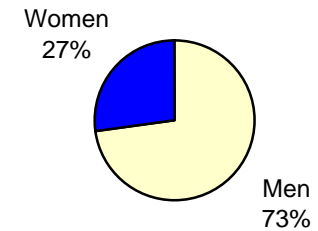
Minority Status



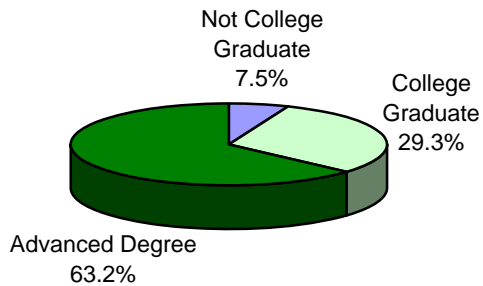
Retirement Eligibility



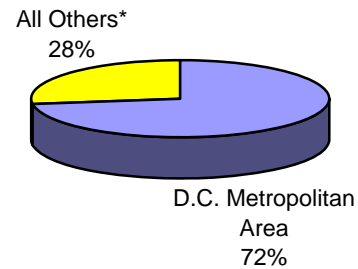
Gender



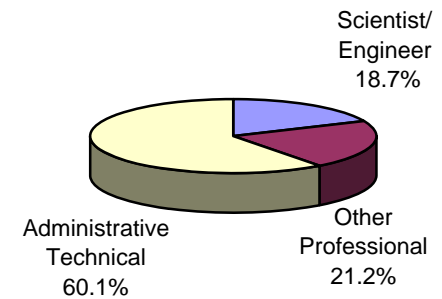
Education



Geographic Location



Occupation



* Data shown are excluded from the source table. Percentages may not add up to 100 due to rounding.

Executive Branch Senior Executive Service (SES)

Positions and Appointments

1989 - 2006

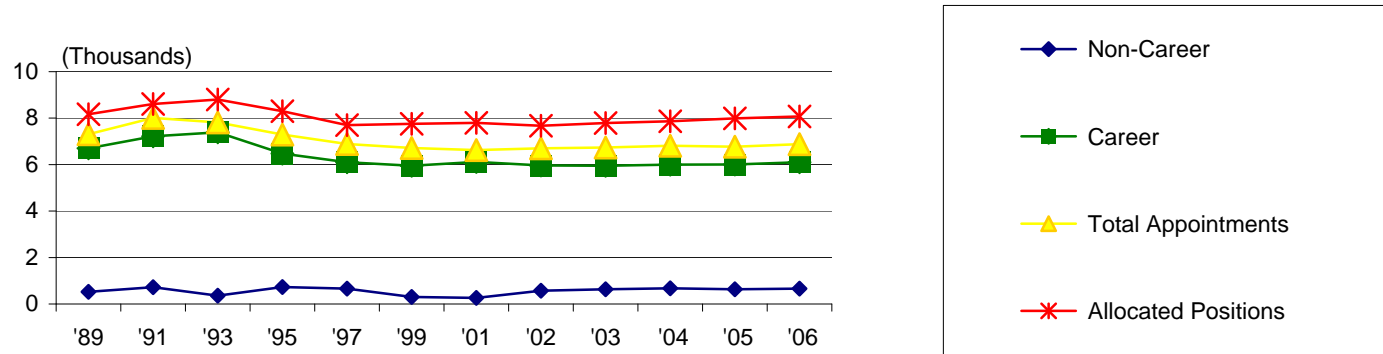
	SES Appointments				
	Allocated Positions	Total	Career	Noncareer	Limited
1989	8,167	7,305	6,703	523	79
1990	8,314	7,590	6,829	699	62
1991	8,610	8,012	7,220	722	70
1992	8,804	8,200	7,426	704	70
1993	8,805	7,816	7,387	360	69
1994	8,751	7,509	6,740	704	65
1995	8,302	7,294	6,473	733	88
1996	7,896	6,985	6,191	684	110
1997	7,698	6,885	6,105	659	121
1998	7,736	6,804	6,010	649	145
1999	7,753	6,718	5,953	301	164
2000	7,813	6,824	6,066	593	165
2001	7,795	6,626	6,118	265	243
2002	7,671	6,703	5,962	575	166
2003	7,786	6,736	5,948	631	157
2004	7,868	6,811	5,997	674	140
2005	7,986	6,769	6,007	637	125
2006	8,073	6,880	6,103	661	116

Notes: "Allocated" = Maximum number of SES positions authorized.
 "Appointments" = Number of SES positions actually filled.
 All data as of September 30th.

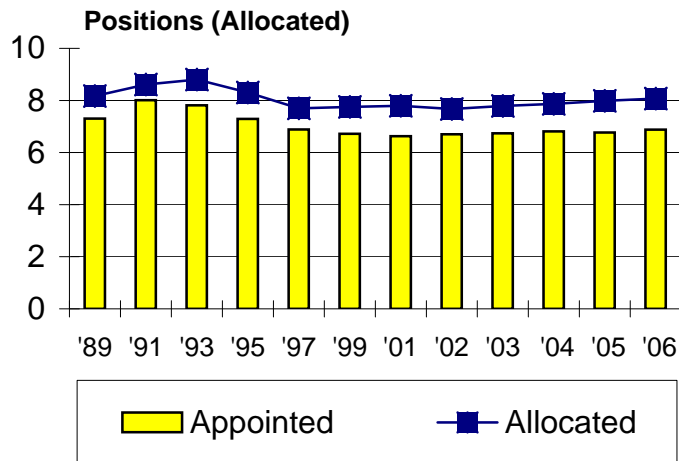
Source: Human Capital Leadership, Executive Resources Service Group. (202-606-2246)

Executive Branch Senior Executive Service (SES) Positions and Appointments

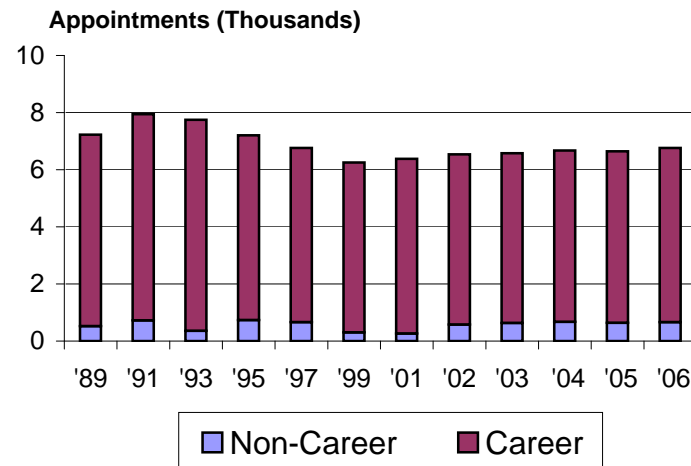
1989 - 2006



Allocated vs Appointed



Career vs Non-Career



Executive Branch Senior Executive Service (SES) Awards

Fiscal Years 1996 - 2006

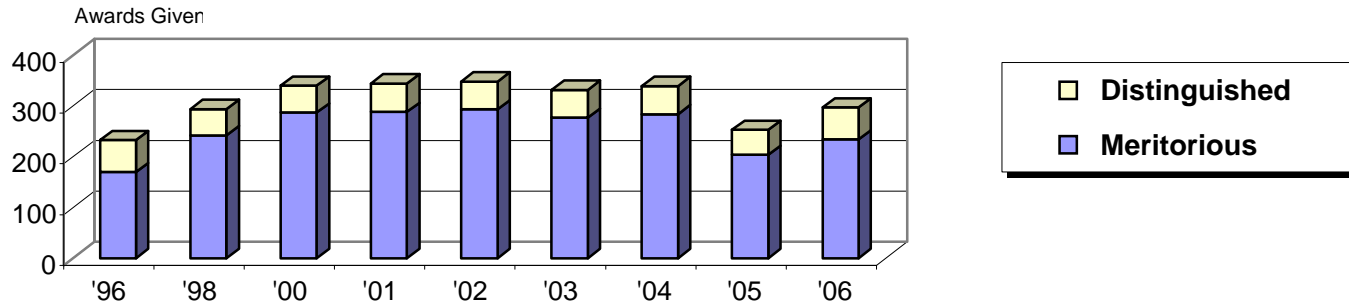
	1996	1997	1998	1999	2000	2001	2002	2003	2005	2006
Number of Rank Awards	233	273	294	311	340	344	348	363	253	297
Distinguished*	63	60	52	58	53	56	55	55	49	63
Meritorious*	170	213	242	253	287	288	293	277	204	234
Total Awarded (\$ millions)	2.96	3.33	3.46	8.3	7.8	9.64	10.42	10	8.38	10.4

	1996	1997	1998	1999	2000	2001	2002	2003	2005	2006
Number of Awards	1,763	2,256	2,043	2,823	3,063	3,070	2,754	3,136	4,127	4,578
Percent of Career Members Receiving Awards	28	36	34	47	50	52	50	57	66.5	74.6
Total Awarded (\$ millions)	12.4	16.2	15.4	28.9	34.7	37.8	37.2	40.4	57	60.8
Average Amount of Award	\$7,034	\$7,161	\$7,538	\$10,237	\$11,353	\$12,324	\$12,444	\$12,903	\$13,814	\$13,292

*Prior to 1999, the Distinguished Award was \$20,000 and the Meritorious Award was \$10,000. Beginning in 1999, the Distinguished Award is 35% of basic pay and the Meritorious is 20%.

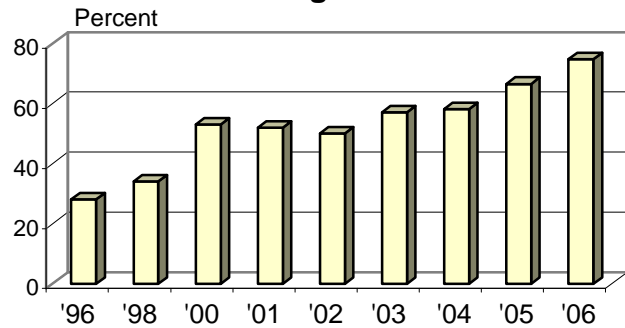
Executive Branch Senior Executive Service: Awards 1996-2006

Presidential Rank Awards

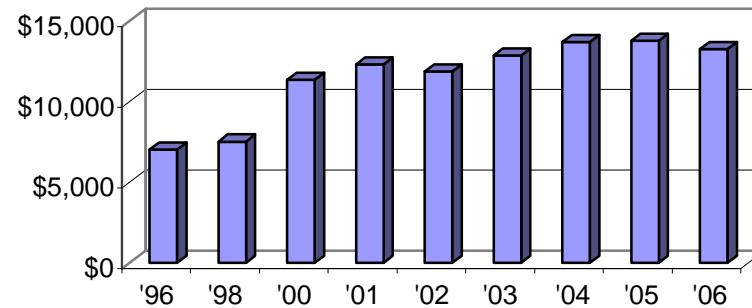


Performance Awards

**Percent of Career Members
Receiving Awards**



Average Amount of Award



Part 5:
Retirement and Insurance Programs

Executive Branch Retirement and Insurance Payments

1998 - 2007

	1998	1999	2000	2001	2002	2003	2004	2005 *	2006 *	2007 ^a
U.S. Office of Personnel Management (OPM)										
Payment Accounts in Millions (\$)										
Government Payments for Annuitants Health Benefits	4,115.0	4,610.0	5,049.0	5,528.0	6,071.0	6,674.0	7,326.0	7,889.0	8,360.0	8,615.0
% Change	4.6	12.0	9.5	9.5	9.8	9.9	9.8	7.7	6.0	3.1
Government Payments for Annuitants Life Insurance	30.0	31.0	27.0	32.0	33.0	34.0	35.0	38.0	41.0	41.0
% Change	7.9	3.3	-12.9	18.5	3.1	3.0	2.9	8.6	5.1	0.0
Government Payments to Civil Service Retirement and Disability Fund	21,357.0	21,401.0	21,557.0	21,639.0	22,108.0	21,878.0	25,921.0	25,618.0	28,151.0	32,105.0
% Change	0.5	0.2	0.7	0.4	2.2	-1.0	17.2	-1.2	9.9	14.0

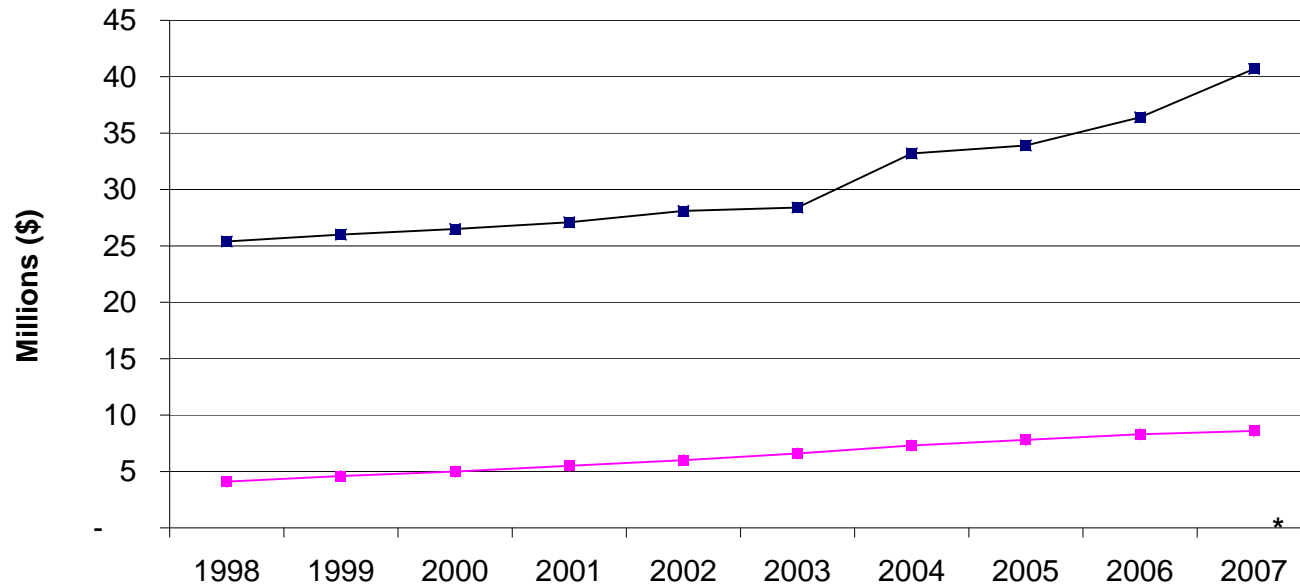
* Budget Data for 2005,2006 are actual.

a. Budget Data for 2007 are estimated.

Notes: Amounts shown reflect OPM's payment of the Government's share for annuitants' health and life insurance benefits and General Fund payments to the retirement fund. These payments do not include amounts contributed by Federal agencies on behalf of their employees.

Sources: *Appendix, Budget of the U.S. Government*
Historical Tables, Budget of the U.S. Government
 (202) 606-0650 RISBUDGET@OPM.GOV

Executive Branch Retirement and Insurance Payments, Treasury Payments to Civil Service Benefit Programs 1998 - 2007*



Amounts shown reflect U.S. Office of Personnel Management's Payment of the Government's share for annuitants' health and Life insurance benefits. These payments do not include amounts contributed by Federal agencies on behalf of their employees.

*Estimated

Executive Branch Federal Employee Health Benefits Program

Enrollment and Coverage

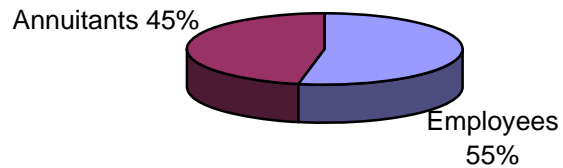
March 31, 2006

	Employees	Annuitants	Total Enrolled	Dependents (Estimated)	Total Covered
Governmentwide	1,207,205	1,072,460	2,279,665	2,224,599	4,504,264
Employee Organizations	261,461	466,683	728,144	557,385	1,285,529
Comprehensive (Health Maintenance Organizations)	671,542	292,308	974,739	1,073,163	2,047,882
Experience - Rated	151,146	58,154	209,300	229,904	439,204
Community - Rated	562,493	240,978	803,471	926,136	1,729,607
Total, All Plans	2,140,208	1,831,451	3,982,548	3,855,147	7,837,675

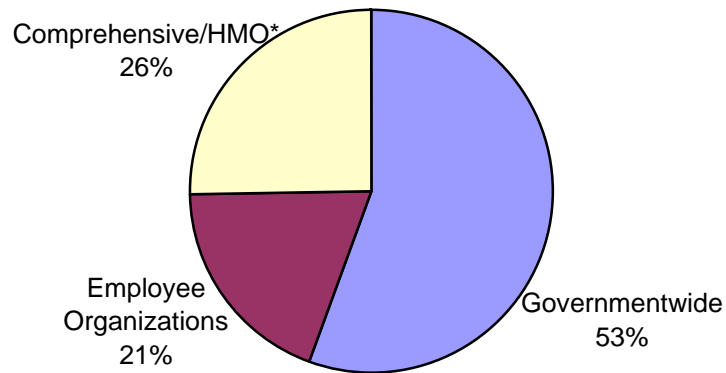
Source: Semi-annual Headcount, as of March 2006 (the number of dependents is estimated based on data provided by health benefits carriers).
(202) 606-0650 RISBUDGET@OPM.GOV

Executive Branch Federal Employee Health Benefits Program Enrollment and Coverage March 31, 2006

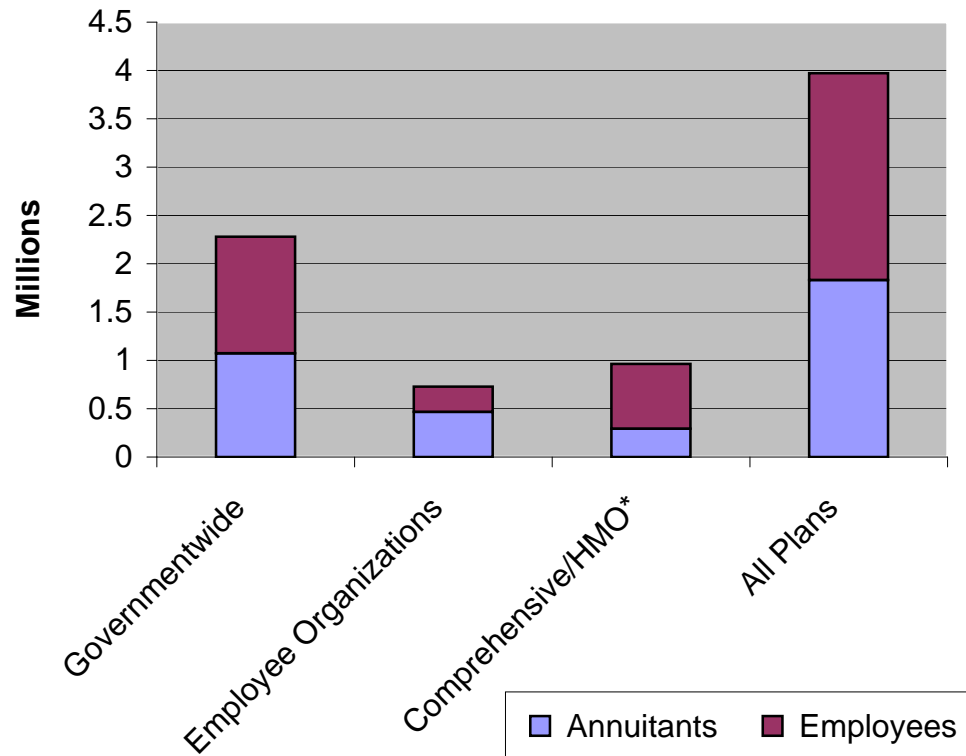
Enrollee Category



Type of Plan



**Total Program Coverage
Enrollees by Type of Plan**



*HMO = Health Maintenance Organization

Executive Branch Federal Employee Health Benefits

Weighted Average Monthly Premiums

1996 - 2006

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
NON-POSTAL EMPLOYEES											
Government Share	\$225.17	\$229.46	\$241.69	\$268.91	\$292.45	\$323.10	\$365.10	\$406.94	\$447.70	\$482.47	\$519.64
Enrollee Share	\$89.12	\$91.23	\$101.27	\$107.97	\$118.33	\$132.46	\$150.43	\$166.73	\$181.47	\$192.51	\$221.14
Total Premiums	\$314.29	\$320.69	\$342.96	\$376.88	\$410.78	\$455.56	\$515.53	\$573.67	\$629.17	\$674.98	\$740.78
POSTAL EMPLOYEES											
Government Share	\$294.19	\$294.77	\$308.44	\$333.75	\$371.15	\$410.32	\$466.83	\$524.74	\$578.27	\$621.88	\$670.85
Enrollee Share	\$51.44	\$57.32	\$66.44	\$72.51	\$71.23	\$81.85	\$92.45	\$102.70	\$111.33	\$117.61	\$144.79
Total Premiums	\$345.63	\$352.09	\$374.88	\$406.26	\$442.38	\$492.17	\$559.28	\$627.44	\$689.60	\$739.49	\$815.64
ANNUITANTS											
Government Share	\$203.76	\$206.78	\$216.94	\$240.30	\$261.74	\$287.89	\$324.99	\$361.52	\$397.03	\$429.64	\$463.50
Enrollee Share	\$84.75	\$85.47	\$94.39	\$103.10	\$112.96	\$126.64	\$140.37	\$155.34	\$168.04	\$177.91	\$199.94
Total Premiums	\$288.51	\$292.25	\$311.33	\$343.40	\$374.70	\$414.53	\$465.36	\$516.86	\$565.07	\$607.55	\$663.45
TOTAL PROGRAM WEIGHTED AVERAGE											
Government Share	\$227.35	\$230.41	\$241.95	\$267.41	\$292.01	\$321.89	\$363.93	\$405.62	\$445.37	\$479.97	\$517.17
Enrollee Share	\$80.92	\$82.95	\$93.57	\$99.58	\$107.75	\$121.07	\$135.99	\$151.09	\$164.26	\$174.19	\$199.55
Total Premiums	\$308.27	\$313.36	\$335.52	\$366.99	\$399.76	\$442.96	\$499.92	\$556.71	\$609.63	\$654.16	\$716.72
<i>% Change</i>	-0.3	1.7	7.1	9.4	8.9	10.8	12.9	11.4	9.5	30.9	9.6

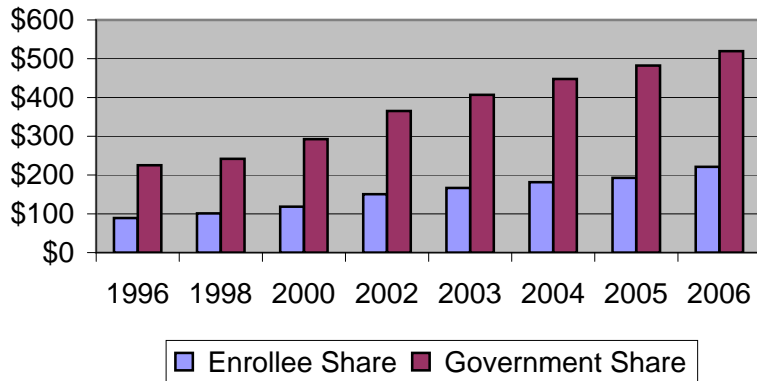
Note: Premiums are weighted based on enrollments as of March.

Source: Office of Personnel Management, Retirement and Insurance Service. (202) 606-0650 RISBUDGET@OPM.GOV

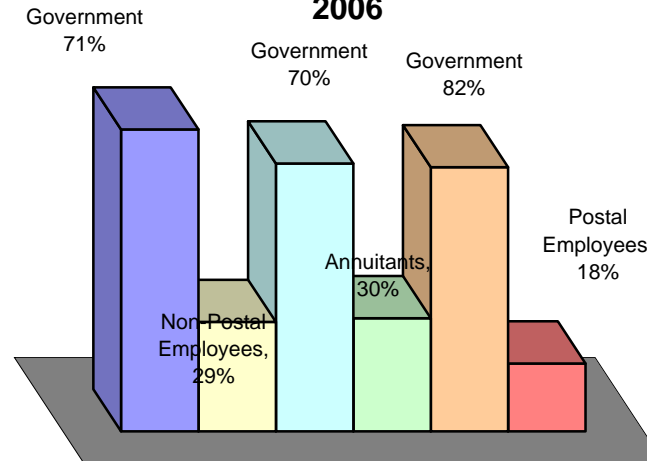
Executive Branch Federal Employee Health Benefits Program

How the Cost is Shared
Between Government and Enrollee...

**Weighted Average Monthly Premiums:
Postal, Non-Postal, and Annuitants
1996 - 2006**



**Average Monthly Premiums
2006**



For Employees (Postal and Non-Postal), and Annuitants

Executive Branch Federal Employee Health Benefits Program Financial Data

Fiscal Years 1992 - 2006

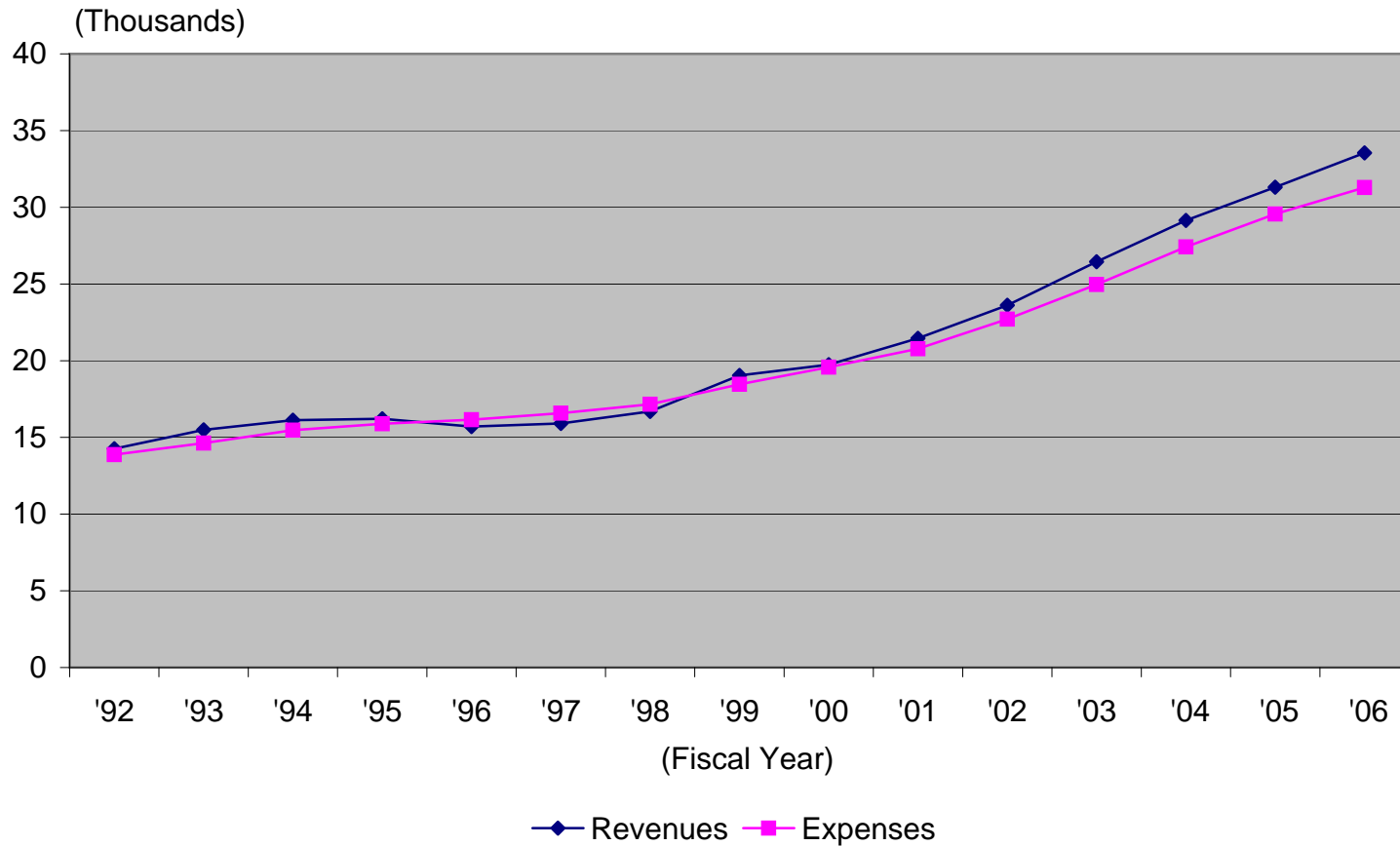
(\$ in millions)

	Revenues	Expenses	Revenues in Excess of Expenses	Excess (Deficiency) of Revenues Over Expenses
1992	14,262	13,874	389	5,952
1993	15,496	14,624	872	6,875
1994	16,121	15,471	651	7,489
1995	16,210	15,886	324	7,814
1996	15,706	16,150	-444	7,371
1997	15,910	16,578	-668	6,703
1998	16,698	17,160	-465	6,237
1999	18,039	18,463	-424	5,813
2000	19,737	19,575	162	5,978
2001	21,454	20,779	675	6,654
2002	23,610	22,707	903	7,556
2003	26,446	24,964	1,482	9,038
2004	29,140	27,417	1,721	10,759
2005	31,307	29,556	1,751	12,511
2006	33,549	31,284	2,265	14,776

Source: "President's Budget Status of the Fund Schedule" (202) 606-0650 RISBUDGET@OPM.GOV

Executive Branch Federal Employee Health Benefits (FEHB) Program Financial Data Fiscal Years 1992 - 2006

Revenues vs. Expenses



Executive Branch Retirement Eligibility Statistics Federal Employees Retirement System (FERS)

Selected Agencies as of September 30, 2006

	TOTAL	FERS	EARLY-OUT		VOLUNTARY	
	EMPLOYMENT	EMPLOYMENT	ELIGIBLES	ELIGIBLES	ELIGIBLES **	ELIGIBLES **
			#	%	#	%
All Agencies	1,852,825	1,368,866	68,765	5.0%	72,347	5.3%
Department of Agriculture	105,488	65,949	3,781	5.7%	2,770	4.2%
Department of Commerce	40,544	28,795	1,031	3.6%	1,366	4.7%
Department of Defense (Total)	668,450	488,254	31,322	6.4%	29,511	6.0%
Department of the Air Force	158,927	121,369	6,715	5.5%	8,343	6.9%
Department of the Army	239,002	178,097	10,498	5.9%	10,878	6.1%
Department of the Navy	173,944	122,906	9,253	7.5%	6,310	5.1%
Department of Defense (Excluding Military Departments)	96,577	65,882	4,856	7.4%	3,980	6.0%
Department of Education	4,344	2,908	111	3.8%	163	5.6%
Department of Energy	14,950	10,177	715	7.0%	601	5.9%
Environmental Protection Agency	18,248	12,982	760	5.9%	598	4.6%
General Services Administration	12,170	8,395	593	7.1%	478	5.7%
Department of Health & Human Services	63,506	47,546	1,728	3.6%	2,430	5.1%
Department of Homeland Security	168,635	135,929	2,648	1.9%	3,828	2.8%
Department of Housing & Urban Development	9,825	6,346	367	5.8%	488	7.7%
Department of Interior	73,126	48,512	2,883	5.9%	2,254	4.6%
Department of Justice	105,827	93,648	2,629	2.8%	3,329	3.6%
Department of Labor	15,339	11,005	441	4.0%	487	4.4%
National Aeronautics & Space Administration	18,457	13,142	735	5.6%	500	3.8%
Office of Personnel Management	5,276	3,152	170	5.4%	221	7.0%
Small Business Administration	6,268	2,180	129	5.9%	185	8.5%
Social Security Administraton	63,647	40,822	1,978	4.8%	2,237	5.5%
Department of State (pop excl foreign svc)	10,208	6,245	279	4.5%	360	5.8%
Department of Transportation	53,861	39,186	1,817	4.6%	3,394	8.7%
Department of Treasury	106,623	78,168	4,249	5.4%	4,671	6.0%
Department of Veterans Affairs	239,689	190,786	8,670	4.5%	10,697	5.6%
All other Agencies	48,344	34,739	1,729	5.0%	1,779	5.1%

Notes: Data are calculated under current law provisions.

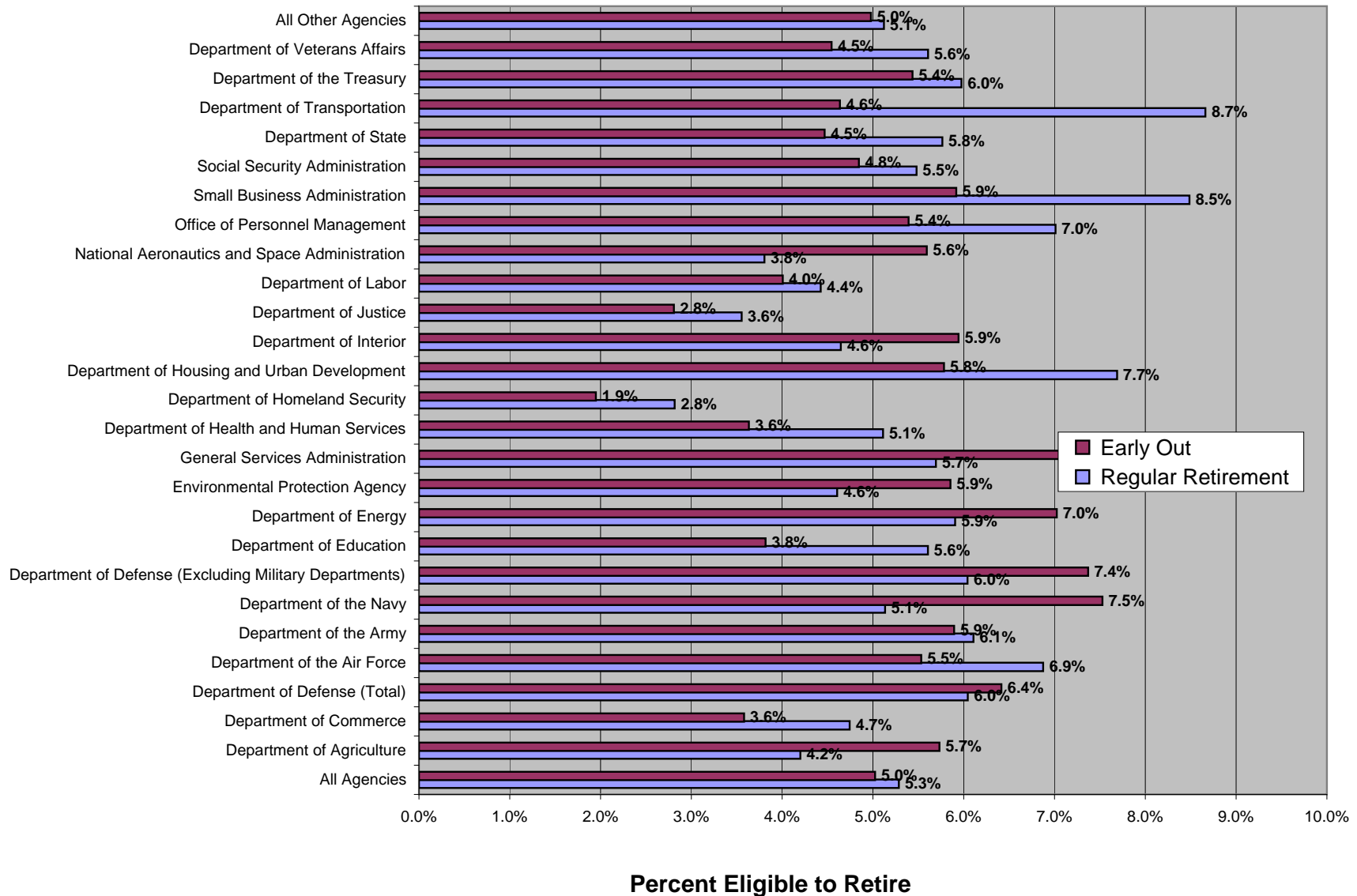
Employment and eligibility figures include those employees subject to 5 U.S.C. Paragraph 8336(c).

** Voluntary eligibles do not include those eligible only for MRA + 10 (greatly reduced annuity)

Source: Central Personnel Data File (CPDF) Office of Personnel Management (202) 606-2869. fedstats@opm.gov

Executive Branch Retirement Eligibility Statistics Federal Employees Retirement System (FERS)

Selected Agencies as of September 30, 2006



Executive Branch Retirement Eligibility Statistics Civil Service Retirement System (CSRS)

Selected Agencies as of September 30, 2006

	TOTAL	CSRS	EARLY-OUT		VOLUNTARY	
	EMPLOYMENT	EMPLOYMENT	#	%	#	%
All Agencies	1,852,825	383,444	214,917	56.0%	137,728	35.9%
Department of Agriculture	105,488	23,847	13,918	58.4%	8,290	34.8%
Department of Commerce	40,544	7,059	3,605	51.1%	2,897	41.0%
Department of Defense (Total)	668,450	158,068	93,974	59.5%	51,475	32.6%
Department of the Air Force	158,927	32,975	19,759	59.9%	10,533	31.9%
Department of the Army	239,002	52,875	30,842	58.3%	18,147	34.3%
Department of the Navy	173,944	49,039	29,116	59.4%	15,529	31.7%
Department of Defense (Excluding Military Departments)	96,577	23,179	14,257	61.5%	7,266	31.3%
Department of Education	4,344	1,195	639	53.5%	507	42.4%
Department of Energy	14,950	4,536	2,460	54.2%	1,763	38.9%
Environmental Protection Agency	18,248	4,373	2,294	52.5%	1,805	41.3%
General Services Administration	12,170	3,719	2,144	57.6%	1,370	36.8%
Department of Health & Human Services	63,506	11,300	5,465	48.4%	5,076	44.9%
Department of Homeland Security	168,635	11,193	5,901	52.7%	4,128	36.9%
Department of Housing & Urban Development	9,825	3,226	1,568	48.6%	1,499	46.5%
Department of Interior	73,126	16,133	9,284	57.5%	5,891	36.5%
Department of Justice	105,827	11,241	6,005	53.4%	3,844	34.2%
Department of Labor	15,339	4,195	2,013	48.0%	1,925	45.9%
National Aeronautics & Space Administration	18,457	5,223	2,788	53.4%	1,775	34.0%
Office of Personnel Management	5,276	1,397	779	55.8%	467	33.4%
Small Business Administration	6,268	690	349	50.6%	294	42.6%
Social Security Administraton	63,647	22,367	11,511	51.5%	9,610	43.0%
Department of State (pop excl foreign svc)	10,208	2,117	1,176	55.6%	769	36.3%
Department of Transportation	53,861	14,197	5,442	38.3%	6,641	46.8%
Department of Treasury	106,623	25,846	15,495	60.0%	7,983	30.9%
Department of Veterans Affairs	239,689	40,829	22,632	55.4%	15,299	37.5%
All other Agencies	48,344	10,693	5,475	51.2%	4,420	41.3%

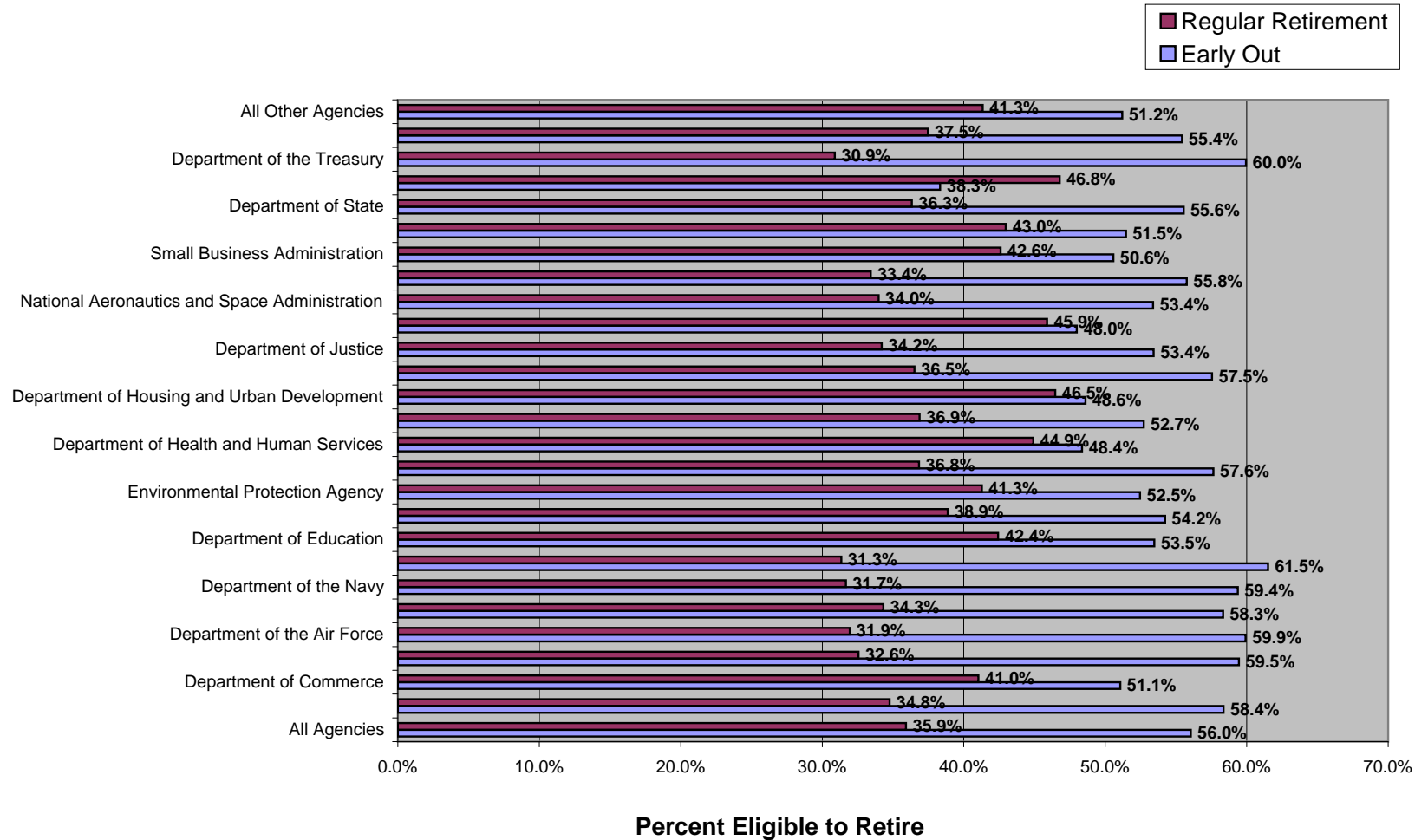
Notes: Data are calculated under current law provisions.

Employment and eligibility figures include those employees subject to 5 U.S.C. Paragraph 8336(c).

Source: Central Personnel Data File (CPDF) Office of Personnel Management (202) 606-2869. fedstats@opm.gov

Executive Branch Retirement Eligibility Statistics Civil Service Retirement System (CSRS)

Selected Agencies as of September 30, 2006



Executive Branch Retirement System On Annuity Roll at End of Fiscal Year

1988 - 2006

Employees (CSRS/FERS)							
Year	Normal	Disability	Other ^a	Total	Average Monthly Annuity (\$)	Survivors	Average Monthly Annuity (\$)
1988	973,533	311,263	266,152 ^b	1,550,948	1,195	541,098	583
1989	1,000,986	304,571	265,861	1,571,418	1,243	548,373	616
1990	1,021,950	297,257	265,578	1,584,785	1,301	558,196	653
1991	1,054,589	289,723	269,994	1,614,306	1,371	569,814	698
1992	1,040,441	281,690	282,313	1,604,444	1,423	581,035	731
1993	1,059,486	274,401	318,780	1,652,667	1,468	589,151	760
1994	1,063,518	268,375	334,333	1,666,226	1,515	597,078	789
1995	1,077,004	263,377	363,086	1,703,467	1,568	607,244	819
1996	1,078,296	259,885	380,717	1,718,898	1,616	614,252	849
1997	1,079,935	256,595	394,422	1,730,952	1,669	621,325	881
1998	1,081,613	252,942	406,822	1,741,377	1,711	627,973	904
1999	1,078,730	246,427	411,807	1,736,964	1,743	631,153	923
2000	1,082,812	241,696	418,688	1,743,196	1,796	633,308	952
2001	1,086,420	239,388	422,270	1,748,078	1,869	634,923	992
2002	1,089,470	236,289	423,161	1,748,920	1,931	634,130	1,024
2003	1,097,897	233,350	426,426	1,757,673	1,980	632,004	1,044
2004	1,110,110	230,795	433,686	1,774,591	2,044	629,045	1,073
2005	1,127,911	229,188	440,128	1,797,227	2,123	625,300	1,106
2006	1,156,539	226,324	445,653	1,828,516	2,239	620,754	1,157

- a. This category includes Deferred, Involuntary, Voluntary Early, and Special Provision (i.e., Law Enforcement, Firefighter, Air Traffic Controller, Members of Congress) retirements.
- b. Includes 2,585 Federal Employees Retirement System annuitants whose retirement types are not available.

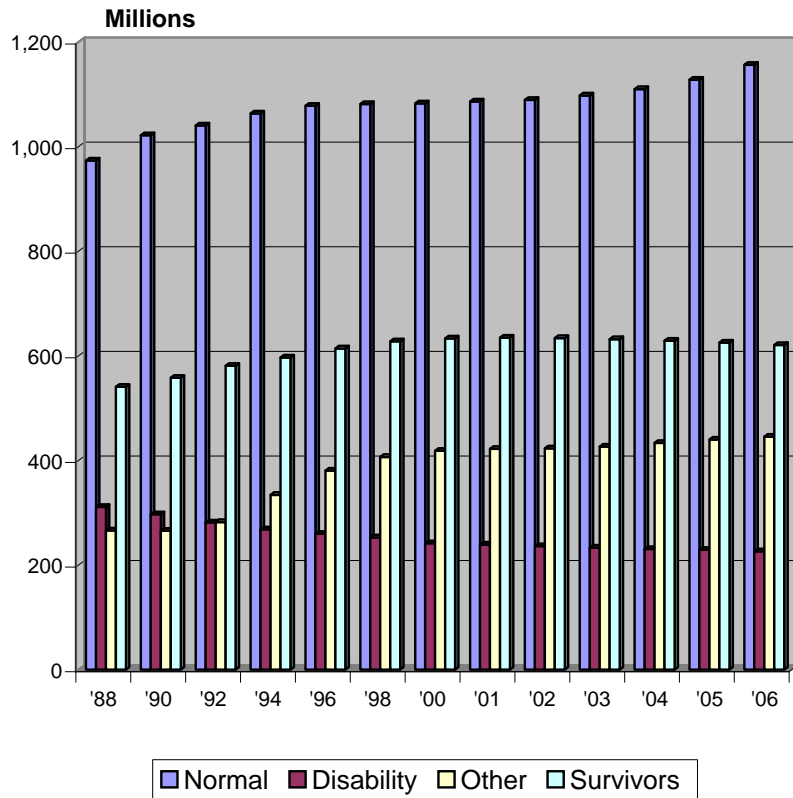
Source: Annuity Roll; Retirement and Insurance Service. (202) 606-0650 RISBUDGET@OPM.GOV

Executive Branch Retirement System

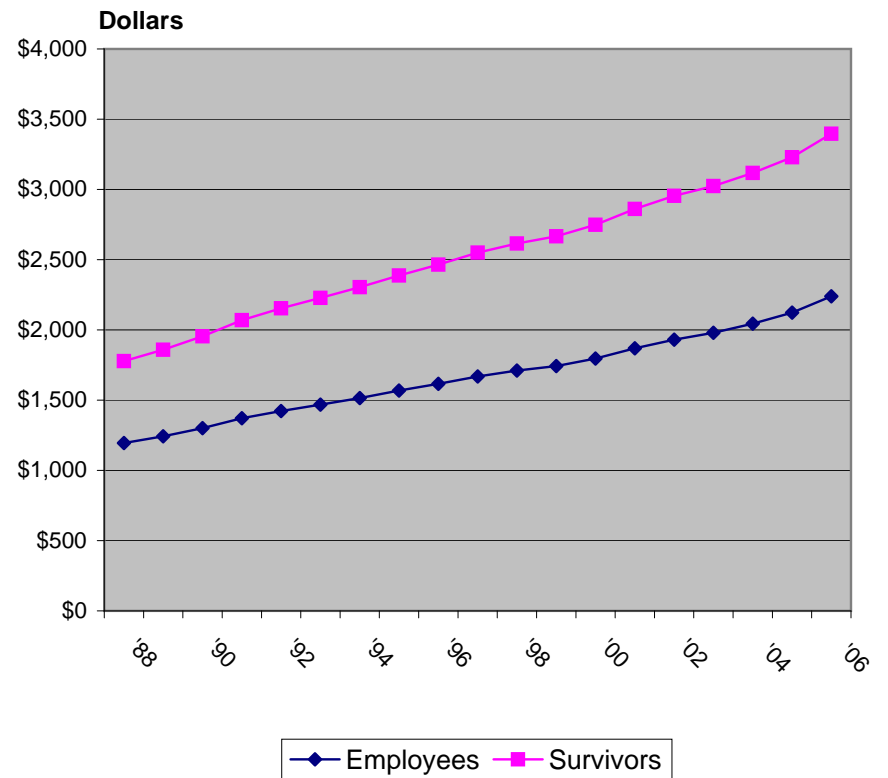
On Annuity Roll at End of Fiscal Year

1988 - 2006

Number on Annuity Roll



Average Monthly Annuity



Executive Branch Retirement System Additions to Annuity Roll

Fiscal Years 1988 - 2006

Fiscal Year	Employees				Survivors
	Normal	Disability	Other ^a	Total	
1988	75,112	8,455	22,888 ^b	106,455	40,171
1989	60,639	7,341	10,338	78,318	35,709
1990	57,013	7,225	7,924	72,162	35,953
1991	68,719	6,523	12,744	87,986	39,250
1992	35,629	5,996	8,852	50,477	37,020
1993 ^c	58,747	7,039	46,250	112,036	36,851
1994	44,515	8,091	25,751	78,357	37,938
1995	54,292	8,926	38,907	102,125	40,021
1996	43,528	10,504	28,501	82,533	38,972
1997	44,717	10,856	25,146	80,719	38,315
1998	46,185	10,716	24,043	80,944	39,821
1999	42,019	7,500	16,938	66,457	38,142
2000	49,471	8,872	19,040	77,383	37,404
2001	49,887	11,472	15,971	77,330	38,379
2002	50,149	10,540	13,464	74,153	36,649
2003	55,000	10,300	15,828	81,128	35,232
2004	59,992	10,348	20,101	90,441	35,595
2005	64,781	10,868	19,221	94,960	34,557
2006	75,501	9,538	18,253	103,292	34,243

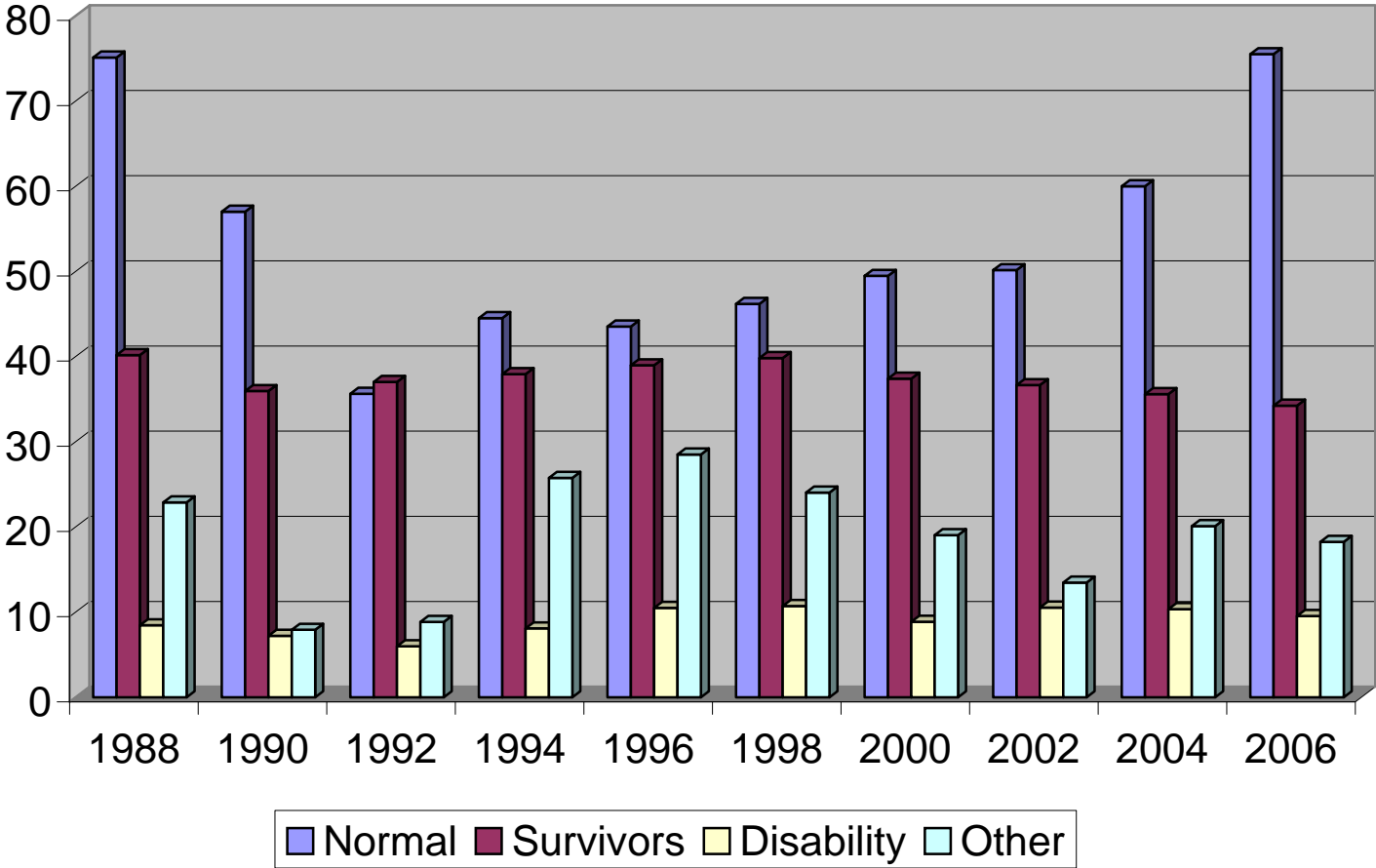
- Notes: a. The "Other" category includes Deferred, Involuntary, Voluntary Early, and Special Provision (i.e., Law Enforcement, Firefighter, Air Traffic Controller, Members of Congress) retirements.
- b. Revised to include 2,597 Federal Employees Retirement System annuitants whose retirement types are not available.
- c. The larger number of additions to the Annuity Roll in Fiscal Year 1993 is attributable to approximately 34,000 voluntary early retirements and 7,000 involuntary retirements associated with Government downsizing efforts.

Source: Annuity Roll; Retirement and Insurance Service. (202) 606-0650 RISBUDGET@OPM.GOV

Executive Branch Retirement System Additions to Annuity Roll

Fiscal Years 1988 - 2006

Thousands



Executive Branch Retirement Systems Coverage

Civil Service Retirement System (CSRS)

VS

Federal Employees Retirement System (FERS)

Fiscal Years 1996 - 2006

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
CSRS	1,235,153	1,194,166	1,108,083	1,009,165	961,237	987,450	897,240	861,610	794,890	644,067	650,000
<i>% of total</i>	47.1	44.5	41.7	39.6	37.1	36.9	34	32.3	29.8	25.3	24.4
FERS	1,385,181	1,487,284	1,549,698	1,536,339	1,628,825	1,688,643	1,708,523	1,807,998	1,875,110	1,901,181	2,013,998
<i>% of total</i>	52.9	55.5	58.3	60.4	62.9	63.1	66	67.7	71.2	74.7	75.6

Note: Data do not include employees on leave without pay.

Source: Headcount Reports, Retirement and Insurance Service. (202) 606-0650 RISBUDGET@OPM.GOV

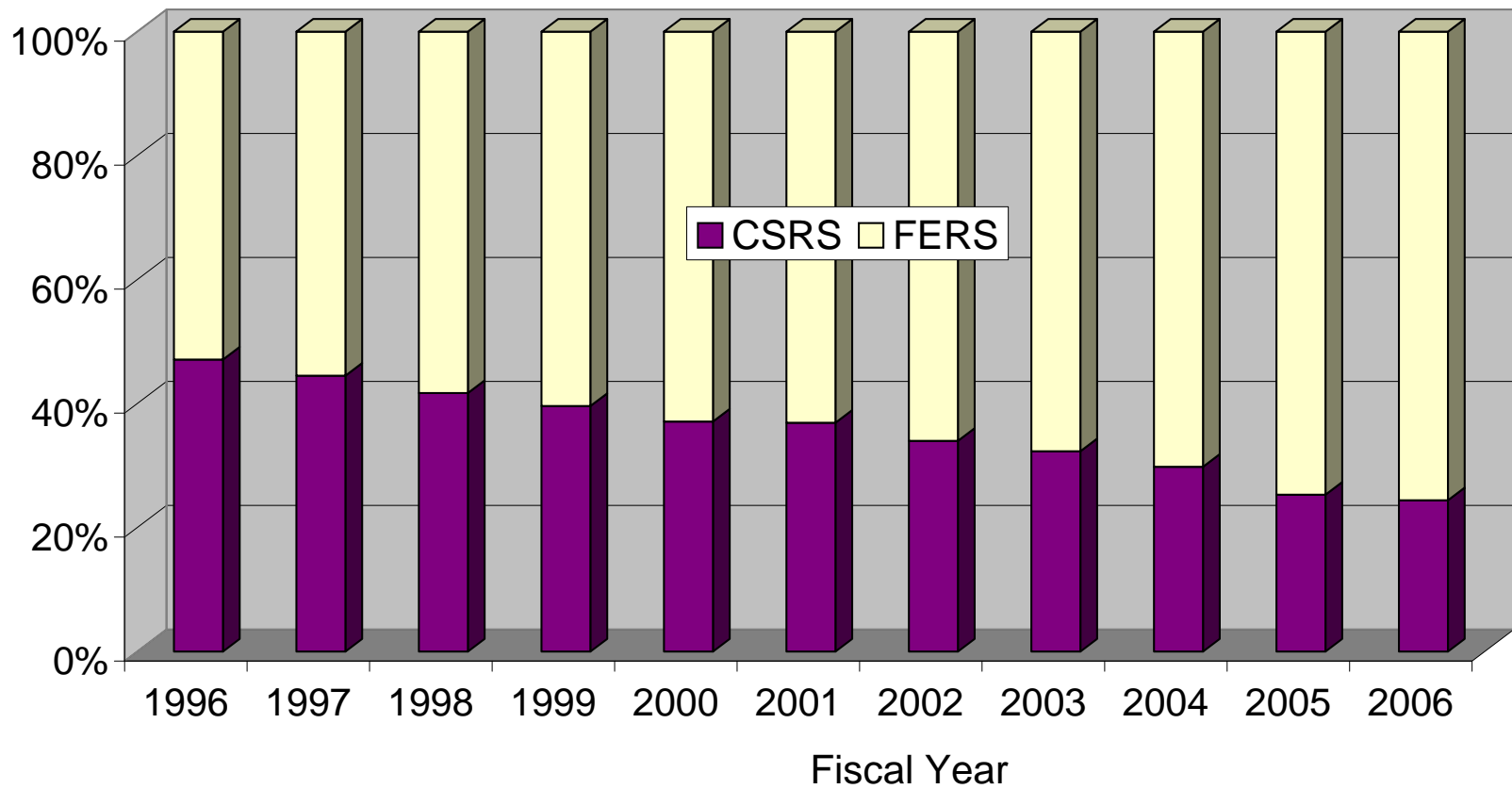
Executive Branch Retirement Systems Coverage

Civil Service Retirement System (CSRS)

VS

Federal Employees Retirement System (FERS)

Fiscal Years 1996 - 2006



Executive Branch Federal Employees Group Life Insurance

Fiscal Year 2006

	Employees		Annuitants		Total	
	Number Enrolled (Thousands)	Insurance In Force (\$ Billions)	Number Enrolled (Thousands)	Insurance In Force (\$ Billions)	Number Enrolled (Thousands)	Insurance In Force (\$ Billions)
Coverage						
Basic	2,395	325.9	1,617	47.5	4,012	373.4
Standard	949	18.8	427	2.4	1,371	21.2
Additional	1,222	275.8	152	18.9	1,374	294.7
Family	930	22.6	205	1.4	1,135	24.0
Total	2,395 *	643.1	1,617 *	70.2	4,012 *	713.3

* NOTE: Totals may NOT add because those employees with Standard, Additional, or Family coverage must also have Basic coverage.

Claims Paid During Fiscal Year 2006

	Claims	Amount Paid (\$ Thousands)
Death		
Employees	7,214	\$820,516
Annuitants	66,492	\$1,378,377
Total	73,706	\$2,198,893
Dismemberment		
Total	32	\$1,179

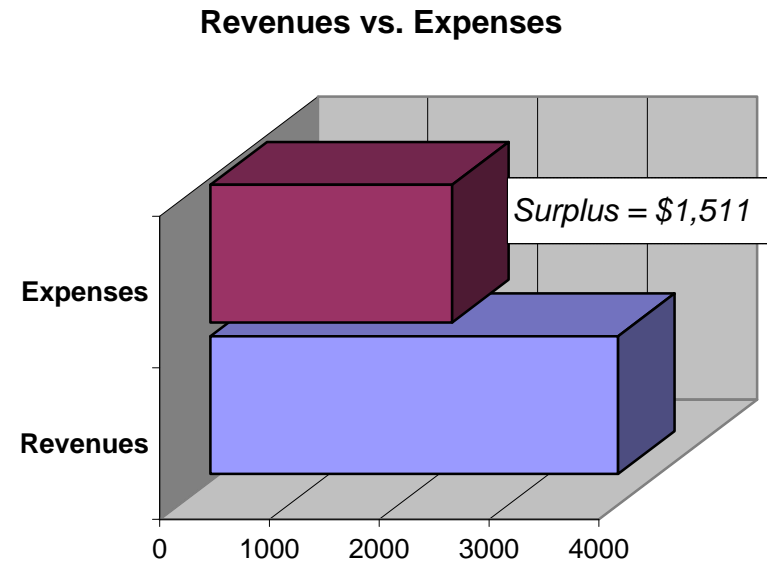
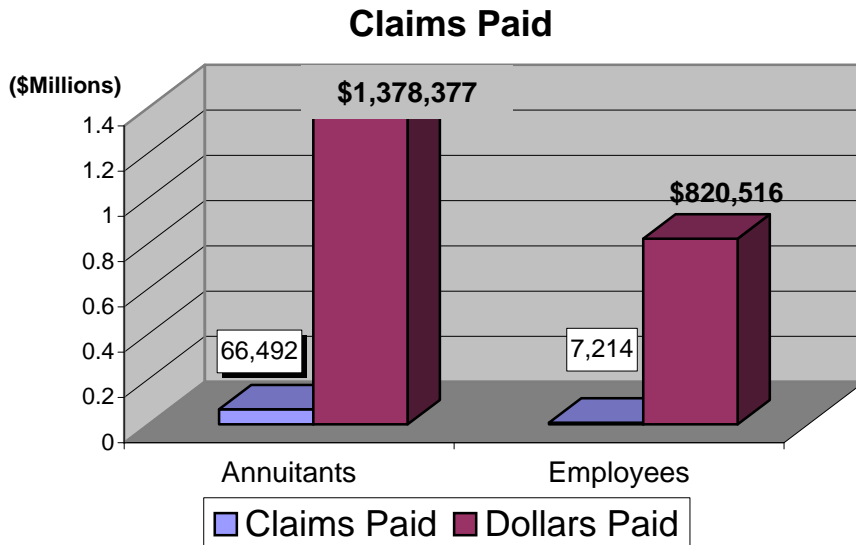
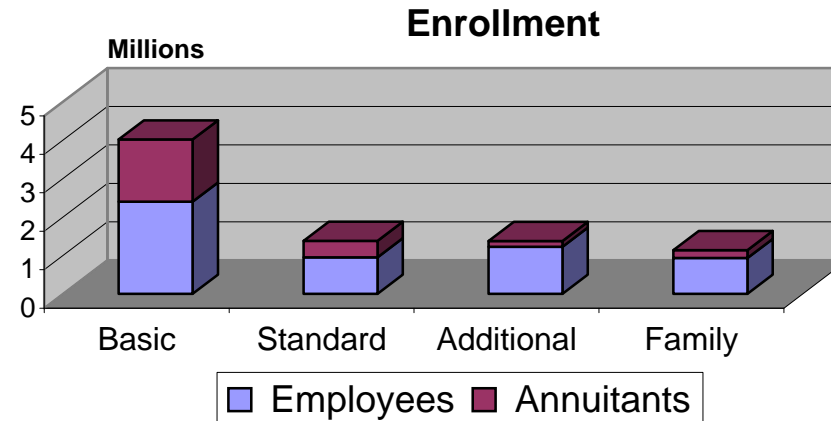
Operating Revenues and Expenses, Fiscal Year 2006

	(\$ Millions)
Revenues	\$3,711
Expenses	\$2,200
Excess of operating Revenues Over Expenses	\$1,511

Sources: Headcount Reports, Central Personnel Data File. (202) 606-0650 RISBUDGET@OPM.GOV

Executive Branch Federal Employees Group Life Insurance

Fiscal Year 2006



Part 6:
Student Employment Programs

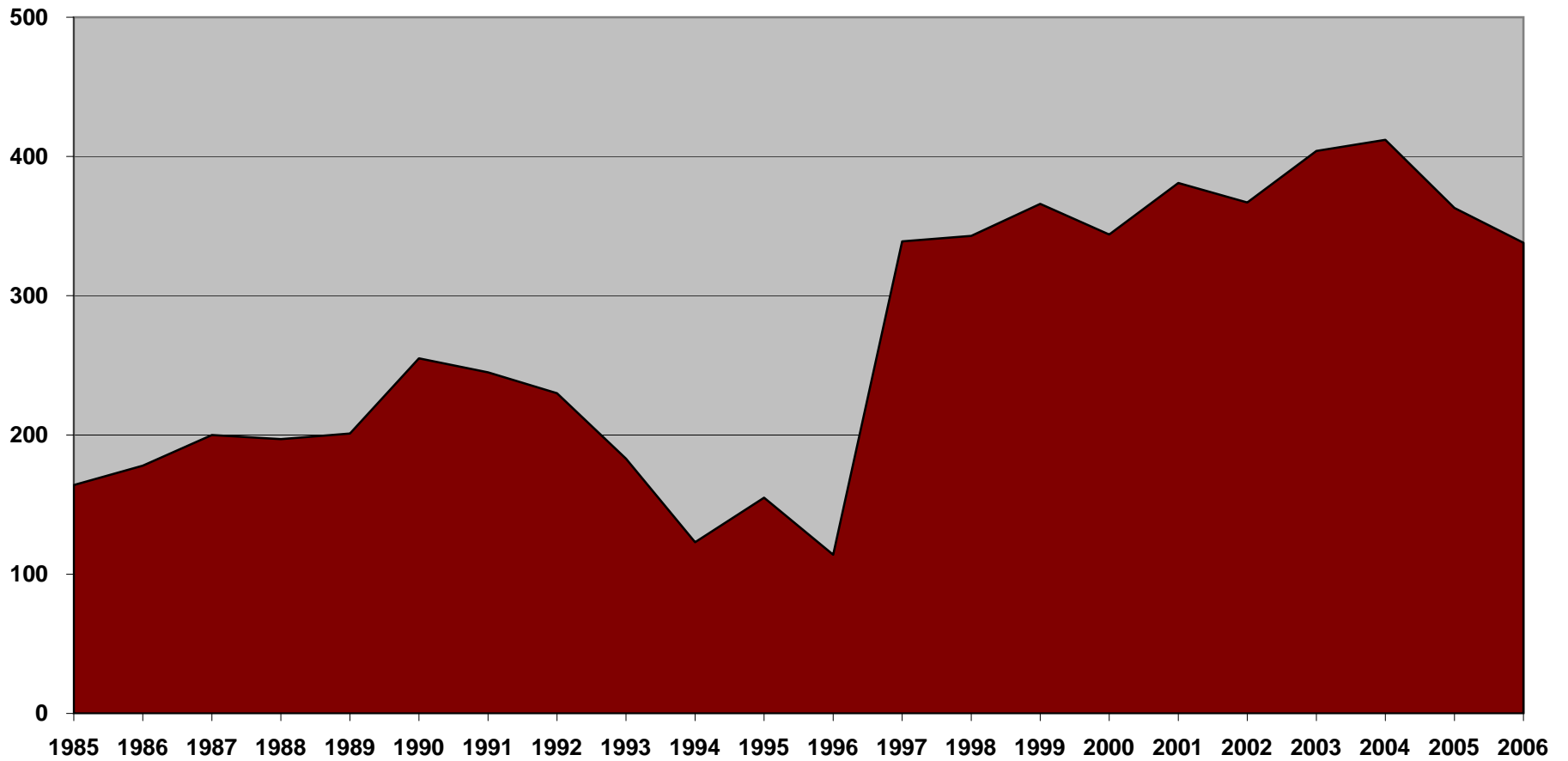
Presidential Management Fellows* (PMF) Program Selections, Universities, and Employing Agencies

Trends in PMF Selections 1985 - 2006		Top Universities With PMF Finalists in 2006		Top Agencies Employing 2006 PMF Finalists	
Year	Selections	University	Finalists	Agency	Selections
1985	164	American University	33	U.S. Department of State	56
1986	178	Georgetown University	29	U.S. Department of Defense	32
1987	200	George Washington University	27	U.S. Department of Health and Human Services	32
1988	197	University of Michigan - Ann Arbor	24	U.S. Department of Justice	25
1989	201	Columbia Univ. School Int'l Pub affairs	15	U.S. Department of Homeland Security	23
1990	255	Indiana University Bloomington	15	U.S. Department of Housing and Urban Developpr	18
1991	245	Princeton University	15	Executive Office of the President	18
1992	230	Johns Hopkins Univ. School Advanced Int'l St.	13	U.S. Department of Commerce	17
1993	183	Harvard John F. Kennedy School of Government	11	U.S. Department of Agriculture	15
1994	123	Washington University	11	U.S. Department of Interior	12
1995	155	University of North Carolina - Chapel Hill	9	Social Security Administration	12
1996	114	Tufts University	8	U.S. Department of Energy	11
1997	339	University of California - Berkeley	8	U.S. Aid for International Development	10
1998	343	University of California San Diego	8		
1999	366	University of Chicago	7		
2000	344	University of Minnesota - Twin Cities	7		
2001	381				
2002	367				
2003	404				
2004	412				
2005	363				
2006	338				

Source: Washington, DC - PMI Program data (202) 606-1386 pmf@opm.gov

*Formerly the Presidential Management Intern (PMI) Program

Presidential Management Fellows Program Yearly Selection Trends 1985-2006



Student Career Experience Program

Employing Agencies and Participant Demographics

Fiscal Year 2006

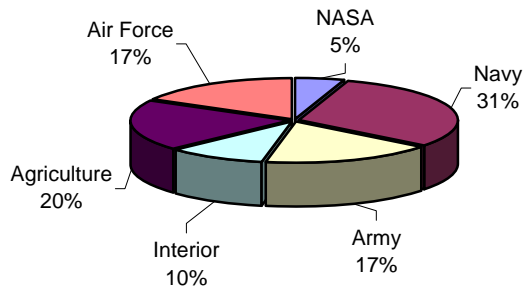
Top Six Employing Agencies		Participant Demographics (All Agencies)		
Agency	Number Employed	Category	Participants	Percent of Total
Total	12,289	Total	15,734	1.00
Air Force	2,067	Total Minorities	5,092	0.32
Army	2,145	Black	2,158	0.14
Navy	3,763	Hispanic	1,421	0.09
Agriculture	2,487	Asian/Pacific Islander	1,202	0.08
Interior	1,207	American Indian*	282	0.02
NASA	620	Non-Hispanic Multiracial	29	0.00
		Non-Minority	10,640	0.68
		Men	9,748	0.62
		Women	5,986	0.38
		Veterans	793	0.05
		Disabled	501	0.03

* American Indian refers to American Indian/Alaska Native

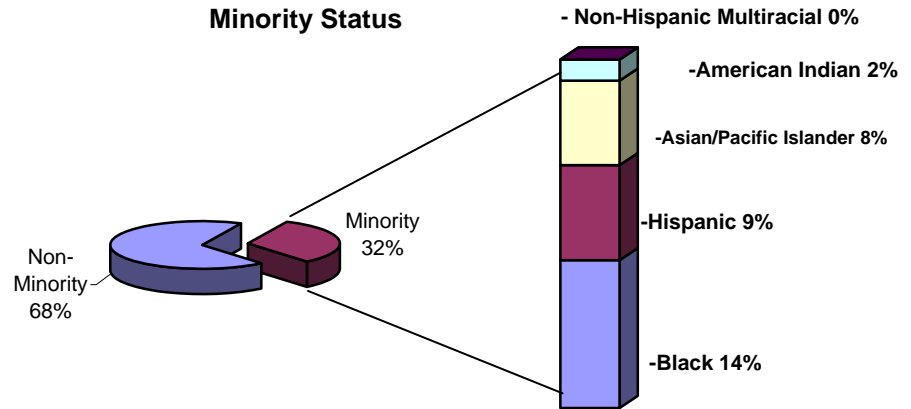
Source: Central Personnel Data File, Fiscal Year 2006. (202) 606-2684 fedstats@opm.gov

Student Career Experience Program Fiscal Year 2006

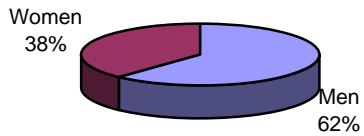
Employing Agencies*



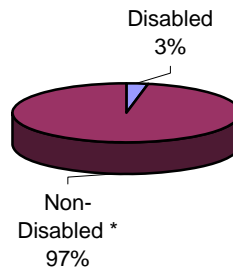
Minority Status



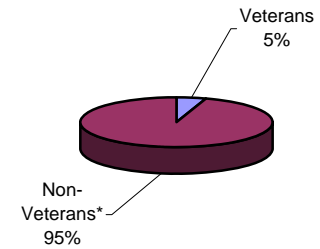
Gender



Disability Status



Veterans Status



*Some data shown in graphs are excluded from the source table

Student Career Experience Program

Participants' Educational Levels and Occupational Groups

Fiscal Year 2006

By Educational Level

Degree	Participants	Percent
High School	243	1.5
Associate	3,053	19.4
Baccalaureate	6,905	43.9
* Graduate	2,297	14.6
Vocation/Tech	3,236	20.6
Total	15,734	100.0

By Major Occupational Group

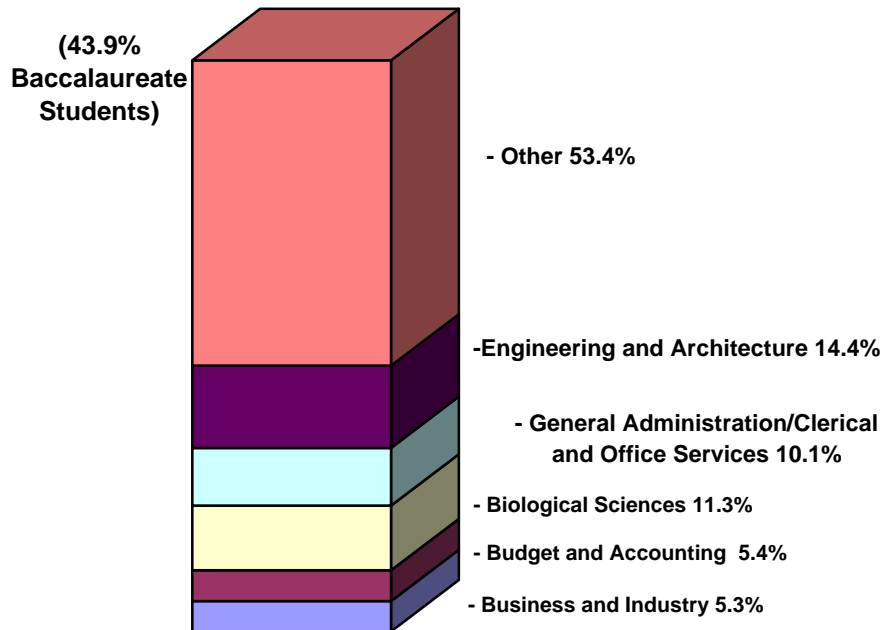
Occupational Group	Participants	Percent
Engineering and Architecture	2,267	14.4
General Administration, Clerical, Office Services	1,597	10.1
Biological Sciences	1,776	11.3
Budget and Accounting	855	5.4
Business and Industry	838	5.3
Other	8,401	53.4
Total	15,734	100.0

* Also includes Professional Degrees

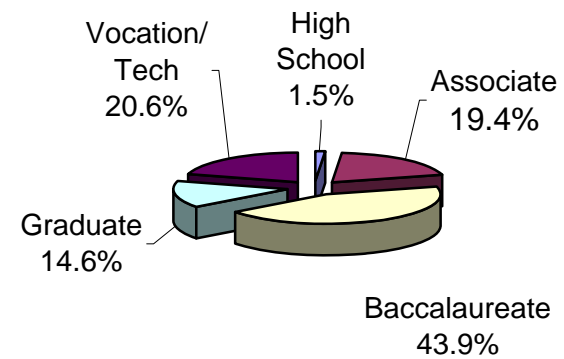
Source: Central Personnel Data File, Fiscal Year (October - September) 2006. fedstats@opm.gov

Student Career Experience Program Participants' Educational Levels and Occupational Groups Fiscal Year 2006

By Major Occupational Groups



By Educational Level



Student Temporary Employment Program

Employing Agencies and Participant Demographics

Fiscal Year 2006

Top Six Employing Agencies	
Agency	Number Employed
Agriculture	9,113
Air Force	929
Army	1,221
Interior	2,322
Navy	731
Justice	1,739
Other	2,248

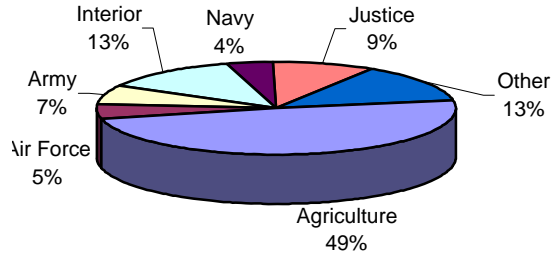
Participant Demographics (All Agencies)		
Category	Participants	Percent of Total
Total	28,110	100.0
Total Minorities	10,389	37.0
Black	5,976	21.3
Hispanic	2,213	7.9
Asian/Pacific Islander	1,825	6.5
American Indian*	375	1.3
Non-Minority	17,721	63.0
Men	12,958	46.1
Women	15,152	53.9
Veterans	327	1.2
Disabled	829	2.9

* American Indian refers to American Indian/Alaska Native

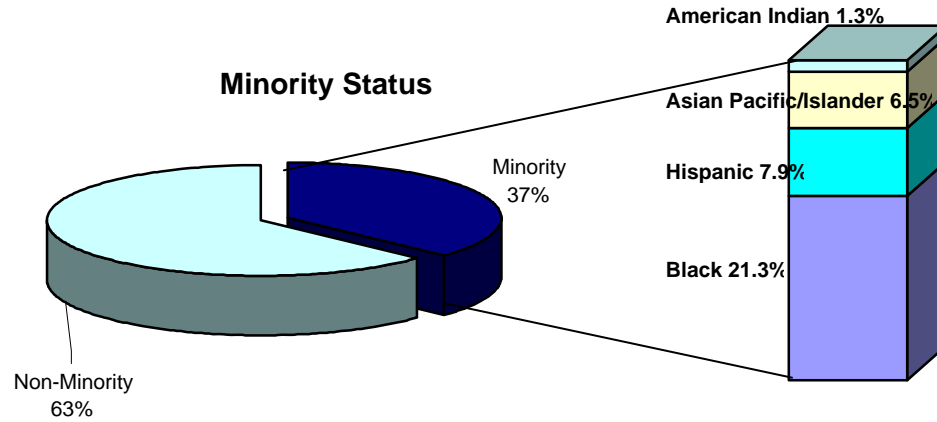
Source: Central Personnel Data File, Fiscal Year (October - September) 2006. (202) 606-2684 fedstats@opm.gov

Student Temporary Employment Program Fiscal Year 2006

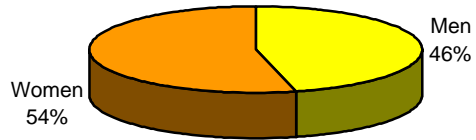
Employing Agencies*



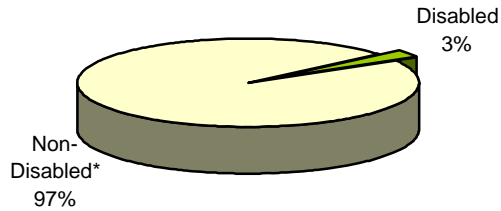
Minority Status



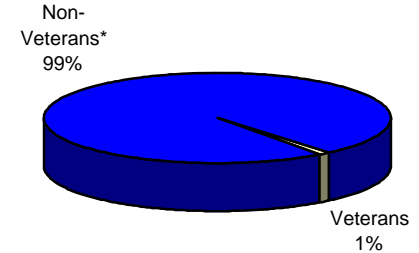
Gender



Disability Status



Veterans Status



*Some data shown are excluded for the source table.



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